

2026/27

OPERATING PLAN



Highlands and Islands Enterprise
Iomairt na Gàidhealtachd 's nan Eilean

English

Gàidhlig



Arnish. Picture credit: Navantia UK

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CONTEXT

The HIE Strategy 2023-2028 sets out our long-term vision and ambitions for the Highlands and Islands and the outcomes we will strive to achieve.

The Highlands and Islands is facing an unprecedented economic opportunity in the coming years, largely around the build out of renewable energy, supporting infrastructure and grid upgrades enabling the transition to Net Zero. [Research](#) by HIE published in 2025 identified over 250 transformational projects in the region, representing potential investment of over £100 billion to 2040. This pipeline is on a scale not previously seen in the region – and arguably unmatched across much of the UK outwith the South East.

Realising this opportunity will require pace and coordination to ensure that the necessary conditions – particularly in infrastructure, housing, skills and planning – are in place so that the benefits, not only to the Highlands and Islands, but to Scotland and the UK are maximised and fully realised.

This opportunity emerges against a highly uncertain global economic backdrop. The global economy in 2026 can be characterised by elevated geopolitical tensions, ongoing trade frictions, and financial market volatility. Growth is expected to remain subdued, with further disruption to trade flows and energy markets forecast. While some resilience has been evident, uncertainty remains a defining feature of the outlook and continues to weigh on investment decisions.

The outlook for Scotland broadly reflects wider UK trends¹. Forecasts² from the Scottish Fiscal Commission indicate modest growth over the remainder of the decade, with the economy expected to expand at relatively low rates by historical standards. The operating environment for businesses is therefore likely to remain challenging in the medium term, shaped by uncertain global conditions, persistent cost pressures, constrained public spending and limited demand.

At the same time, rapid technological change is reshaping economies globally, with advances in artificial intelligence, automation, digital connectivity and data systems transforming business models, labour markets and productivity. These changes influence investment patterns and competitive advantage across sectors. In the Highlands and Islands, technological change presents both opportunities and challenges: enabling greater innovation, remote and flexible working, and improved access to markets, while also requiring adaptation in workforce skills, digital infrastructure and business practices to fully capture the benefits.

Despite a weakening outlook for the Scottish economy, businesses in the Highlands and Islands continue to demonstrate strong underlying resilience in HIE's latest Business Panel Survey (Nov/Dec 2025)³. Most businesses report stable or positive recent performance, with a majority maintaining or pursuing growth. Firms are actively adapting to cost pressures through price adjustments, efficiency improvements and innovation. The findings suggest that the region's business base remains robust, outward-looking and adaptive, with performance and growth intent holding up.

Our published research from 2025 identified transformational opportunities of an exceptional scale that have the potential to deliver significant benefits across our region, for Scotland and the UK. Realising these opportunities will require substantial additional investment into the region along with effective partnership and collaboration.

The Community Wealth Building Bill passed by the Scottish Parliament in March 2026 seeks to ensure consistent implementation of the community wealth building (CWB) model of economic development across Scotland with HIE named as a relevant public body in the legislation. Research we undertook in 2025, "[Our Place, Our Prosperity: Community Wealth Building](#)", was critical to increasing knowledge and awareness of community needs and challenges to inform our community-led development response, which will be a main focus this year.

Continuing our collaborative and place-based approach, especially in our Inclusive Growth Focus Areas, making best use of all available resources, including our dedicated staff in all parts of the region, remains key. The combination of sectoral and thematic expertise, extensive knowledge of individual clients and local conditions/geographies and maintaining a strong up-to-date evidence base, strengthens our approach. We will build on successive years of developing and implementing our Best Value approach to delivery which embrace the priorities of public sector reform.

3 [HIE Business Panel - Wave 29 - Report](#)

1 [Monetary Policy Report - April 2026 | Bank of England](#)
2 [Scotland's Economic and Fiscal Forecasts January 2026](#)



L-R: Su Cox, Communications and New Business Development Director, Bakkafrost Scotland, Elaine Jamieson, Head of Life Sciences and Blue Economy, HIE, Alastair Nicolson, Area Manager – Lochaber, Skye and Wester Ross, HIE, Angus Campbell, Chair, HIE and Ian Laister, Managing Director at Bakkafrost Scotland.

INTRODUCTION

This Operating Plan 2026/27 sets out our focus for the year ahead and highlights key workstreams that underpin the delivery of our five-year strategy.

OUR FOCUS

Our focus will be on driving change through delivering our regional transformational opportunities, with a particular emphasis on offshore wind and evolving support to communities to deliver Scottish Government wellbeing economy ambitions. This uniquely has the potential to strengthen all parts of the regional economy, address population challenges and bring unprecedented benefits from increased investment in enabling infrastructure and services.

We will support the delivery of strategic investments, strengthen critical parts of the region's supply chain, and work with partners on place planning at a local and regional level, particularly in areas with significant assets that support our transformational opportunities. There will be an increased emphasis on regional and local partnership to ensure workforce, housing, transport and associated services advance to fulfil current and future needs. With partners, HIE will continue to take an active

role in supporting the delivery of the commitments set out in the new National Islands Plan.

In response to the new legislation, HIE will progress its Community Wealth Building (CWB) action plan, working closely with partners on local planning and delivery, and ensuring our CWB plan delivers across all four pillars of HIE's Strategy to deliver local prosperity. We envisage a new approach to supporting communities, especially targeting support to areas of relative disadvantage or with more limited capacity, and to reflect the increased community benefits expected to flow from private sector investment in developments across the region.

New support for innovation, digital adoption and AI will widen access to productivity gains, improve business competitiveness and reduce regional inequality.

HIE will continue to embrace opportunities to extend collaborative effort, optimise the benefits of regional economic partnership, maximise our resources and identify ways to increase efficiency and effectiveness in line with public sector reform.



Nesting, Shetland.

WE WILL:

- work with partners to capitalise on identified once-in-a-generation opportunities, seeking to ensure that all parts of our region benefit from these prospects, many of which arise from our natural and built assets
- intensify strategic engagement and advocacy to lever regional investment, particularly through the Highlands and Islands Regional Economic Partnership (HIREP), the Convention of the Highlands and Islands (COHI), and local area partnerships
- seek to enhance our budget by leveraging additional funding from external sources, either directly to HIE or into projects, such as the Offshore Wind Investment Programme, Scottish National Investment Bank (SNIB), and the UK Infrastructure Bank – National Wealth Fund
- build on the significant work to put us at the vanguard of climate action nationally, while embracing the huge opportunities the transition to net zero offers our region over coming decades
- play a key role in delivery of the Green Industrial Strategy, enabling critical infrastructure and developing the supply chain in sectors such as offshore wind, marine energy and green hydrogen
- support the emerging opportunities in life sciences and space while continuing to improve the competitiveness and productivity of the food and drink, tourism and creative industries sectors that have underpinned our regional economy for decades
- balance both need and opportunity through a continued focus on place-based development remaining focused on places that face disadvantage
- work with communities across the region to support their resilience and wealth building – lever unique regional advantages to attract population, talent and investment; and improve regional equity through enabling infrastructure and targeted interventions
- focus on enhancing regional prosperity through innovation, digital and AI adoption, supporting the transition to net zero, increasing productivity and entrepreneurship (including support dedicated to developing women entrepreneurship), fair work and wages, and wellbeing

HIE VISION:

The Highlands and Islands is a leading net zero region with a dynamic wellbeing economy, which benefits its growing population and makes a valued contribution to Scotland.

OUR PURPOSE:

Build and sustain a greener, fairer and more resilient region that benefits everyone.

KEY OUTCOMES

- A more balanced population and growing skilled workforce
- Increase in average wages
- Increase in economic and community benefit from the transition to net zero
- Increase in productivity and innovation

DELIVERED THROUGH INVESTMENT IN:



PEOPLE



PLACE



PLANET



PROSPERITY



PEOPLE

- Develop and deliver a new Leadership, Entrepreneurship and Innovation support framework to enable a faster, more responsive approach to emerging business needs with a particular focus on youth, women and other under-represented groups.
- Deliver new support to women entrepreneurs to build leadership, confidence, and ambition, including through the HIE Impact Women programme.
- Support a new Highlands and Islands cohort through the Scottish Rural Leadership Programme in partnership with Scottish Enterprise.
- Support young people, communities and creative businesses to develop digital skills, access mentorship and apprenticeships, and maximise the value of their creative and cultural skills through emerging digital platforms and the creator economy.
- Strengthen digital and AI capability in the regional workforce through mentoring, leadership development and practical adoption support for tech founders, businesses and social enterprises.
- Retention of young people in the region through supporting Graduate Placements particularly targeted at Inclusive Growth Focus Areas.
- Through Addressing Depopulation Action Plan (ADAP) funding, deliver knowledge sharing events and research to support communities in our region to consider new and innovative ways to address key concerns which impact on population retention and growth.
- Support regional and local skills planning and delivery including Workforce North and wider initiatives including talent attraction and retention campaigns, and skills requirements arising from the Regional Transformational Opportunities (RTOs).
- Through the Science Skills Academy, increase the pipeline of students in STEM subjects.



PLACE

- Support the implementation of the HIREP Delivery Plan with a particular focus on skills, labour, innovation, grid and digital connectivity, housing, transport, childcare and community wealth building (CWB) as key areas for regional collaboration.
- Progress the development of HIE's Community Wealth Building Action Plan, including the development of a new and targeted approach to community-led development.
- Place-based partnership planning in target locations focused particularly where strategic renewable energy investments are dependent on significant enabling infrastructure, services and workforce development.
- Support delivery of Growth Deal projects in the region including the HIE-led Manufacturing Innovation Centre Moray (MICM), which will be fully operational in 2026/27; and the launch of the Argyll and Bute Rural Skills Accelerator project.
- Delivery of business infrastructure including completion of facilities at the European Marine Science Park in Argyll, and small business units in Golspie and Forres; the redesign of facilities to support the offshore wind sector at Arnish; and progress planning for phase 2 of Inverness Campus and new business space at Wick Business Park.
- Focus on infrastructure development, skills planning/delivery and attracting inward investors to Inverness and Cromarty Firth Green Freeport and other strategic port assets across the region.
- Provide targeted support to community organisations and social enterprises to enhance capacity through direct client engagement, our Support for Communities Framework (SCF) and Scottish Government Delivery Resource funding. Findings from CWB research will inform support to empower communities to increase wealth in their local economy.
- Deliver the Scottish Land Fund with the National Lottery Community Fund on behalf of the Scottish Government.
- Provide targeted support for community and employer-led housing initiatives, including temporary housing solutions, to alleviate employment and population constraints, prioritising within Inclusive Growth Focus Areas (IGFAs).
- Through our place-based approach, focus on realising the benefits of major capital investments in Gaelic infrastructure, including Cnoc Soilleir and Sabhal Mòr Ostaig Fàs, and further develop Gaelic entrepreneurial activity within the economy.
- Work with Scottish Government and UK Government to maximise rollout of national digital connectivity infrastructure in the region. Develop and deliver projects in poorly served communities, particularly focused on repopulation zones and island communities.
- Focus on attracting new inward investment to the region to support the development of regional transformational opportunities with a particular focus on offshore wind.



PLANET

- Understand and respond to the emerging policy environment and engage in effective planning, investment and delivery of net zero, climate resilience and renewable energy opportunities.
- Deliver nationally important strategic commitments as set out in the Green Industrial Strategy.
- Increase the awareness, adoption and embedding of net zero by enabling and encouraging organisations to understand their emissions baseline and to use this to proactively develop an action plan, and access appropriate delivery support.
- Implement a collaborative approach to investment with Scottish Government on the Offshore Wind Investment Programme (OWIP) for strategically important port infrastructure and supply chain proposals in our region.
- Enable and support inward investment propositions in our ports and land-based assets to secure high-value domestic manufacturing opportunities within the region for the strategic build out of offshore wind.
- Identify key interventions necessary to support tidal projects and development of commercial activity for 2026-2027 including the planned expansion of EMEC's tidal site at Eday, continuation of support for Wave Energy Scotland and efforts to secure future innovation funding for the sector.
- Work with all tidal project developers working towards deployment of their Contract for Difference (CfD) projects in the Highlands and Islands.
- Support community participation in the energy transition through community energy, shared ownership and community benefit approaches that strengthen resilience and retain value locally.
- In partnership with NatureScot, pilot and deliver a Peatland Restoration Fund to support businesses to invest in equipment adaptation to access opportunities in the peatland restoration sector to support carbon sequestration.
- Review support to organisations to help them reduce carbon emissions and make progress towards achieving net zero given the Green Grant Fund is fully subscribed.



PROSPERITY

- Progress identified actions relating to skills, infrastructure and supply chain development arising from the RTO research for renewable energy and life sciences sectors.
- Provide advice and a knowledge exchange programme to improve innovation capability in the region and grants to increase the numbers of organisations undertaking R&D.
- Raise awareness and adoption of digital tools, automation and deliver our 2025-2030 Digital and Technology Adoption (DaTA) programme to support businesses and social enterprises with digital and technology adoption.
- Deliver new AI Scotland adoption programme for businesses with Scottish Enterprise, South of Scotland Enterprise, Business Gateway and The Data Lab with a focus on ethical, inclusive AI adoption and leadership, ensuring support for Inclusive Growth Focus Areas to help widen access to productivity gains and reduce regional inequality.
- Support the adoption of advanced manufacturing processes and innovative business models, modular building techniques and construction innovation.
- Develop and stimulate entrepreneurship and scale enterprises through advice, access to finance, networking and business model development and collaboration with our partner Business Gateway to support new business starts.
- Provide specialist advice and financial planning support to businesses critical to delivering RTOs to become investor ready and to adapt their business models to rapidly changing economic conditions.
- Raise awareness and support adoption of inclusive democratic business models, including plural ownership, to support community wealth building.
- Enable growth of new and early-stage exporters through specialist advice and funding for new market entry.
- Support experienced exporters to lever maximum support from organisations including Scottish Development International (SDI) and Department for Business and Trade (DBT) to expand their sales.
- Work with the region's existing inward investors to develop opportunities for further regional investment and collaboration.
- Using the RTO research to showcase regional potential, work with partners to strengthen the regional case and secure external investment particularly to strengthen essential supply chains and enabling infrastructure.
- Develop further local, regional, national and international network and collaboration opportunities to advance the objectives set out in the HIE 2023-2028 Strategy.



Otter Ferry, Argyll.

CROSS-CUTTING THEMES

NET ZERO

- Develop an approach to enable assessment of the climate risk attached to HIE's financial support and programmes.
- Continue to support clients to undertake baselining, develop and implement action plans and better understand their exposure to climate risk.
- Utilise client data to monitor net zero planning and adoption.
- Continue implementation of the net zero action plan for the period 2025-28 for HIE's operations to include the decarbonisation of core buildings, increasing biodiversity value and ability to sequester carbon from our own land and demonstrating best practice where possible.
- Incorporate wider net zero benefits and, working with Zero Waste Scotland, embed circularity into the delivery of HIE's priorities.
- Continue to engage with SG to support successful delivery of the Scottish National Adaptation Plan in our region.

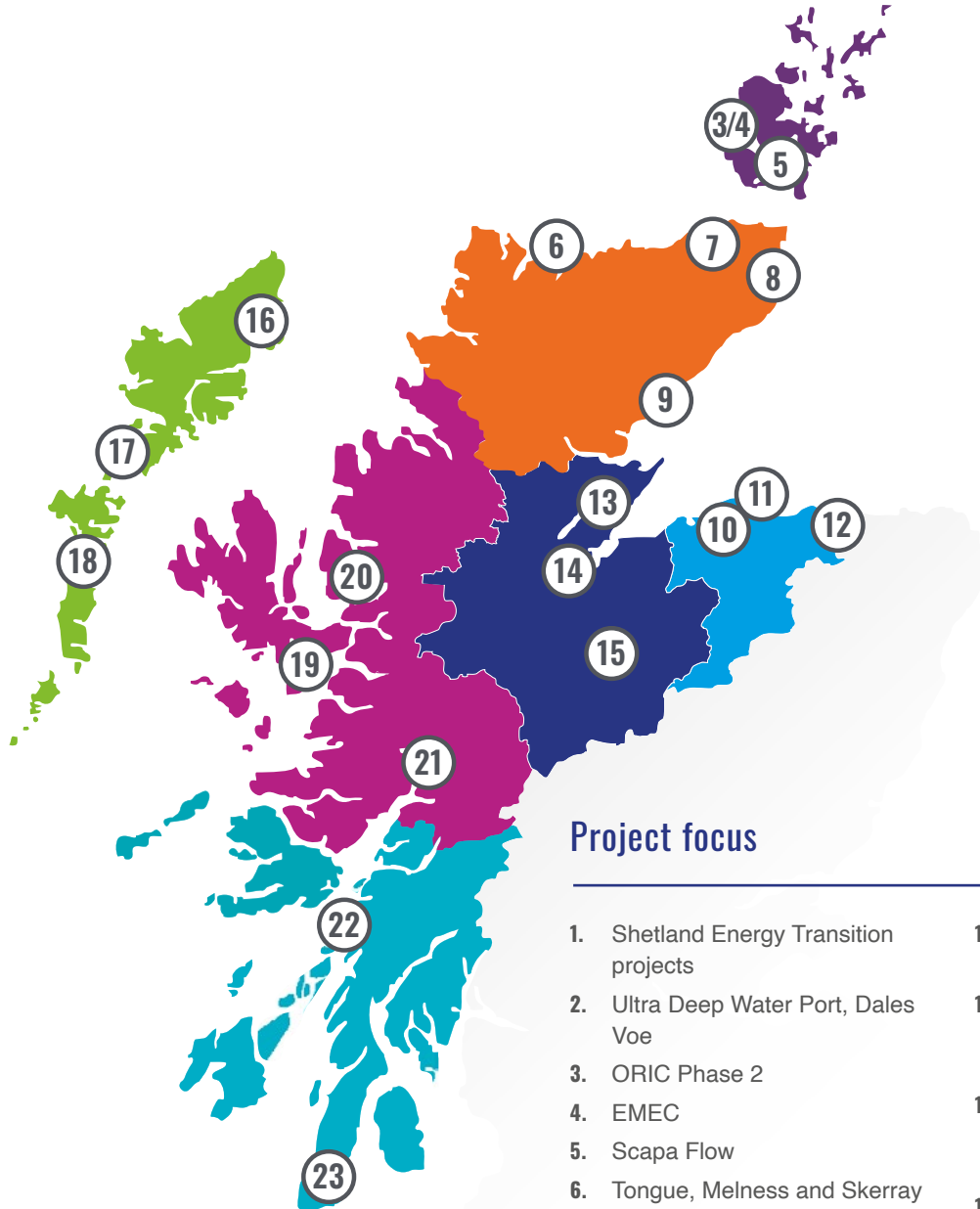
FAIR AND INCLUSIVE GROWTH

- Increase regional equity by targeting interventions through our Inclusive Growth Focus Areas approach.
- Continue to apply Fair Work conditionality to financial assistance and further support adoption of fair work practices.
- Progress our Community Wealth Building action plan.
- Using the principles agreed through HIREP, work with our strategic partners to support the development of the Scottish Government Good Practice Guidance for community benefits from net zero energy developments.
- Deliver research exploring the economic, social and cultural impact of Gaelic across Scotland and identify where targeted investment can deliver the greatest benefit for Gaelic, its speakers and Gaelic-speaking communities.
- Continue to deliver the Equalities Mainstreaming Action Plan.
- Contribute to the delivery of child poverty action plans through our role on Community Planning Partnerships, support for regional transformational and employment opportunities, and fair work.

REGIONAL TRANSFORMATIONAL OPPORTUNITIES (RTOS)

- Utilise RTO research to inform resource planning and delivery priorities through the implementation of HIE's offshore wind routemap.
- Continue to build evidence to support labour, skills and infrastructure planning and investment including progressing the development of the new regional economic intelligence hub as part of HIREP.

AREA TEAM IN-YEAR FOCUS



Project focus

1. Shetland Energy Transition projects
2. Ultra Deep Water Port, Dales Voe
3. ORIC Phase 2
4. EMEC
5. Scapa Flow
6. Tongue, Melness and Skerry Area Plan
7. Denchi House
8. Wick Business Park/Wick John O'Groats Airport
9. Golspie Business Park
10. Enterprise Park Forres
11. Manufacturing Innovation Centre Moray
12. Buckie Harbour
13. Inverness and Cromarty Firth Green Freeport
14. Inverness Castle Experience and Levelling Up Developments
15. Cairngorm Mountain, Cairngorms 2030 and Cairngorms NPA
16. Stornoway Deep Water Port
17. Islands Growth Deal Projects
18. Uist Repopulation Pilot Area
19. Fàs
20. Kishorn Port
21. Fort William 2040
22. European Marine Science Park
23. Machrihanish

AREA TEAM PRIORITIES

ORKNEY AND SHETLAND

- Work collaboratively to support the delivery of the Islands Growth Deal and key enabling infrastructure projects with a particular emphasis on the energy sector.
- Work with partners to deliver and realise the benefits of large-scale investments and initiatives within the energy transition cluster across Orkney and Shetland to maximise local, national and global impact with a focus on innovation, R&D, supply chain and community wealth building.
- Diversify the portfolio of clients taking a place-based approach and support them to increase resilience, innovate, increase productivity, and transition to net zero.
- Build capacity and capability within communities to deliver housing, tourism, local food, and transport initiatives, and support those with plans to re-energise to secure and retain future revenue streams.

CAITHNESS AND SUTHERLAND

- Work collaboratively with partners in Focus North, with Melness Crofters' Estate and the wider communities of Caithness and Sutherland to ensure economic and socio-economic benefits from the development of Sutherland Spaceport can still be met.
- Work with partners in the NorthWest 2045 catchment area to address key depopulation issues such as housing, childcare and transport, and to ensure that these are fully articulated in the emerging Caithness and Sutherland Area Place Plans.
- Lead on the development of industrial/business space in Golspie, and work with partners to develop new or enhanced business spaces in west Caithness and north-west Sutherland.
- Work with our partners and energy infrastructure developers to address growth constraints and identify emerging solutions.

MORAY

- Increase productivity to drive higher wages, contribute to closing the gender pay gap and the creation of more high-level full-time jobs in existing sectors.
- Support delivery of the Moray Growth Deal with a particular focus on the development of the HIE-led Manufacturing Innovation Centre Moray (MICM).
- Support the diversification of the Moray economy into new high value areas including engineering and technology.

INNER MORAY FIRTH

- Work collaboratively with Inverness and Cromarty Firth Green Freeport partners to secure new, high value manufacturing opportunities in offshore wind and green hydrogen, and build a broader, more resilient and highly productive economy.
- Enable the wider IMF area to cement its position as a renowned, innovative, city region, building on the Inverness Campus development, Inverness Castle Experience, rich company base (food and drink, life-sciences, timber processing, and advanced manufacturing) and unique city and rural tourism offering.
- Build capacity and capability within communities to address workforce, skills, housing, transport and climate challenges through partnership working with academia, industry and public sector partners, including the Cairngorm National Park Authority, and through capacity building of community anchor organisations/ social enterprises.

OUTER HEBRIDES

- Collaborate with partners to deliver and realise the benefits of large-scale investments including those in the energy and space sectors. Focus on addressing constraints and the opportunities for infrastructure investment, especially at Arnish, local supply chain development and community wealth building.
- Work with partners to deliver a range of projects in the Uist repopulation zone and in Barra to improve population demographics by retaining younger people and attracting new skilled and economically active people into the area. In particular, realise the benefits of investments in distilleries, business premises and Cnoc Soilleir.
- Support communities in the delivery of capital projects and work with community clients to innovate focusing on new business models and new products and services.
- Seek opportunities to diversify the economy and distribute the benefits of new economic activity throughout the islands.

LOCHABER, SKYE AND WESTER ROSS

- Work with communities, businesses and partner agencies to create the conditions to attract and retain a skilled workforce in and around the main settlements of Fort William and Portree and, address rural depopulation with a particular focus on Wester Ross and north Skye.
- Foster collaboration to ensure we maximise community and supply chain benefits from major renewable energy investments in the area, including the proposed pump storage hydro scheme at Coire Glas and evolving developments at Kishorn Port.
- Work with our client portfolio to adapt to current labour market conditions and improve productivity – in collaboration with major manufacturing operators in sectors such as food and drink.

ARGYLL AND THE ISLANDS

- Drive a place-based approach to the marine economy, centred on Camas House at the European Marine Science Park and collaborative working with the Scottish Association for Marine Science.
- Maintain a strong focus on island communities, particularly Bute, Islay, Luing, Gigha and Tiree, delivering impactful projects that enhance community resilience and sustainable growth.
- Grow and diversify the business portfolio to drive productivity, innovation, and job creation and retention, while accelerating progress towards net zero.

MEASURES AND TARGETS

PRIMARY MEASURES	2026/27 TARGET RANGES
No of organisations supported to increase productivity	60-70
No of organisations supported to innovate	210-240
<i>No of organisations increasing innovation maturity</i>	25
<i>No of new products, processes or services under development</i>	90-110
<i>Innovation investment in supported organisations (£m)</i>	£35-40m
No of organisations baselining their CO2e emissions	50-60
No of organisations supported to develop or implement a Net Zero Action Plan	70-90
No of community-led projects supported	160-190
<i>No of new/improved income generating community assets</i>	30-40
No of jobs supported (FTEs)	600-700
<i>Green jobs supported (FTEs)</i>	300-350
<i>No of jobs supported in Inclusive Growth Focus Areas (FTEs)</i>	200-245
Average wage of jobs supported (£/FTE)	£37,000
<i>Average wage of jobs supported in Inclusive Growth Focus Area (£/FTE)</i>	£34,000
External Investment secured (£m)	£55-70m
<i>External Green Investment secured (£m)</i>	£30-35m
<i>External Investment secured in Inclusive Growth Focus Areas (£m)</i>	£20-25m
<i>External Investment secured in supported community orgs/social enterprises (£m)</i>	£10-12m
Capital Asset investment (£m)	£95-115m
<i>Green Capital Asset Investment (£m)</i>	£50-60m
<i>Capital Asset Investment in supported Inclusive Growth Focus Areas (£m)</i>	£50-60m
<i>Capital Asset Investment in supported community orgs/social enterprises (£m)</i>	£15-18m

TRACKING MEASURES

- Average increase in productivity %
- Increase in turnover (£m)
- Increase in turnover in the social economy (£m)
- Increase in international sales (£m)
- Proportion of HIE Impact clients with an approved plan

OUR DELIVERY



Cnoc Soilleir , South Uist, Outer Hebrides

The HIE Strategy 2023-2028 sets out our delivery approach and the variety of roles we will adopt, including Leader, Co-owner and Broker/Facilitator. Collaborating with our partners to deliver our strategic vision and objectives is critical, especially in the current fiscal environment. Our key outcomes can only be achieved through recognising dependencies, combining actions across the four pillars of our strategic framework and embedding our cross-cutting themes.

Our capital budget provides significant funding opportunities, although revenue budget pressures will impact on our approach with more reliance on maximising the expertise, knowledge and experience of our staff to support service delivery. HIE continually seeks a best value approach to delivery, ensuring that we optimise our resources and identify opportunities to increase efficiency and effectiveness. Our Best Value Plan provides a framework to monitor and measure performance and drive improvements through a set of key indicators across themes such as customer experience and service quality, financial and project management, and use of data. In the year ahead we will update our financial management strategy to take a longer-term view and refresh our intervention framework to support resource prioritisation.

It is essential that we continue to pursue appropriate sources of external funding to enhance our core resources. This will include seeking additional funding to ensure delivery of our strategic objectives, supporting clients to access alternative funding sources, and working with partners to engage with Scottish and UK Governments to bring vital investment to the region. We will seek to intensify joint working with Scottish Enterprise and South of Scotland Enterprise, building on each agency's unique strengths and experience. We will endeavour to strengthen and extend our existing collaborations to increase our influence and advocacy to

raise awareness of our region's significant potential and challenges, particularly in this period of unprecedented opportunities. The HIREP Strategy and Delivery Plan is a critical milestone for regional partnership and will provide a more focused approach for regional collaboration.

We will continue to evolve how we assess our impact and consider new approaches, including through the Business Support Partnership, and use new tools to target support and measure inclusive growth as part of our vision to build a wellbeing economy.

HIE's People Strategy will be regularly reviewed to ensure effective workforce planning to underpin our Operating Plan commitments.

2026/27 OPENING BUDGET

HIE BUDGET	FORECAST 26/27 £'000s
Capital – Baseline	25,245
Capital – Offshore Wind Investment Programme	28,515
Capital – Wave Energy Scotland	2,294
Capital – Other Receipts	2,916
Total Capital	58,970
Revenue – Baseline	28,041
Revenue – Community Delivery Resource	670
Revenue – Other Receipts	2,658
Total Revenue	31,369



Stroma Wildlife Tours, John O'Groats



Sandwich candles, Isle of Lewis



Fair Isle Bird Observatory.



Kishom.



Phoenix Instinct, Moray



Camas House, EMSP.



Tomb of the Eagles Orkney.



Rural AI, Inverness



Highlands and Islands Enterprise
Iomairt na Gàidhealtachd 's nan Eilean

2026/27

PLANA OBRACHAIDH



Highlands and Islands Enterprise
Iomairt na Gàidhealtachd 's nan Eilean

English

Gàidhlig



Àrnis Buidheachas airson an deilbh: Navantia UK

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CO-THEACSA

Tha Ro-innleachd HIE 2023-2028, a' toirt cunntas air ar lèirsinn agus ar n-àrd-amasan fad-ùine airson na Gàidhealtachd agus nan Eilean agus air na builean a bhios sinn ag obair gus coileanadh.

Tha cothrom eaconamach mu choinneamh na Gàidhealtachd agus nan Eilean sna bliadhnaichean ri teachd a tha gun samhail, gu ìre mhòr co-cheangailte ri lùth ath-nuadhachail, taic ri bun-structair agus ùrachadh a' ghriod a chuireas an gluasad a dh'ionnsaigh cothromachadh-carboin an comas. Chomharraich [Rannsachadh](#) le HIE a chaidh fhoillseachadh ann an 2025, còrr is 250 pròiseact cruth-atharrachail san roinn, a dh'fhoadadh tasgadh de chòrr is £100 billean a libhrigeadh ro 2040. Tha an loidhne-phioba seo air sgèile nach fhacas riamh roimhe san sgìre - agus is dòcha a tha gun samhail ann an tòrr den RA taobh a-muigh Ear-dheas Shasainn.

Gus feum a dhèanamh às a' chothrom seo, feumaidh an t-astar agus an co-òrdanachadh ceart a bhith ann gus dèanamh cinnteach gu bheil an suidheachadh ceart ann - gu sònraichte a thaobh bun-structair, taigheadas, sgilean agus planadh - gus an tèid na buannachdan a choileanadh gu h-ìomlan, chan ann a-mhàin dhan Ghàidhealtachd agus do na h-Eileanan, ach do dh'Alba agus dhan RA.

Tha an cothrom seo a' tighinn am bàrr aig àm nuair a tha an eaconamaidh chruinneil gu math mì-chinnteach. Ann an 2026, tha eaconamaidh na cruinne fhathast a' fulang bho ìre àrd de dh'aimhreit gheo-phoilitigeach, còmhstrithean malairt leantainneach, agus neo-sheasmhachd ann am margaidhean ionmhais. Thathar an dùil gum bi ìrean fàs fhathast ìosal, le barrachd buaireadh air sruthan malairt agus air margaidhean lùths. Ged a tha ath-leumachd air a bhith follaiseach gu ìre, tha mì-chinnt air a bhith na feart shoilleir den t-suidheachadh làithreach agus tha i fhathast a' toirt buaidh air co-dhùnaidhean a thaobh tasgadh.

Tha an ro-shealladh eaconamach airson Alba gu ìre mhòr a' leantainn nan gluasadan a tha rim faicinn air feadh na Rìoghachd Aonaichte.¹ Tha ro-aithrisean² bho Choimisean Fiosgail na h-Alba a' ro-innse gum bi fàs beag ann thairis air a' chòrr den deichead, agus dùil gum fàs an eaconamaidh aig ìrean an ìre mhath ìosal an coimeas ri ìrean eachdraidheil. Mar sin, tha e coltach gum bi an àrainneachd obrachaidh do ghnìomhachasan dùbhlanaich fhathast sa mheadhan-ùine, mar thoradh air suidheachadh mì-chinnteach an t-saoghail, cuideaman cosgaisean leantainneach, cuingealachadh air cosg poblach agus iarrtas cuibhrichte.

Aig an aon àm, tha atharrachadh luath air teicneòlas a' toirt cumadh as ùr air eaconamaidhean air feadh na cruinne, le adhartas le AI, fèin-obrachas, ceangailteachd dhidseatach agus siostaman dàta a' toirt cruth-atharrachadh air modailean gnothachais, margaidhean obrach agus tarbhachd. Bheir na h-atharrachaidhean seo buaidh air pàtrain tasgaidh agus buannachdan a thaobh farpaiseachd thar roinnean. Tha atharrachadh teicnigeach a' toirt cothroman agus dùbhlain dhan Ghàidhealtachd is do na h-Eileanan: a' cur an comas

barrachd ùr-ghnàthachadh, obair shùbailte agus air astar, agus cothrom nas fheàrr air margaidhean, agus cuideachd a' fàgail gu bheil atharrachadh a dhith ann an sgilean an fheachd-obrach bun-structair didseatach agus cleachdaidhean gnothachais gus làn fheum a dhèanamh de na buannachdan.

A dh'aindeoin sealladh nas laige airson eaconamaidh na h-Alba, tha gnìomhachasan air a' Ghàidhealtachd agus sna h-Eileanan fhathast a' dearbhadh gu bheil bunait seasmhachd làidir anns an t-Suirbhidh Pannal Gnìomhachais as ùire aig HIE (An t-Samhain/ an Dùbhlachd 2025)³. Tha a' mhòr-chuid de ghnìomhachasan ag aithris gun robh coileanadh cunbhalach no math aca, leis a' mhòr-chuid aca fhathast a' fàs no a' sireadh fàs. Tha companaidhean a' freagairt air cuideaman cosgais tro atharrachaidhean air prìsean, leasachaidhean èifeachdais agus ùr-ghnàthachadh. Tha na toraidhean a' sealltainn gu bheil bunait gnothachais na roinne fhathast làidir, a' coimhead a-mach agus sùbailte, le coileanadh agus miann air fàs a' leantainn.

Tha an rannsachadh againn a chaidh fhoillseachadh ann an 2025, a' comharrachadh chothroman cruth-atharrachail air sgèile air leth aig a bheil comas buannachdan mòra a thoirt gu buil air feadh na sgìre againn, do dh'Alba agus dhan RA. Gus na cothroman seo a thoirt gu buil, bidh tasgadh mòr a bharrachd a dhith, còmhla ri com-pàirteachasan agus co-obrachadh.

Tha Bile Togail Beartas Coimhearsnachd ris an do ghabh Pàrlamaid na h-Alba sa Mhàirt 2026 ag amas air dèanamh cinnteach gum bi buileachadh cunbhalach de mhodail togail beartas coimhearsnachd air feadh na h-Alba, le HIE ga ainmeachadh mar bhuidheann phoblach buntainneach san reachdas. Bha rannsachadh a rinn sinn ann an 2025, "[Our Place, Our Prosperity: Community Wealth Building](#)", ro-chudromach ann a bhith a' neartachadh eòlas agus mothachadh air feumalachdan agus dùbhlain coimhearsnachd gus an fhreagairt againn fhiosrachadh, a tha air a stiùireadh le coimhearsnachdan, a bhios mar phrìomh fhòcas am-bliadhna.

Tha e fhathast deatamach leantainn air adhart leis an dòigh-obrach cho-obrachail againn, a tha stèidhichte air àite, gu h-àraidh anns na Sgìrean Fòcais Fàs In-ghabhalach againn, a' dèanamh an fheum as fheàrr de na goireasan uile a tha rim faighinn, a' gabhail a-steach ar luchd-obrach dicheallach anns a h-uile pàirt den sgìre. Tha an dòigh-obrach againn air a neartachadh leis a' mheasgachadh de dh'eòlas roinneil agus cuspaireil, eòlas nach beag air cliantan fa leth agus suidheachaidhean/cruinn-eòlasan ionadail agus a bhith a' cumail suas bunait fianais làidir. Togaidh sinn air na bliadhnaichean againn de bhith a' cruthachadh agus a' cur an gnìomh na dòigh-obrach Luach as Fheàrr againn a thaobh libhrigeadh, a tha a' gabhail ri prìomhachasan ath-leasachadh na roinne poblaich.

¹ [Monetary Policy Report - April 2026 | Bank of England](#)
² [Scotland's Economic and Fiscal Forecasts Am Faoilleach 2026](#)

³ [HIE Business Panel - Wave 29 - Report](#)



C-D: Su Cox, Stiùiriche Conaltraidh is Leasachadh Ghnìomhachais Ùra, Bakkafrost Scotland, Elaine Jamieson, Ceannard nan Saidheansan Beatha agus na Eaconamaidh Guirm, HIE, Alasdair Nicolson, Manaidsear Sgìreil – Loch Abar, an t-Eilean Sgitheanach agus Ros an Iar, HIE, Angus Campbell, Cathraiche, HIE agus Ian Laister, Stiùiriche Riaghlaidh aig Bakkafrost Scotland.

RO-RÀDH

Tha Plana Obrachaidh 2026/27 a' mìneachadh ar fòcais airson na bliadhna a tha romhainn agus a' soilleireachadh prìomh shruthan-obrach a tha mar bhunait airson lìbhrigeadh ar ro-innleachd còig bliadhna.

AM FÒCAS AGAINN

Bidh am fòcas againn air stiùireadh atharrachadh tro bhith a' libhrigeadh cothroman cruth-atharrachail roinneil, le cuideam sònraichte air cumhachd na gaoithe aig muir agus taic do choimhearsnachdan gus amasan Riaghaltas na h-Alba airson eaconamaidh sunnd a libhrigeadh. Tha cothrom air leth aig seo gus a h-uile pàirt den eaconamaidh roinneil a neartachadh, gus dèiligeadh ri dùbhlain a thaobh sluagh agus gus buannachdan gun samhail a thoirt seachad bho thasgadh a bharrachd ann am bun-structair agus seirbheisean.

Cumaidh sinn taic ri bhith a' libhrigeadh thasgaidhean ro-innleachdail, neartaichidh sinn pàirtean ro-chudromach de shèine-solair na roinne, agus obraichidh sinn còmhla ri com-pàirtichean air planadh àite aig ìre ionadail agus roinneil, gu sònraichte ann an sgìrean le stòrasan susbainteach a bheir taic do na cothroman cruth-atharrachail againn. Bidh cuideam a bharrachd air com-pàirteachas roinneil agus ionadail gus dèanamh cinnteach gun leasaichear an fheachd-obrach, taigheadas, còmhldhail agus seirbheisean co-cheangailte gus feumalachdan an latha an-diugh agus an àm ri teachd a choileanadh. Cumaidh HIE air, le com-pàirtichean, leis a' ròl gnìomhach ann an libhrigeadh nan gealltanasan a tha air an cur an cèill ann am Plana Nàiseanta ùr nan Eilean.

Mar fhreagairt air an reachdas ùr, bheir HIE air adhart a phlanaichean gnìomh Togail Beartas Coimhearsnachd, ag obair gu luath le com-pàirtichean air planadh agus libhrigeadh ionadail, agus a' dèanamh cinnteach gun libhrig am plana Togail Beartas Coimhearsnachd thar nan ceithir colbhan uile de Ro-innleachd HIE gus dèanamh cinnteach gum bi soirbheas coimhearsnachd ann. Tha lèirsinn againn airson dòigh-obrach ùr gus taic a thoirt do choimhearsnachdan, a' toirt taic gu sònraichte do sgìrean a tha fo ana-cothrom coimeasach no aig a bheil comas-libhrigidh nas lugha, agus a bhios a rèir nam buannachdan coimhearsnachd nas motha ris a bheil dùil bho thasgadh ann an leasachaidhean air feadh na sgìre leis an roinn phrìobhaidich.

Bheir taic ùr do dh'ùr-ghnàthachas, gabhail ri goireasan didseatach is AI cothrom nas fharsainghe air buannachdan tarbhachd, cuiridh e ri farpaiseachd nan gnothachasan, agus lùghdachaidh e neo-ionannachd roinneil.

Cumaidh HIE air a' gabhail feum air cothroman gus cur ri co-obrachadh, gus na buannachdan as motha fhaighinn às a' Chom-pàirteachas Eaconamach Roinneil, a' dèanamh an fheum as fheàrr às na stòrasan againn, agus comharrachadh a dhèanamh air dòighean gus cur ri èifeachdas agus tarbhachd a rèir ath-leasachadh na roinn poblaich.



Nesting, Sealtainn.

NI SINN NA LEANAS:

- obraichidh sinn le com-pàirtichean gus feum a dhèanamh den cothrom air leth seo, nach èirich ach turas gach ginealach, a' dèanamh ar dìcheall gus dèanamh cinnteach gum faigh a h-uile pàirt den sgìre againn buannachd às na cothroman sin, mòran dhiubh a tha ag èirigh bho ar stòrasan nàdarra agus togte.
- neartaichidh sinn conaltradh agus tagradh ro-innleachdail gus tasgadh sgìreil fhaighinn, gu sònraichte tro Chom-pàirteachas Eaconamach na Gàidhealtachd agus nan Eilean (HIREP), Co-chruinneachadh na Gàidhealtachd is nan Eilean (CoHI) agus na com-pàirteachasan ann an sgìrean ionadail.
- feuchaidh sinn ri ar buidseat a leudachadh le bhith a' tàladh maoineachaidh a bharrachd bho thùsan air an taobh a-muigh, an dàrna cuid gu dìreach do HIE no do phròiseactan, leithid Prògram Tasgaidh Cumhachd na Gaoithe aig Muir, Banca Tasgaidh Nàiseanta na h-Alba (SNIB), agus Banca Bun-structair na RA - Maoin Beairteas Nàiseanta.
- togaidh sinn air an obair nach beag a rinneadh gus ar cur aig fìor thoiseach chùisean na gnàth-shìde gu nàiseanta, agus aig an aon àm gabhaidh sinn ris na cothroman mòra a tha eadar-ghluasad gu cothromachadh-carboin a' tabhann dhan sgìre againn thairis air na deicheadan ri teachd.
- Bidh prìomh phàirt againn ann an libhrigeadh na Ro-innleachd Gnìomhachais Uaine, a' cur an comas bun-structair ro-chudromach agus a' leasachadh an t-sèine-sholair ann an roinnean leithid cumhachd na gaoithe air muir, cumhachd nan tonn agus haidridean uaine.
- cumaidh sinn taic ris na cothroman a tha a' tighinn am bàrr ann an roinnean saidheansan beatha agus fànas agus aig an aon àm bheir sinn taic do neartachadh farpaiseachd agus tarbhachd nan roinnean bìdh is dighe, turasachd agus gnìomhachasan cruthachail a tha air a bhith mar bhunait dhan eaconamaidh roinneil againn airson deicheadan.
- nì sinn cothromachadh eadar feum agus cothrom tro fhòcas leantainneach air leasachadh stèidhichte air àite a tha a' cuimseachadh air àiteachan a tha fo ana-cothrom.
- obraichidh sinn le coimhearsnachdan air feadh na roinne gus taic a chumail ri an ath-leumachd agus air togail beartas; cleachdaidh sinn na buannachdan roinneil air leth gus sluagh, tàlant agus tasgadh a thàladh; agus leasaichidh sinn cothromachd roinneil tro bhith a' cur an comas bun-structair agus eadar-theachdan cuimsichte.
- cuiridh sinn fòcas air a bhith ag àrdachadh beairteas na roinne tro ùr-ghnàthachadh, nithean didseatach agus gabhail ri AI, a' toirt taic dhan ghluasad gu cothromachadh-carboin, ag àrdachadh tarbhachd agus tionnsgalachd (a' gabhail a-steach sònraichte airson tionnsgalachd nam ban), obair agus tuarastal cothromach, agus sunnd.

Lèirsinn HIE:

Tha a' Ghàidhealtachd is na h-Eileanan na phrìomh roinn cothromachadh-carboin le eaconamaidh sunnd bheothail, a tha buannachdail airson a sluagh a tha a' fàs, agus a tha a' cur gu luachmhor ri Alba.

AR N-ADHBHAR:

Tog agus cùm suas sgìre nas uaine, nas cothromaiche agus nas seasmhaiche a bhios buannachdail dhan h-uile duine.

PRÌOMH BHUILEAN

- Cothromachadh sluaigh nas fheàrr agus feachd-obrach sgileil a tha a' fàs
- Fàs ann an tuarastal cuibheasach
- Fàs ann am buannachd eaconamach is coimhearsnachd bhon ghluasad gu cothromachadh-carboin
- Meudachadh ann an tarbhadh agus ùr-ghnàthachadh

AIR A LÌBHRIGEDH TRO THASGADH ANN AN:



DAOINE



ÀITE



PLANAID



SOIRBHEACHAS

FÒCAS NA BLIADHNA



DAOINE

- Cruthaich agus libhrig frèam-obrach taic ùr airson Ceannardas, Tionnsgainneachd agus Ùr-ghnàthachadh gus dòigh-obrach nas luaithe agus nas freagairtiche a chur an comas airson feumalachdan nan gnìomhachasan a tha a' tighinn am bàrr le fòcas sònraichte air òigridh, boireannaich agus buidhnean eile nach eil gan riochdachadh gu leòr.
- Thoir taic ùr do bhoireannaich a tha nan luchd-tionnsgain gus ceannardas, misneachd agus àrd-amas a thogail, a' gabhail a-steach tron phrògram Impact Women aig HIE.
- Cùm taic ri cohort ùr air a' Ghàidhealtachd agus sna h-Eileanan tro Phrògram Ceannardais Dùthchail na h-Alba.
- Thoir taic do dhaoine òga, do choimhearsnachdan agus do ghnìomhachasan cruthachail gus sgilean didseatach a thogail, gus cothrom fhaighinn air comhairleachadh agus preantasachdan, agus gus luach an sgilean cruthachail is cultarail a mheudachadh tro àrd-ùrlaran didseatach a tha a' tighinn am bàrr agus tro eaconamaidh an luchd-cruthachaidh.
- Neartaich comas didseatach agus AI am measg an luchd-obrach roinneil tro meantorachd, leasachadh ceannardais agus taic phractaigeach a thaobh a bhith a' gabhail ri AI do luchd-stèidheachaidh teicneòlais, gnìomhachasan agus iomairtean sòisealta.
- Glèidh daoine òga san sgìre tro bhith a' cumail taic ri Greis-gnìomhachasan do Cheumnaichean, le fòcas gu sònraichte air Sgìrean Fàs in-ghabhaltach.
- Tro mhaoineachadh bhon Phlana Gnìomh airson Dèiligeadh ri Crìonadh-sluaigh, libhrig tachartasan gus eòlais a cho-roinn agus dèan rannsachadh gus taic a chumail ri coimhearsnachdan san sgìre againn gus beachdachadh air dòighean ùra is ùr-ghnàthach gus dèiligeadh ri prìomh ceistean a bheir buaidh air gleidheadh is fàs sluaigh.
- Cùm taic ri planadh agus libhrigeadh sgilean, a' gabhail a-steach Feachd-obrach a Chinn a Tuath agus iomairtean nas fharsainge, a' gabhail a-steach tàladh is gleidheadh tàlant, agus feumalachdan sgilean a tha a' tighinn às na Cothroman Cruth-atharrachail Roinneil.
- Cuir ris an t-solar de dh'oileanaich ann an cuspairean STEM tro Acadamaidh nan Sgilean Saidheans.



ÀITE

- Cùm taic ri buileachadh a' Phlana Libhrigidh airson Ro-innleachd HIREP le fòcas sònraichte air sgilean, saothair, ceangal ris a' ghriod agus ceangailteachd dhidseatach, taigheadas, còmhhdail agus togail beartas coimhearsnachd mar phrìomh raointean airson co-obrachadh sgìreil.
- Lean air adhart le cruthachadh Plana Gnìomha Togail Beairteas Coimhearsnachd HIE, a' gabhail a-steach a bhith a' cruthachadh dòigh-obrach ùr is chuimsichte airson leasachadh fo stiùir na coimhearsnachd.
- Planadh com-pàirteachais stèidhichte air àite ann an àiteachan amasaichte, le fòcas sònraichte ann an àiteachan far a bheil feum aig tasgaidhean ro-innleachdail ann an cumhachd ath-nuadhachail air leasachadh susbainteach ann am bun-structair, seirbheisean agus leasachadh luchd-obrach comasachaidh.
- Cùm taic ri libhrigeadh nan Aontaidhean Fàs san sgìre, a' gabhail a-steach Ionad Ùr-ghnàthachaidh Saothrachaidh Mhoireibh, a bhios gu tur obrachail ann an 2026/27 agus cur air bhog prògram Rural Skills Accelerator Earra-Ghàidheal agus Bhòid.
- Libhrigeadh bun-structair gnothachais, a' gabhail a-steach a bhith a' cur crìoch air goireasan aig Pàirc Saidheans Mara na h-Eòrpa ann an Earra-Ghàidheal, agus ionadan do ghnìomhachasan beaga ann an Goillspidh agus Farrais; ath-dhealbhadh ghoireasan ann an Àirnis; agus planadh adhartais airson ìre 2 de dh'Àrainn Inbhir Nis agus àite gnothachais ùr aig Pàirc Gnothachais Inbhir Ùige.
- Fòcas air leasachadh bun-structair, planadh/libhrigeadh sgilean agus tàladh luchd-tasgaidh a-steach gu Saor-phort Uaine Inbhir Nis agus Linne Chrombaigh agus so-mhaoinean puirt ro-innleachdail eile air feadh na sgìre.
- Thoir taic chuimsichte do bhuidhnean coimhearsnachd agus iomairtean sòisealta gus piseach a thoirt air comas-libhrigidh tro chom-pàirteachadh dìreach le cliantan, am Frèam Taic do Choimhearsnachdan againn agus Maoineachadh Ghoireasan Libhrigidh Riaghaltas na h-Alba. Fiosrachaidh co-dhùnaidhean aig rannsachadh Togail Beartas Coimhearsnachd taic gus cumhachd a thoirt do choimhearsnachdan gus cur ri beartas san eaconamaidh ionadail aca.
- Libhrig Maoin Fearainn na h-Alba le Maoin Coimhearsnachd a' Chrannchuir Nàiseanta às leth Riaghaltas na h-Alba.
- Thoir seachad taic chuimsichte airson iomairtean taigheadais air an stiùireadh leis a' choimhearsnachd agus le luchd-fastaidh, a' gabhail a-steach fuasglaidhean taigheadais sealach, gus bacaidhean air fastadh is àireamh-sluaigh a thoirt air falbh, a' cur prìomhachas air Sgìrean Fòcais Fàs In-ghabhalach.
- Tron dòigh-obrach againn stèidhichte air àite, cuiridh sin fòcas air na buannachdan bho bhun-structar, a' gabhail a-steach Cnoc Soilleir, Fàs aig Sabhal Mòr Ostaig, agus thoir piseach a bharrachd air gnìomhan tionnsgalach Gàidhlig taobh a-staigh na h-eaconamaidh.
- Obraich còmhla ri Riaghaltas na h-Alba agus Riaghaltas na RA gus dèanamh cinnteach gun tèid bun-structair co-cheangailteachd dhidseatach nàiseanta a chur an sàs dhan ìre as motha 's a ghabhas san sgìre. Cruthaich agus libhrig pròiseactan ann an coimhearsnachdan nach eil air am frithealadh gu math aig an àm seo, le fòcas gu sònraichte air sònaichean Fàs-shluaigh agus coimhearsnachdan eileanach.
- Cuiridh sinn fòcas air in-thasgadh ùr a thàladh dhan sgìre gus taic a chumail ri leasachadh chothroman cruth-atharrachail roinneil le fòcas sònraichte air cumhachd na gaoithe aig muir.



PLANAID

- Tuig agus freagair air an àrainneachd poileasaidh a tha a' tighinn am bàrr agus gabh pàirt ann am planadh, tasgadh agus libhrigeadh èifeachdach airson cothroman cothromachadh-carboin, ath-leumachd na gnàth-shìde agus cumhachd ath-nuadhachail.
- Libhrig gealltanasan ro-innleachdail a tha cudromach gu nàiseanta mar a tha air a' mhìneachadh san Ro-innleachd Gnìomhachais Uaine.
- Cuir ri mothachadh air, gabhail ri agus leabachadh cothromachadh-carbon le bhith a' comasachadh agus a' brosnachadh bhuidhnean gus tuigse fhaighinn air a' bhun-loidhne aca airson eimiseanan agus gus seo a chleachdadh gus plana gnìomh a chruthachadh gu for-ghnìomhach, agus gus taic libhrigidh iomchaidh fhaighinn.
- Cuir dòigh-obrach cho-obrachail an gnìomh a thaobh tasgadh le Riaghaltas na h-Alba air Prògram Tasgaidh Cumhachd na Gaoithe aig Muir (OWIP) airson bun-struchtair puirt agus molaidean sèine-sholair a tha cudromach gu ro-innleachdail san roinn againn.
- Cuir an comas agus thoir taic do mholaidhean airson in-thasgadh anns na puirt agus anns na so-mhaoinean air tìr againn gus cothroman saothrachaidh dachaigheil àrd-luach fhaighinn dhan sgìre airson togail air ro-innleachdail airson cumhachd na gaoithe aig muir.
- Comharraich na prìomh eadar-theachdan a tha riatanach gus taic a thoirt do phròiseactan làn-mara agus leasachadh gnìomhachd choimeirsealta airson 2026-2027 a' gabhail a-steach leudachadh a tha air planadh air làrach làn-mara EMEC ann an Eday agus lean air adhart a' toirt taic do Wave Energy Scotland, a' gabhail a-steach oidhirpean a bhith a' faighinn a' faighinn tasgadh tionnsgalachd airson na roinne.
- Obraich còmhla ri luchd-leasachaidh cumhachd nan tonn uile a tha ag obair a dh'ionnsaigh pròiseactan Cùmhnant airson Eadar-dhealachaidh (CfD) a chur an sàs air a' Ghàidhealtachd agus sna h-Eileanan.
- Cùm taic ri com-pàirteachadh coimhearsnachd anns an eadar-ghluasad lùths tro dhòighean-obrach lùths coimhearsnachd, seilbh cho-roinnte agus buannachd coimhearsnachd a neartaicheas ath-leumachd agus a chumas luach san sgìre.
- Ann an com-pàirteachas le NàdarAlba, dèan deuchainn air agus libhrig Maoin Ath-nuadhachadh Talamh Mònach gus taic a thoirt do ghnìomhachasan gus tasgadh a dhèanamh ann an gabhail ri uidheamachd gus cothroman fhaighinn ann an roinn ath-nuadhachadh talamh mònach gus taic a chumail ri glacadh carboin.
- Dèan ath-sgrùdadh air taic do bhuidhnean gus an cuideachadh gus eimiseanan carboin a lùghdachadh agus gus adhartas a dhèanamh a dh'ionnsaigh cothromachadh-carboin leis gu bheil an taic tro Mhaoin nan Tabhartasan Uaine uile air a riarachadh.



SOIRBHEACHAS

- Thoir air adhart gnìomhan comharraichte a thaobh sgilean, bun-structair agus leasachadh sèine-solair a tha ag èirigh bhon rannsachadh Cothroman Cruth-atharrachail Roinneil airson roinnean lùths ath-nuadhachail agus saidheansan beatha.
- Thoir seachad comhairle agus prògram iomlaid eòlais gus piseach a thoirt air comas ùr-ghnàthachaidh san roinn agus air tabhartasan gus àireamh nam buidhnean a tha a' dèanamh rannsachadh is leasachadh a mheudachadh.
- Tog mothachadh agus ìrean gabhail ri innealan didseatach, fèin-obrachas agus libhrig am Plana Gabhail ri Didseatach agus Teicneòlas gus taic a thoirt do gnothachasan agus iomairtean sòisealta le gabhail ri teicneòlas agus cothroman didseatach.
- Lìbhrig prògram AI Alba a bhrosnaicheas gabhail ris an teicneòlas còmhla ri Iomairt na h-Alba, Iomairt Alba a Deas, Business Gateway agus an Data Lab le fòcas air ceannas agus gabhail ri AI ann an dòigh bheusail, in-ghabhalach, a' dèanamh cinnteach gum bi taic ann airson Sgìrean Fòcas air Fàs in-ghabhalach gus cur cur ri cothrom air fàs ann an tarbhachd agus gus neo-ionannachd roinneil a lùghdachadh.
- Cùm taic ri gabhail ri pròiseasan saothrachaidh adhartach agus ri modailean gnothachais ùr-ghnàthaich, dòighean-togail modalach, agus tionnsgalachd ann an togail.
- Leasaich agus brosaich tionnsgalachd agus leudaich iomairtean tro chomhairle, cothrom air ionmhas, lìonrachadh agus cruthaich modail gnìomhachais agus tro cho-obrachadh leis a' chom-pàirtiche againn Business Gateway gus taic a chumail ri gnìomhachasan ùra.
- Thoir seachad comhairle speisealach agus taic planadh ionmhasail gus taic a thoirt do ghnìomhachasan a tha ro-chudromach do libhrigeadh Chothroman Cruth-atharrachail Roinneil gus am bi iad deiseil airson luchd-tasgaidh agus gus na modailean gnìomhachais aca atharrachadh a rèir suidheachaidhean eaconamach a tha ag atharrachadh gu luath.
- Tog mothachadh agus cùm taic ri modailean gnìomhachais deamocratach a tha a' gabhail a-steach iomadachd seilbh, gus taic a thoirt do thogail beairteas coimhearsnachd.
- Cuir an comas fàs do luchd-às-mhalairt ùra agus aig tràth-ìre tro chomhairle speisealach agus maoineachadh airson a bhith a' tighinn a-steach dhan mhargaidh.
- Thoir taic do luchd-às-mhalairt sgileil gus an taic as motha fhaighinn bho bhuidhnean a' gabhail a-steach Leasachadh Eadar-nàiseanta na h-Alba (SDI) agus Roinn a' Gníomhachais is na Malairt (DBT) gus na reicean a leudachadh.
- Obraich còmhla ri luchd-tasgaidh taobh a-staigh na sgìre gus cothroman a chruthachadh airson barrachd tasgadh agus co-obrachadh roinneil.
- A' cleachdadh rannsachadh Cothroman Cruth-atharrachail Roinneil gus comas-libhrigidh na sgìre a thaisbeanadh, obraich le com-pàirtichean gus an argamaid airson na sgìre a neartachadh agus gus tasgadh bhon taobh a-muigh fhaighinn, gu sònraichte gus sèineachan-solair ro-chudromach a neartachadh agus gus bun-structair a chur an comas.
- Cruthaichidh sinn barrachd chothroman lìonraidh agus co-obrachaidh ionadail, roinneil, nàiseanta is eadar-nàiseanta gus na h-amasan a tha air am mineachadh ann an Ro-innleachd HIE airson 2023-2028 a chur air adhart.



Port na h-Oitir

TÈAMAN A GHEARRAS TARSAINN AIR CUSPAIREAN

COTHROMACHADH-CARBOIN

- Cruthaich dòigh-obrach gus measadh a dhèanamh air an riosg a thaobh na gnàth-shìde a tha ceangailte ri taic ionmhais agus prògraman HIE.
- Lean air adhart a' toirt taic do chliantan gus bun-loidhnichean a stèidheachadh agus gus planaichean gnìomh ullachadh agus a chur an gnìomh agus gus tuigse nas fheàrr fhaighinn air an ìre de riosg gnàth-shìde a tha mun coinneamh.
- Cleachd dàta nan cliantan gus planadh agus gabhail ri cothromachadh-carboin a dhearcnachadh
- Lean oirnn le buileachadh planaichean cothromachadh-carboin airson 2025-28 airson obair HIE, a' gabhail a-steach dì-charbonachadh prìomh thogalaichean, a bhith a' cur ri luach bith-iomadachd ris a' chomas carbon a ghlacadh san fhearann againn fhèin agus tro bhith nar n-eisimpleir de dheagh chleachdadh far a bheil sin comasach.
- Thoir a-staigh na buannachdan nas fharsainghe bho chothromachadh-carboin agus, ag obair le Zero Waste Scotland, leabaich cearcallachd ann an libhrigeadh phrìomhachasan HIE.
- Lean air adhart a' conaltradh ri Riaghaltas na h-Alba gus taic a chumail ri libhrigeadh soirbheachail Plana Freagarrachaidh Nàiseanta na h-Alba san sgìre againn.

FÀS COTHROMACH AGUS IN-GHABHALACH

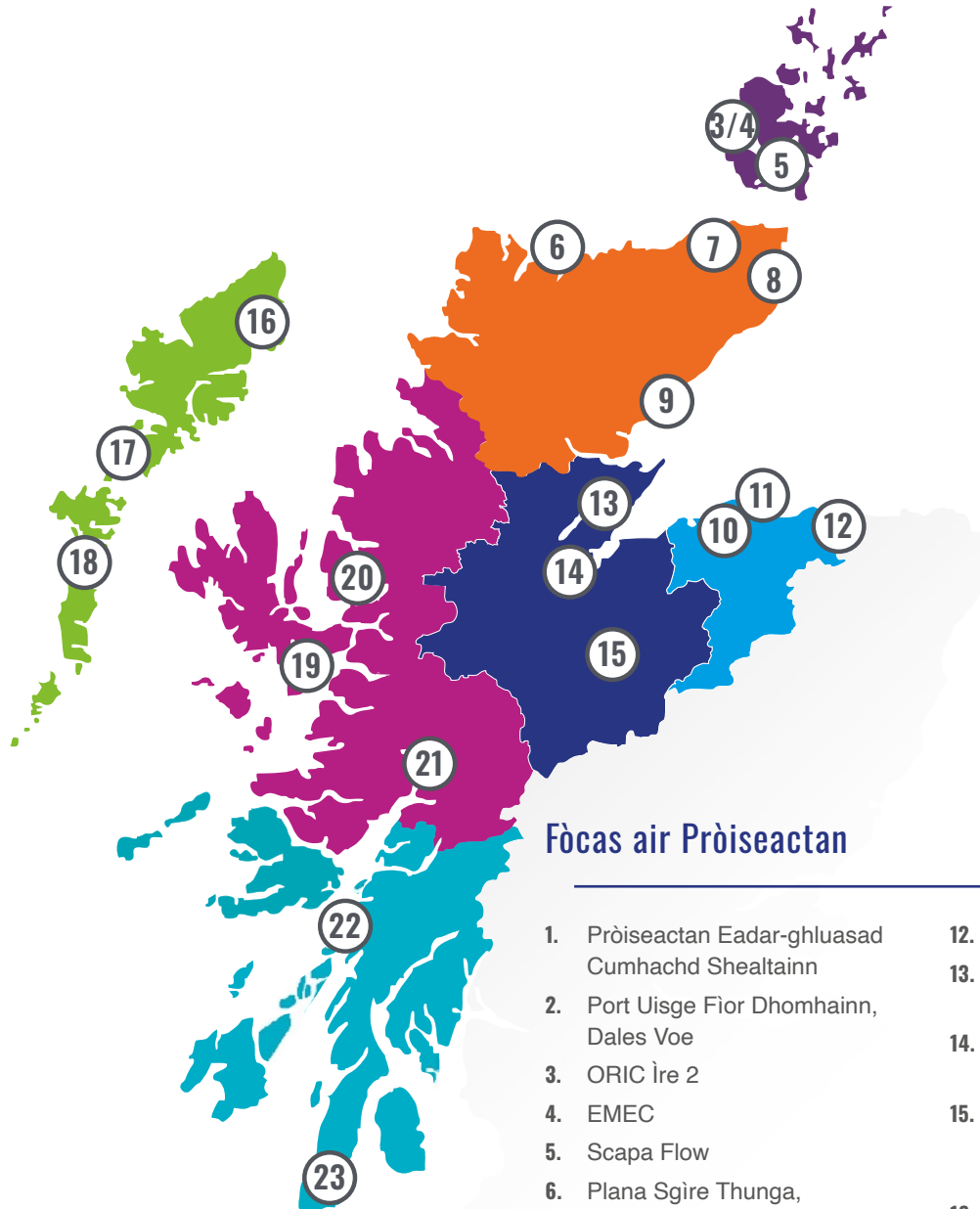
- Cuir ri cothromas roinneil le bhith a' cuimseachadh eadar-theachdan tron dòigh-obrach againn airson Sgìrean Fòcais Fàs in-ghabhalach.
- Lean air adhart a' cur cumhaichean Obair Chothromach an sàs ann an taic ionmhais agus a' toirt taic a bharrachd do chleachdaidhean obrach chothromach.

- Thoir air adhart am plana gnìomh airson Togail Beairteas Coimhearsnachd.
- A' cleachdadh nam prionnsabalan a chaidh aontachadh tro HIREP, obraich còmhla ri ar com-pàirtichean ro-innleachdail gus taic a chumail ri bhith a' cruthachadh Stiùireadh Deagh Chleachdaidh do Riaghaltas na h-Alba airson buannachdan coimhearsnachd bho leasachaidhean cothromachadh-carboin.
- Libhrig rannsachadh a' coimhead air a' bhuaidh eaconamach, sòisealta agus cultarail aig a' Ghàidhlig air feadh na h-Alba, agus comharraich far am faigh tasgadh cuimsichte a' bhuaidh as motha dhan Ghàidhlig, a luchd-labhairt agus coimhearsnachdan Gàidhlig.
- Lean air adhart a' libhrigeadh Plana Gnìomha Àbhaisteachadh Co-ionannachd.
- Cuir ri libhrigeadh nam planaichean gnìomh a thaobh bochdainn chloinne tron ròl againn air Com-pàirteachasan Planadh Coimhearsnachd, cuir taic ri cothroman cruth-atharrachail roinneil, cothroman obrach agus obair chothromach.

COTHROMAN CRUTH-ATHARRACHAIL ROINNEIL

- Cleachd rannsachadh air Cothroman Cruth-atharrachail Roinneil gus planadh ghoireasan agus prìomhachasan libhrigidh fhiosrachadh tro bhith a' buileachadh mapa-slighe HIE airson cumhachd na gaoithe aig muir.
- Lean air adhart a' togail fianais gus taic a thoirt do phlanadh is tasgadh ann an luchd-obrach, sgilean agus bun-structair a' gabhail a-steach a bhith a' gluasad air adhart le cruthachadh co-ionad faisnis mar phàirt den HIREP.

FÒCAS NAN SGIOBAIDHEAN SGÌREIL TRON BHLIADHNA



Fòcas air Pròiseactan

1. Pròiseactan Eadar-ghluasad Cumhachd Shealtainn
2. Port Uisge Fìor Dhomhainn, Dales Voe
3. ORIC Ìre 2
4. EMEC
5. Scapa Flow
6. Plana Sgìre Thunga, Mhealanais agus Sgeara
7. Taigh Denchi
8. Pàirc Gnothachais Inbhir Ùige/ Port-adhair Inbhir Ùige Taigh Iain Ghròt
9. Pàirce Gnothachais Ghoillspidh
10. Pàirc Iomairt Fharrais
11. Ionad Ùr-ghnàthachaidh Saothrachaidh Mhoireibh
12. Cala Bhucaidh
13. Saor-phort Uaine Inbhir Nis is Linne Chrombaidh
14. Turas tro Chaisteal Inbhir Nis agus Leasachaidhean Levelling Up
15. Cairngorm Mountain, Am Monadh Ruaidh 2030 agus Ùghdarras Pàirc Nàiseanta a' Mhonaidh Ruaidh
16. Port Uisge Domhainn Steòrnabhaigh
17. Pròiseactan Aonta Fàs nan Eilean
18. Sgìre Pileat Àrdachadh-sluaigh Uibhist
19. Fàs
20. Port Chiseorn
21. An Gearasdan 2040
22. Pàirc Saidheans Mara na h-Eòrpa
23. Machaire Shanaais

PRÌOMHACHASAN NAN SGIOBAIDHEAN SGÌREIL

ARCAIBH AGUS SEALTAINN

- Co-obrach gus taic a thoirt do libhrigeadh Aonta Fàs nan Eilean agus do libhrigeadh pròiseactan bun-structair comasachaidh le fòcas sònraichte air roinn an lùths.
- Obraich le com-pàirtichean gus tasgaidhean is iomairtean mòra a libhrigeadh taobh a-staigh nam buidhnean tar-ghluasad lùths air feadh Arcaibh agus Sealtainn gus buaidh ionadail, nàiseanta agus cruinneil a mheudachadh le fòcas air ùr-ghnàthachadh, rannsachadh is leasachadh, sèine-solair agus togail beairteas coimhearsnachd.
- Iomadaich portfolio nan cliantan a bhios a' cleachdadh dòigh-obrach stèidhichte air àite agus thoir taic dhaibh gus cur ri ath-leumachd, tionnsgalachd, tarbhachd agus eadar-ghluasad gu cothromachadh-carboin.
- Tog comas agus comas-libhrigidh taobh a-staigh choimhearsnachdan gus iomairtean taigheadais, turasachd, biadh ionadail agus còmh-dhail a libhrigeadh, agus gus taic a thoirt dhaibhsan aig a bheil planaichean gus sruthan teachd a-steach ath-bheothachadh agus gus sruthan teachd a-steach ùra fhaighinn agus a chumail san àm ri teachd.

GALLAIBH AGUS CATAIBH

- Obraich còmhla ri com-pàirtichean ann am Focus North, le Oighreachd Chroitearan Mhealanais agus coimhearsnachd Ghallaibh agus Chataibh san fharsaingeachd gus dèanamh cinnteach gum faighear buannachdan eaconamach is sòisio-eaconamach bho thogail Port-fànais Chataibh fhathast.
- Obraich le com-pàirtichean ann an sgìre Iar-thuath 2045 gus dèiligeadh ri prìomh cheistean co-cheangailte ri crìonadh-sluaigh leithid taigheadas, cùram-chloinne agus còmh-dhail, agus gus dèanamh cinnteach gu bheil iad sin air an cur an cèill gu h-iomlan anns na Planaichean Àite Sgìreil airson Gallaibh agus Cataibh a tha gan sgrìobhadh.
- Bi mar phrìomh bhuidheann ann an cruthachadh àite gnìomhachais/gnothachais ann an Goillspidh, agus obraich le com-pàirtichean gus àiteachan gnìomhachais ùra no leasaichte a chruthachadh ann an Gallaibh an iar agus iar thuath Chataibh.
- Obraich còmhla ri ar com-pàirtichean agus luchd-leasachaidh bun-structair lùths gus dèiligeadh ri bacaidhean fais agus gus fuasglaidhean a tha a' tighinn am bàrr a chomharrachadh.

MOIREIBH

- Cuir ri tarbhachd gus tuarastalan nas àirde a thoirt air adhart, cuir ri dùnadh na beàrn pàighidh gnè agus cruthaich barrachd obraichean làn-ùine aig ìre àrd anns na roinnean a th' ann mar-thà.
- Cùm taic ri libhrigeadh Aonta Fàs Mhoireibh le fòcas sònraichte air leasachadh Ionad Ùr-ghnàthachaidh Saothrachaidh Mhoireibh (MICM) fo stiùir HIE.
- Cuir taic ri iomadachadh eaconamaidh Mhoireibh gus am bi e a' gabhail a-steach raointean àrd-luach ùra leithid innleadaireachd is teicneòlais.

LINNE MHOIREIBH A-STAIGH

- Obraich còmhla ri com-pàirtichean Saor-phort Uaine Inbhir Nis is Linne Chrombaigh gus cothroman saothrachaidh ùra, àrd-luach fhaighinn ann an cumhachd na gaoithe aig muir agus haidridean uaine, agus gus eaconamaidh nas fharsainge, nas seasmhaiche agus nas tarbhaiche a thogail.
- Thoir comas do sgìre Linne Mhoireibh a-staigh san fharsaingeachd gus a h-àite a dhaingneachadh mar sgìre cathair-bhaile ùr-ghnàthach chliùiteach, a' togail air leasachadh Àrainn Inbhir Nis, Turas tro Chaisteal Inbhir Nis, le a pailteas de chompanaidhean (biadh is deoch, saidheansan beatha, fiodh, agus saothrachadh adhartach) agus tairgse turasachd bhailteil is dhùthchail gun samhail.

- Tog comas agus comas-libhrigidh taobh a-staigh choimhearsnachdan gus dèiligeadh ri dùbhlain luchd-obrach, sgilean, taigheadas, còmh-dhail agus gnàth-shìde tro bhith ag obair ann an com-pàirteachas le acadaimigich, gnìomhachas agus an roinn phoblaich, a' gabhail a-steach Ughdarras Pàirc Nàiseanta a' Mhonaidh Ruaidh, agus tro bhith a' togail comas bhuidhnean acair/iomairt sòisealta.

NA H-EILEANAN AN IAR

- Co-obrach le com-pàirtichean gus buannachdan bho thasgaidhean mòra a libhrigeadh agus a thoirt gu buil a' gabhail a-steach tasgaidhean ann an roinnean lùths is fànais. Cuir fòcas air dèiligeadh ri cuingealachaidhean agus ris na cothroman airson tasgadh ann am bun-structair, gu h-àraidh ann an Àirnis, ann an leasachadh sèine-solair ionadail agus ann an togail beairteas coimhearsnachd.
- Obraich le com-pàirtichean gus raon de phròiseactan a libhrigeadh ann an Sòn Fàs-shluaigh Uibhist agus ann am Barraigh gus piseach a thoirt air deamografaigs an t-sluaigh le bhith a' gleidheadh dhaoine òga agus a' tàladh dhaoine ùra sgìleil is gnìomhach gu h-eaconamach dhan sgìre. Gu sònraichte, faigh na buannachdan as motha bho thasgaidhean ann an taighean-staile, togalaichean gnìomhachais agus Cnoc Soilleir.
- Thoir taic do choimhearsnachdan ann a bhith a' libhrigeadh pròiseactan calpa agus obraich le cliantan coimhearsnachd gus a bhith tionnsgalach le fòcas air modailean gnìomhachais ùra agus bathar is seirbheisean ùra.
- Sir cothroman gus an eaconamaidh iomadachadh agus buannachdan bho gnìomhachd eaconamach ùr a sgaoileadh air feadh nan eilean.

LOCH ABAR, AN T-EILEAN SGITHEANACH AGUS ROS AN IAR

- Obraich còmhla ri coimhearsnachdan, gnìomhachasan agus buidhnean com-pàirteachais gus suidheachaidhean a chruthachadh gus luchd-obrach sgìleil a thàladh agus a chumail ann am prìomh bhailtean a' Ghearasdain is Phort Rìgh, agus gus dèiligeadh ri crìonadh-sluaigh dùthchail le fòcas sònraichte air taobh siar Rois agus ceann a tuath an Eilein Sgitheanaich.
- Brosnaich co-obrachadh gus dèanamh cinnteach gum faigh sinn na buannachdan coimhearsnachd agus sèine-solair as motha bho thasgaidhean mòra ann an cumhachd ath-nuadhachail san sgìre, a' gabhail a-steach an sgeama uisge-dealain stòraichte air a phumpadh a tha san amharc aig Coire Glas agus leasachaidhean a tha a' tighinn air adhart aig Port Chiseorn.
- Obraich còmhla ris na cliantan againn gus freagairt ri suidheachaidhean làithreach a' mhargaidh obrach agus gus cur ri tarbhachd - ann an co-obrachadh le prìomh chompanaidhean saothrachaidh ann an roinnean leithid biadh is deoch

EARRA-GHÀIDHEAL IS NA H-EILEANAN

- Cuir air adhart dòigh-obrach stèidhichte air àite airson eaconamaidh na mara, stèidhichte air Taigh Camas aig Pàirc Saidheans Mara na h-Eòrpa agus co-obrach le Comann Saidheans Mara na h-Alba.
- Cùm fòcas làidir air coimhearsnachdan eileanach, gu h-àraidh Bòd, Ìle, Luing, Giogha agus Tiriodh, a' libhrigeadh pròiseactan buadhmhor a neartaicheas ath-leumachd coimhearsnachdan agus fàs seasmhach.
- Leudaich agus iomadaich am portfolio gnothachais gus tarbhachd, cruthachadh obraichean agus gleidheadh obraichean a thoirt air adhart agus gus taic a thoirt do dh'adhartas a dh'ionnsaigh cothromachadh-carboin.

SLATAN-TOMHAIS IS TARGAIDEAN

PRÌOMH CHEUMAN	2026/27 RAON TARGAID
Àireamh de bhuidhnean a fhuair taic gus cur ri tarbhachd	60-70
Àireamh de bhuidhnean a fhuair taic airson ùr-ghnàthachadh	210-240
<i>Àireamh nam buidhnean a tha a' cur ri inbheachd ùr-ghnàthachais</i>	25
<i>Àireamh nam bathar, pròiseasan no seirbheisean ùra a tha gan cruthachadh</i>	90-110
<i>Tasgadh ùr-ghnàthachaidh ann am buidhnean le taic (£m)</i>	£35-40m
Àireamh nam buidhnean a tha a' dèanamh bun-loidhne de na h-eimiseanan CO2e aca	50-60
Àireamh nam buidhnean a fhuair taic gus planaichean gnìomh Cothromachadh-carboin a chruthachadh no a bhuileachadh	70-90
Àireamh de phròiseactan air an stiùireadh leis a' choimhearsnachd a fhuair taic	160-190
<i>Àireamh de stòrasan coimhearsnachd ùr/leasaichte a tha a' togail teachd a-steach</i>	30-40
Àireamh de dh'obraichean a fhuair taic (FTE)	600-700
<i>Obraichean uaine a fhuair taic (FTE)</i>	300-350
<i>Àireamh nan obraichean a fhuair taic ann an Sgìrean le Fòcas air Fàs In-ghabhalach</i>	200-245
Tuarastal cuibheasach aig obraichean le taic (£/FTE)	£37,000
<i>Tuarastal cuibheasach obraichean le taic ann an sgìrean cuimsichte (£/FTE)</i>	£34,000
Tasgadh a fhuaradh bhon taobh a-muigh (£m)	£55-70m
<i>Tasgadh uaine a fhuaradh bhon taobh a-muigh (£m)</i>	£30-35m
<i>Tasgadh a fhuaradh bhon taobh a-muigh ann an Sgìrean le Fòcas air Fàs In-ghabhalach (£m)</i>	£20-25m
<i>Tasgadh bhon taobh a-muigh a fhuaradh le buidhnean coimhearsnachd/iomairtean sòisealta le taic (£m)</i>	£10-12m
Tasgadh ann an so-mhaoinean calpa (£m)	£95-115m
<i>Tasgadh ann an stòrasan calpa uaine (£m)</i>	£50-60m
<i>Tasgadh ann an so-mhaoinean calpa ann an Sgìrean Fòcas air Fàs in-ghabhalach 9 (£m)</i>	£50-60m
<i>Tasgadh Stòrasan Calpa a fhuaradh le buidhnean coimhearsnachd/iomairtean sòisealta le taic (£m)</i>	£15-18m

CEUMANNAN TRACAIDH

- Meudachadh cuibheasach ann an tarbhachd %
- Àrdachadh ann an tionndadh-airgid (£m)
- Àrdachadh ann an tionndadh-airgid san eaconamaidh shòisealta (£m)
- Àrdachadh ann an reic eadar-nàiseanta (£m)
- Àireamh sa chiad de chliantan aig HIE Impact aig a bheil plana aontaichte

AR LÌBHRIGEADH



Cnoc Soilleir, Uibhist a Deas, na h-Eileanan an Iar

Tha Ro-innleachd HIE 2023-2028 a' mìneachadh ar dòigh libhrigidh agus nan diofar dhleastanasan a bhios againn, a' gabhail a-steach Ceannard, Co-shealbhadair agus Bròcair / Comasaiche. Tha e deatamach gun co-obrachadh sinn le ar com-pàirtichean gus ar lèirsinn agus ar cinn-uidhe ro-innleachdail a libhrigeadh, gu sònraichte san àrainneachd fhiosgail a th' ann an-dràsta. Chan urrainnear na prìomh bhuilean againn a choileanadh ach tro bhith ag aithneachadh eisimeileachdan, a' cur ghnìomhan còmhla thar nan ceithir colbhan den fhrèama againn agus a' stèidheachadh nan cuspairean tar-ghearrach.

Tha cothroman maoineachaidh mòra an lùib a' bhuidseit calpa againn, ged a bheir cuideaman air a' bhuidseit teachd a-steach buaidh air an dòigh-obrach againn le barrachd cuideam air a chur air a bhith a' meudachadh tionnsgalachd, sgilean agus eòlas ar luchd-obrach gus taic a thoirt do libhrigeadh seirbheis. Bidh HIE daonnan a' leantainn dòigh-obrach luach as fheàrr a thaobh libhrigeadh, a' dèanamh cinnteach gu bheil sinn a' cleachdadh nan stòrasan againn gu h-èifeachdach agus a' comharrachadh chothroman gus cur ri èifeachdas agus buaidh. Tha am Plana Luach as Fheàrr againn na fhrèam-obrach airson coileanadh a sgrùdadh agus a thomhas agus gus leasachaidhean a bhrosnachadh tro sheata de phrìomh chomharran thar chuspairean leithid eòlas luchd-cleachdaidh agus càileachd seirbheis, riaghladh ionmhais is phròiseactan, agus cleachdadh dàta. Anns a' bhliadhna a tha romhainn, ùraichidh sinn ar ro-innleachd riaghlaidh ionmhais gus sealladh nas fhaide a bhith againn agus nì sinn ùrachadh air ar frèam-obrach eadar-theachd gus taic a thoirt do prìomhachadh ghoireasan.

Tha e ro-chudromach gun cùm sinn oirnn a' sireadh thùsan iomchaidh de mhaoineachadh bhon taobh a-muigh gus cur ris na prìomh stòrasan againn. Bidh seo a' gabhail a-steach a bhith a' sireadh maoineachadh a bharrachd gus dèanamh cinnteach gun tèid ar n-amasan ro-innleachdail a libhrigeadh, a' toirt taic do chliantan gus tobairichean maoineachaidh eile a lorg, agus ag obair le com-pàirtichean gus conaltradh a dhèanamh le Riaghaltasan na h-Alba agus na RA gus tasgadh deatamach a thoirt dhan roinn. Feuchaidh sinn ri co-obrachadh a neartachadh le lomainn na h-Alba agus lomainn Alba a Deas, a' togail air neartan agus eòlas

sònraichte gach buidhne. Nì sinn ar dicheall na co-obrachaidhean a th' againn mar-thà a neartachadh agus a leudachadh gus ar buaidh agus ar n-obair tagraidh àrdachadh gus mothachadh a thogail mu na comasan agus dùbhlain nach beag aig an sgìre againn, gu sònraichte aig an àm seo nuair a tha cothroman ann de sheòrsa nach fhacas riamh roimhe. Tha Ro-innleachd agus Plana Libhrigidh HIREP na clach-mhìle chudromach airson com-pàirteachas sgìreil agus bheir i seachad dòigh-obrach nas fhòcasach airson co-obrachadh san sgìre.

Leanaidh sinn oirnn ag atharrachadh mar a bhios sinn a' measadh ar buaidh, agus beachdaichidh sinn air dòighean-obrach ùra a' gabhail a-steach tron Chom-pàirteachais Taic Gnothachais agus cleachdaidh sinn innealan ùra gus taic a chuimseachadh agus gus fàs in-ghabhalach a thomhas mar phàirt den lèirsinn againn gus eaconamaidh sunnd a thogail.

Thèid Ro-innleachd Dhaoine HIE ath-sgrùdadh gu cunbhalach gus dèanamh cinnteach gum bi planadh luchd-obrach èifeachdach mar bhunait aig geallaidhean ar Plana Gnìomh.

BUIDSEAT FOSGLAIDH 2026-27

BUIDSEAT HIE	RO-AITHRIS 26/27 £'000an
Calpa – Bun-loidhne	25,245
Calpa – Prògram Leasachadh Cumhachd na Gaoithe air Muir	28,515
Calpa – Wave Energy Scotland	2,294
Calpa – Cuidhtean Eile	2,916
Calpa Iomlan	58,970
Teachd a-steach – Bun-loidhne	28,041
Teachd a-steach – Goireas Libhrigidh Coimhearsnachd	670
Teachd-a-steach – Cuidhtean Eile	2,658
Teachd a-steach iomlan	31,369



Stroma Wildlife Tours, Taigh Iain Ghròt



Sandwich candles, Eilean Leòdhais



Amharclann Eun Fair Isle



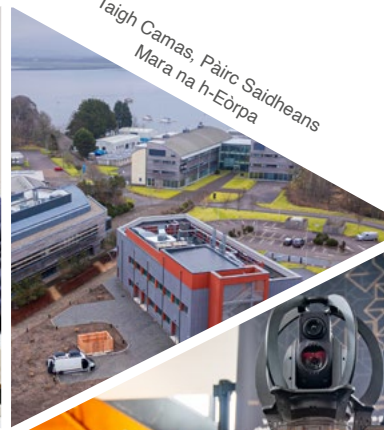
Ciseorn.



Phoenix Instinct, Moireibh



Uaigh nan Iolaircan, Arcaibh.



Taigh Camas, Pàirc Saidheans
Mara na h-Eòrpa



AI Dùthchail, Inbhir Nis



Highlands and Islands Enterprise
Iomairt na Gàidhealtachd's nan Eilean