

PERSONAL REGISTER OF PERSONAL INTERESTS OF LEADERSHIP TEAM MEMBERS AS AT MARCH 2025							
Name	Remuneration	Related Undertakings	Contracts	House, Land and Buildings	Interests in Shares and Securities	Non-Financial Interests	HIE Appointments
David Oxley		1) Wave Energy Scotland 2) Highland Ventures Ltd				1) Economic Development Association of Scotland - Treasurer (from 08 December 2022)	1) HIE Ventures Limited 2) HIE Orkney
Joanna Peteranna						1) Board member - Ferries Community Board 2) Voluntary committee member - Eilean Dorcha Festival 3) Board member - Còisir Gàidhlig Naiseanta na h-Alba (National Gaelic Youth Choir)	1) HIE Argyll and the Islands 2) HIE Caithness and Sutherland 3) HIE Inverness and East Highland 4) HIE Lochaber 5) HIE Skye and Wester Ross 6) HIE Moray 7) HIE Shetland 8) HIE Innse Gall 9) Highlands and Islands Community Energy Company Limited 10) Ross and Cromarty Enterprise Ltd - Fraser House 11) Made in Orkney Limited 12) Taste of Orkney Limited
Karen Moncrieff	1) Partner Firm of Easter Tulloch (agricultural business)						
Martin Johnson						1) Past Economic Development Association for Scotland - Board member (ended December 2024)	1) SCDI H&I Regional Executive Committee/Scottish Executive Committee
Rachel Hunter	1) Trading as riggiesknitdesign – remuneration from Shetland Amenity Trust for delivering Shetland Wool Week classes and for providing a knitting pattern design for Shetland Wool Week Annual publication 2) Remuneration from trading as riggiesknitdesign (sale of knitting patterns)					1) Secretary of Whiteness and Weisdale Boating and Sports Club 2) Committee Member, Voe and District Agricultural Society Ltd 3) Board Member, Hjaltland Housing Association (October 2024)	
Sandra Dunbar							1) HIE Argyll and the Islands 2) HIE Caithness and Sutherland 3) HIE Inverness and East Highland 4) HIE Lochaber 5) HIE Skye and Wester Ross 6) HIE Moray 7) HIE Shetland 8) HIE Innse Gall 9) Highlands and Islands Community Energy Company Limited 10) Ross and Cromarty Enterprise Ltd - Fraser House