

## HIGHLANDS AND ISLANDS ENTERPRISE

### PUBLIC SERVICES REFORM (SCOTLAND) ACT 2010: STATEMENT FOR 2021/22

Under the Public Services Reform (Scotland) Act 2010, we have, along with other public bodies in Scotland, a duty to publish annual public statements relating to our expenditure in the following areas:

- Public relations
- Overseas travel
- Hospitality and entertainment
- External consultancy

In addition, the Act requires public bodies to publish details on:

- Payments with a value in excess of £25,000
- Employees/members who receive remuneration in excess of £150,000.

Furthermore, the Act requires public bodies to publish a statement of the steps it has taken during that financial year to:

- Promote and increase sustainable growth through the exercise of its functions
- Improve efficiency, effectiveness and economy in the exercise of its functions.

Our statement covering the financial year 2021/22 is set out below and includes costs relating to Wave Energy Scotland, which was established as a subsidiary of Highlands and Islands Enterprise in December 2014, Cairngorm Mountain (Scotland) Limited, which was established as a subsidiary of Highlands and Islands Enterprise in December 2018 and Orkney Research and Innovation Campus, which is a joint venture with Orkney Islands Council.

Public Services Reform (Scotland) Act 2010 Highlands and Islands Enterprise for Financial Year 2021/22		
Activity	2021/22	2020/21
Public relations	£1,020,400	£888,417
Overseas travel	£1,014	£1,172
Hospitality and entertainment	£397	£5,491
External consultancy	£3,448,052	£3,447,922
Payments with a value in excess of £25,000 (See Appendix 1)	£68,977,576	£65,552,484
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010 Wave Energy Scotland for Financial Year 2021/22		
Activity	2021/22	2020/21
Public relations	£137,291	£74,079
Overseas travel	£807	£0
Hospitality and entertainment	£1,243	£25
External consultancy	£47,929	£24,424
Payments with a value in excess of £25,000 (See Appendix 1)	£4,816,528	£7,371,013
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010 Cairngorm Mountain (Scotland) Limited for Financial Year 2021/22		
Activity	2021/22	2020/21
Public relations	£17,303	£29,119
Overseas travel	Nil	Nil
Hospitality and entertainment	£1,631	£428
External consultancy	£58,315	£146,151
Payments with a value in excess of £25,000 (See Appendix 1)	£1,505,379	£354,469
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010		
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Orkney Research and Innovation Campus for Financial Year 2021/22		
Activity	2021/22	2020/21
Public relations	Nil	Nil
Overseas travel	Nil	Nil
Hospitality and entertainment	£135	£430
External consultancy	£71,149	£28,363
Payments with a value in excess of £25,000 (See Appendix 1)	£112,394	£824,504
Remunerations received in excess of £150,000	Nil	Nil

## Sustainable Growth

Our strategic approach is founded on maximising the opportunities presented by the unique natural capital of the Highlands and Islands and our cultural heritage. In seeking to deliver benefits in every part of our region, we pursue opportunities that have the potential to sustainably deliver significant economic and social impacts. These impacts extend well beyond our borders and contribute strongly to the purpose and vision set out in the Scottish Government’s policy frameworks and to Scotland’s position on the world stage.

We want the Highlands and Islands to be a highly successful, inclusive and prosperous region in which increasing numbers of people choose to live, work, study, invest and visit. People and place are at the heart of our strategy and our vision can only be achieved through supporting inclusive growth and having a strong regional perspective.

We are committed to a green and inclusive recovery that strongly reflects the needs and opportunities of our region and its islands, communities and businesses and to deliver our priorities to:

- Enable strong, capable and resourceful communities;
- Build successful, productive and resilient enterprises; and
- Create the conditions for growth and a green recovery.

We will:

- capitalise on new market opportunities in renewable energy, blue economy, space, natural capital and transform traditional sectors, such as tourism and food and drink, to be more competitive and resilient
- build on our strong entrepreneurial culture and work with partners to encourage more young people and women to start up enterprises
- support our businesses and communities to transition to net zero
- increase productivity, innovation, and exports
- evolve a community wealth building approach for the region in conjunction with our partners
- support social enterprises to create new opportunities
- extend Fair Work practices, increase incomes and tackle rural disadvantage
- adapt and develop a skilled workforce that can support our new market opportunities and meet the needs of existing sectors
- ensure appropriate enabling infrastructure and connectivity throughout the region to support growth and community sustainability
- stem the population decline and grow our population which has been significantly impacted by the exit from the EU and the pandemic
- through client engagement and research, stay informed of specific challenges faced by business and communities in our region to develop solutions and deliver our priorities

Find out more in our current strategy and operating plan <https://www.hie.co.uk/about-us/policies-and-publications/strategy-and-operating-plan/>

## **Efficiency, Effectiveness and Economy**

HIE is constantly engaged in identifying opportunities to increase efficiency, lower costs and improve service quality. In ensuring Block B (HIE's management and administration budget) remains on target, costs must be contained, and inflation absorbed.

HIE actively looks to make the best use of space available in its offices, however COVID restrictions has reduced access to our offices for this period. We will continue to seek opportunities to enter accommodation agreements with public sector organisations. In addition, as lease expiry dates approach, we are complying with Scottish Government policy on floor space and energy efficiency as we consider whether to extend the lease or seek new premises that deliver best value.

HIE purchased its office space, Kinloch House, in Benbecula in March 2022 which will mean a saving of c£31k on rental payments in 2022/23 forward. Also in March 2022, a new sub-tenancy began at HIE's Auchtertyre office. This sub-tenancy will provide c£14k income to HIE in 2022/23. Further, in 2021/22 HIE benefited from the first full year of a new sub-tenancy of nature.scot at our Lochgilphead office receiving c£35k of income compared to c£23k of income the previous year.

We have also continued to reduce our off-site storage costs for paper files. We have seen savings of 52% over the past three years.

As in 2020/21 staff travel was again greatly reduced in 2021/22 compared to 2019/20 because of COVID restrictions. We spent £80k in 2021/22 and £38k in 2020/21 compared to £638k in 2019/20.

HIE have committed to stringent vacancy and recruitment management and continue to generate recyclable savings through lower staff replacement costs and the regrading of posts. These savings not only contribute to the costs of HIE's pay award but also help to free up capacity to bring in different skill sets and capability to deliver HIE's strategic plan.

HIE is actively putting contracts in place to ensure best value, clear service level agreements (SLAs) and improved quality. Where possible central frameworks are utilised to save duplication of effort and achieve best value.

Appendix 1

Payments with a value in excess of £25,000 - Highlands and Islands Enterprise			
Payment Date	Company Name	Description	Value
12/04/2021	Global Energy Group	Grant	415,200.00
12/04/2021	The WASPS Trust	Grant	166,998.00
12/04/2021	Compass Building & Construction	Building & Construction Services	150,292.76
12/04/2021	Leidos Innovations UK Ltd	IT Services	125,178.49
12/04/2021	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	109,329.85
12/04/2021	Cairngorm Ski Services Ltd	Grant	90,166.52
12/04/2021	Graham & Sibbald	Property Factoring Services	86,319.12
12/04/2021	Forss Ltd t/a Forss	Grant	82,865.20
12/04/2021	Skills Development Scotland (SDS)	IS Managed Services	78,921.63
12/04/2021	Drumossie Hotel	Grant	69,862.47
12/04/2021	Anchorpoint Group Ltd	Premises - Refurbishment	59,883.00
12/04/2021	Skye and Kyle Rail Dev Co	Grant	56,260.00
12/04/2021	Bute Island Foods Limited	Grant	56,124.00
12/04/2021	Brodies LLP	Professional & Legal Services	54,235.60
12/04/2021	NCD1 Limited	Grant	54,104.16
12/04/2021	Ironworks Music Venue	Project Activities/Mainstream Activities	50,760.00
12/04/2021	Comhairle nan Eilean Siar	Grant	45,071.00
12/04/2021	Cnoc Soilleir Ltd	Grant	43,594.00
12/04/2021	R & B Distillers Ltd	Grant	42,846.00
12/04/2021	Stornoway Port Authority	Grant	36,501.00
12/04/2021	Organlike Limited	Grant	36,443.19
12/04/2021	Lews Castle College	Grant	35,350.53
12/04/2021	Unit 4 Business Software Ltd	IT Services	33,385.37
12/04/2021	SAMS Enterprise	Grant	32,253.00
12/04/2021	Dams Furniture Ltd	Building Maintenance	28,335.60
12/04/2021	Scottish Enterprise	Project Activities/Mainstream Activities	25,486.01
12/04/2021	ANTA Scotland Ltd	Grant	25,000.00
12/04/2021	Glenanisp Lodge Ltd	Grant	25,000.00
12/04/2021	ID MAPPS Ltd	Grant	25,000.00
15/04/2021	HM Revenue & Customs	PAYE/NI Contributions	290,407.10
15/04/2021	Spence - Contributions	HIE Pension Contributions	230,218.60
15/04/2021	HM Revenue & Customs	PAYE/NI Contributions	38,860.22
16/04/2021	The Highland Council	Building & Construction Services	468,000.00
16/04/2021	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	228,830.98
16/04/2021	Loch Ness Hotels Ltd	Grant	113,529.00
16/04/2021	Objective Corporation (UK) Ltd	IT Services	93,960.87
16/04/2021	MacKenzie Building & Civil Engineering Contractors Ltd	Building & Construction Services	72,311.56
16/04/2021	Advanced Business Solutions	IT Services	31,772.52
16/04/2021	Farrpoint	Project Activities/Mainstream Activities	29,164.46
20/04/2021	Saba Software (Canada) Inc	IT Services	32,921.10
23/04/2021	Skills Development Scotland (SDS)	IS Managed Services	177,489.02
23/04/2021	Cairngorm Mountain (Scotland) Ltd	Grant	175,000.00
23/04/2021	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	141,972.18
23/04/2021	Orbit Property Management Ltd	Rent	64,738.80
23/04/2021	Unit 4 Business Software Ltd	IT Services	32,211.88
30/04/2021	TSL Contractors	Building & Construction Services	132,915.97
30/04/2021	Global Energy Group	Grant	54,462.00
30/04/2021	MIME Technologies	Loan Drawdown	50,000.00
30/04/2021	AAB Consulting Ltd	Project Activities/Mainstream Activities	35,840.00
30/04/2021	Ekos Consulting	Professional Services	27,775.39
07/05/2021	TSL Contractors	Building & Construction Services	155,708.30
07/05/2021	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	31,055.70
07/05/2021	Cuantec Ltd	Grant	29,255.03
11/05/2021	HM Revenue & Customs	VAT payment	104,809.76
12/05/2021	HM Revenue & Customs	PAYE/NI Contributions	281,540.86
12/05/2021	Spence - Contributions	HIE Pension Contributions	258,887.11
12/05/2021	HM Revenue & Customs	PAYE/NI Contributions	39,085.35
12/05/2021	The Highland Council	Pension Contributions	26,589.20
14/05/2021	Compass Building & Construction	Building & Construction Services	185,856.37
14/05/2021	Arthur J. Gallagher Insurance	Insurance	107,982.41
14/05/2021	Graham & Sibbald	Property Factoring Services	82,847.90
14/05/2021	Peoplematters (Europe) Ltd	Training Services	40,522.74
21/05/2021	Arthur J. Gallagher Insurance	Insurance	172,546.19
21/05/2021	Scrabster Harbour Trust	Grant	115,162.71
21/05/2021	Brodies LLP	Legal Services	51,543.52

Payments with a value in excess of £25,000 - Highlands and Islands Enterprise			
Payment Date	Company Name	Description	Value
21/05/2021	Dark Island Hotel	Grant	38,974.00
21/05/2021	Cairngorm Mountain (Scotland) Ltd	Grant	26,000.10
26/05/2021	Graham & Sibbald	Property Factoring Services	398,685.17
26/05/2021	TSL Contractors	Building & Construction Services	342,032.71
26/05/2021	Graham & Sibbald	Property Factoring Services	177,928.34
26/05/2021	Leidos Innovations UK Ltd	IT Services	160,817.42
26/05/2021	Cairngorm Mountain (Scotland) Ltd	Grant	43,133.93
26/05/2021	AAB Consulting Ltd	Project Activities/Mainstream Activities	35,840.00
26/05/2021	AJ Engineering	Grant	34,991.20
26/05/2021	Highland News and Media Ltd	Grant	25,000.00
04/06/2021	Gardiner & Theobald	Professional Services - Space Hub Sutherland	105,706.01
04/06/2021	Global Energy Group	Grant	104,164.00
04/06/2021	Graham & Sibbald	Property Factoring Services	68,094.11
04/06/2021	Barra & Vatersay Com	Grant	52,080.00
04/06/2021	AAB Consulting Ltd	Project Activities/Mainstream Activities	43,040.00
07/06/2021	HM Revenue & Customs	PAYE/NI Contributions	300,607.07
07/06/2021	Spence - Contributions	HIE Pension Contributions	273,415.88
07/06/2021	HM Revenue & Customs	PAYE/NI Contributions	40,353.14
07/06/2021	The Highland Council	Pension Contributions	27,616.03
11/06/2021	The Highland Council	Rates	163,572.00
11/06/2021	Skills Development Scotland (SDS)	IS Managed Services	96,933.84
11/06/2021	Ernst & Young LLP	Technical Accounting Services	39,711.00
11/06/2021	Shetland Islands Council	Pension Contributions	32,000.00
11/06/2021	Graham & Sibbald	Property Factoring Services	28,568.70
11/06/2021	Peoplematters (Europe) Ltd	Training Services	26,641.75
22/06/2021	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	381,493.46
22/06/2021	Skills Development Scotland (SDS)	IS Managed Services	336,358.84
22/06/2021	EMEC	Grant	116,011.00
22/06/2021	Cairngorm Mountain (Scotland) Ltd	Grant	97,316.42
22/06/2021	Threesixty Architecture Ltd	Professional Services	62,970.00
22/06/2021	Audit Scotland	Audit Fees	47,130.00
22/06/2021	Eigg Trading Ltd	Grant	36,841.00
25/06/2021	Compass Building & Construction	Building & Construction Services	136,339.36
25/06/2021	Graham & Sibbald	Property Factoring Services	65,324.10
25/06/2021	Ironworks Music Venue	Project Activities/Mainstream Activities	50,760.00
25/06/2021	Ernst & Young LLP	Technical Accounting Services	42,700.20
25/06/2021	Skills Development Scotland (SDS)	IS Managed Services	34,068.89
25/06/2021	Skillfluence Limited	Training Services	27,096.00
29/06/2021	Scrabster Harbour Trust	Grant	147,523.02
29/06/2021	Auchrannie Leisure Ltd	Grant	27,755.00
02/07/2021	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	1,253,714.46
02/07/2021	Global Energy Group	Grant	551,378.00
02/07/2021	BAM Nuttall Ltd	Professional Services - Space Hub Sutherland	246,414.38
02/07/2021	TSL Contractors	Building & Construction Services	234,952.24
02/07/2021	Graham & Sibbald	Property Factoring Services	132,844.24
02/07/2021	Ironworks Music Venue	Project Activities/Mainstream Activities	50,760.00
02/07/2021	Ernst & Young LLP	Technical Accounting Services	36,228.00
02/07/2021	Harris Tweed Hebrides Ltd	Grant	25,000.00
09/07/2021	Leidos Innovations UK Ltd	IT Services	141,776.11
09/07/2021	Loch Ness Hotels Ltd	Grant	96,179.33
09/07/2021	Grant Thornton	Professional Services	51,364.20
09/07/2021	Gardiner & Theobald	Professional Services - Space Hub Sutherland	38,006.74
09/07/2021	Torrance Partnership	Professional Services	36,284.40
09/07/2021	ID MAPPS Ltd	Grant	25,000.00
09/07/2021	Inverness Chamber of Commerce	Grant	25,000.00
12/07/2021	HM Revenue & Customs	PAYE/NI Contributions	289,528.91
12/07/2021	Spence - Contributions	HIE Pension Contributions	255,256.91
12/07/2021	HM Revenue & Customs	PAYE/NI Contributions	39,520.15
12/07/2021	UHI	Service Charge refund	29,469.49
12/07/2021	The Highland Council	Pension Contributions	27,144.78
16/07/2021	Skills Development Scotland (SDS)	IS Managed Services	197,611.02
16/07/2021	Scrabster Harbour Trust	Grant	131,963.13
16/07/2021	Leidos Innovations UK Ltd	IT Services	119,159.23
16/07/2021	Brodies LLP	Legal Services	118,666.30
16/07/2021	Dark Island Hotel	Grant	44,409.00
16/07/2021	Graham & Sibbald	Property Factoring Services	41,277.09
16/07/2021	AJ Engineering	Grant	33,896.00
16/07/2021	Corran Media Ltd	Grant	25,000.00

Payments with a value in excess of £25,000 - Highlands and Islands Enterprise			
Payment Date	Company Name	Description	Value
23/07/2021	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	744,627.55
23/07/2021	TSL Contractors	Building & Construction Services	377,184.04
23/07/2021	Compass Building & Construction	Building & Construction Services	103,171.66
23/07/2021	Skills Development Scotland (SDS)	IS Managed Services	94,313.15
23/07/2021	Cairngorm Mountain (Scotland) Ltd	Grant	92,600.97
23/07/2021	Cnoc Soilleir Ltd	Grant	71,651.00
23/07/2021	Eigg Trading Ltd	Grant	64,955.00
23/07/2021	Brodies LLP	Legal Services	60,848.50
23/07/2021	Nevis Range Development Company	Grant	45,995.00
23/07/2021	Threesixty Architecture Ltd	Professional Services	42,051.00
23/07/2021	New Wave Foods Ltd	Grant	40,078.40
23/07/2021	Torrance Partnership	Professional Services	29,100.00
23/07/2021	SkyeConnect Ltd	Grant	28,333.00
30/07/2021	Global Energy Group	Grant	1,098,594.00
30/07/2021	Gael Force Group	Grant	129,920.77
30/07/2021	Skills Development Scotland (SDS)	IS Managed Services	62,681.06
30/07/2021	WoodblocX Ltd	Grant	49,434.00
30/07/2021	Cuantec Ltd	Grant	28,677.88
06/08/2021	The WASPS Trust	Grant	65,540.00
06/08/2021	Gardiner & Theobald	Professional Services - Space Hub Sutherland	64,108.48
06/08/2021	Ironworks Music Venue	Project Activities/Mainstream Activities	50,760.00
06/08/2021	Loch Ness Hotels Ltd	Grant	41,666.67
06/08/2021	Ernst & Young LLP	Technical Accounting Services	36,452.40
12/08/2021	HM Revenue & Customs	PAYE/NI Contributions	291,679.07
12/08/2021	Spence - Contributions	HIE Pension Contributions	267,216.11
12/08/2021	HM Revenue & Customs	PAYE/NI Contributions	43,062.39
12/08/2021	The Highland Council	Pension Contributions	26,849.31
13/08/2021	TSL Contractors	Building & Construction Services	350,153.15
13/08/2021	Scrabster Harbour Trust	Grant	127,293.90
13/08/2021	BAM Nuttall Ltd	Professional Services - Space Hub Sutherland	118,892.10
13/08/2021	Graham & Sibbald	Property Factoring Services	71,476.81
13/08/2021	Cairngorm Mountain (Scotland) Ltd	Grant	51,195.83
13/08/2021	Brodies LLP	Legal Services	36,755.20
13/08/2021	Machrihanish Holiday Park	Grant	32,375.00
13/08/2021	Peoplematters (Europe) Ltd	Training Services	27,988.74
20/08/2021	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	347,716.45
20/08/2021	Skills Development Scotland (SDS)	IS Managed Services	58,060.16
20/08/2021	Cairngorm Mountain (Scotland) Ltd	Grant	43,099.63
20/08/2021	AAB Consulting Ltd	Project Activities/Mainstream Activities	43,040.00
20/08/2021	Orbit Property Management Ltd	Rent	35,628.00
20/08/2021	Outer Hebrides Tourism CIC	Grant	30,045.00
20/08/2021	Temple Harris Ltd	Grant	29,980.00
20/08/2021	Eday Community Enter	Grant	27,087.00
20/08/2021	Gairloch and Lochewe Action Forum	Grant	26,671.00
27/08/2021	Stornoway Port Authority	Grant	279,373.76
27/08/2021	Graham & Sibbald	Property Factoring Services	234,808.88
27/08/2021	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	210,274.18
27/08/2021	Leidos Innovations UK Ltd	IT Services	102,102.92
27/08/2021	SAIC	Grant	54,410.09
27/08/2021	AAB Consulting Ltd	Project Activities/Mainstream Activities	35,840.00
27/08/2021	Lecht Ski Company Ltd	Grant	27,826.00
03/09/2021	Global Energy Group	Grant	1,257,965.00
08/09/2021	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	709,422.42
09/09/2021	HM Revenue & Customs	PAYE/NI Contributions	294,685.97
09/09/2021	Spence - Contributions	HIE Pension Contributions	268,500.76
09/09/2021	HM Revenue & Customs	PAYE/NI Contributions	34,272.62
10/09/2021	TSL Contractors	Building & Construction Services	870,899.60
10/09/2021	Orkney Fishermen's Society	Grant	125,358.00
10/09/2021	Bute Island Foods Limited	Grant	96,177.00
10/09/2021	Edinburgh Napier University	Professional Services	77,409.22
10/09/2021	Skills Development Scotland (SDS)	IS Managed Services	68,286.91
10/09/2021	Graham & Sibbald	Property Factoring Services	68,094.11
10/09/2021	Brodies LLP	Legal Services	64,721.97
10/09/2021	Gael Force Group	Grant	64,310.06
10/09/2021	Torrance Partnership	Professional Services	61,506.72
10/09/2021	Ironworks Music Venue	Project Activities/Mainstream Activities	50,760.00
10/09/2021	EMEC	Grant	50,569.20
10/09/2021	Shetland Space Centre Ltd	Grant	48,923.59

Payments with a value in excess of £25,000 - Highlands and Islands Enterprise			
Payment Date	Company Name	Description	Value
10/09/2021	Norman MacKenzie Ltd	Building & Construction Services	45,000.00
10/09/2021	AAB Consulting Ltd	Project Activities/Mainstream Activities	43,040.00
10/09/2021	BAM Nuttall Ltd	Professional Services - Space Hub Sutherland	32,801.12
10/09/2021	SoilEssentials Ltd	Grant	31,525.00
10/09/2021	Peopl matters (Europe) Ltd	Training Services	29,501.16
10/09/2021	Graham & Sibbald	Property Factoring Services	29,223.05
10/09/2021	Burness Paul LLP	Legal Services	26,910.87
17/09/2021	Scrabster Harbour Trust	Grant	137,047.96
17/09/2021	Skills Development Scotland (SDS)	IS Managed Services	78,655.70
17/09/2021	Cairngorm Mountain (Scotland) Ltd	Grant	60,552.76
17/09/2021	Glencoe Mountain Ltd	Grant	56,186.00
17/09/2021	Audit Scotland	Audit Fees	47,130.00
17/09/2021	Ipsos MORI Ltd	Professional Services	41,034.00
17/09/2021	Fraser Architecture LLP	Professional Services	28,080.72
17/09/2021	Caithness Voluntary	Grant	27,785.00
24/09/2021	Glencoe Mountain Ltd	Loan Drawdown	250,000.00
24/09/2021	Cairngorm Mountain (Scotland) Ltd	Grant	130,000.00
24/09/2021	Ipsos MORI Ltd	Professional Services	96,000.00
24/09/2021	Ironworks Music Venue	Project Activities/Mainstream Activities	50,760.00
24/09/2021	Objective Corporation (UK) Ltd	IT Services	50,400.00
24/09/2021	Norserv FM Ltd	Property Factoring Services	37,972.50
24/09/2021	University of Strathclyde	Grant	27,208.60
24/09/2021	Boat of Garten Community	Grant	26,817.00
24/09/2021	Skills Development Scotland (SDS)	IS Managed Services	26,602.80
01/10/2021	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	1,846,648.86
01/10/2021	Graham & Sibbald	Property Factoring Services	106,778.30
01/10/2021	University of Edinburgh	Professional Services	44,534.00
01/10/2021	Compass Building & Construction	Building & Construction Services	42,756.22
01/10/2021	Venture North	Grant	31,467.02
08/10/2021	ODX Innovations Ltd	Grant	536,271.72
08/10/2021	TSL Contractors	Building & Construction Services	425,124.80
08/10/2021	Skills Development Scotland (SDS)	IS Managed Services	270,992.55
08/10/2021	Cnoc Soilleir Ltd	Grant	118,614.48
08/10/2021	EMEC	Grant	99,622.00
08/10/2021	Cairngorm Mountain (Scotland) Ltd	Grant	77,675.61
08/10/2021	AAB Consulting Ltd	Project Activities/Mainstream Activities	35,840.00
08/10/2021	WoodblocX Ltd	Grant	34,290.90
08/10/2021	Comhairle nan Eilean Siar	Rent	33,098.00
11/10/2021	HM Revenue & Customs	PAYE/NI Contributions	288,193.80
11/10/2021	Spence - Contributions	HIE Pension Contributions	267,147.67
11/10/2021	HM Revenue & Customs	PAYE/NI Contributions	34,818.00
15/10/2021	Global Energy Group	Grant	961,313.00
15/10/2021	Scrabster Harbour Trust	Grant	172,397.27
15/10/2021	Kilmartin House Trust	Grant	43,540.00
15/10/2021	EMEC	Grant	36,736.00
15/10/2021	SkyeConnect Ltd	Grant	29,166.00
15/10/2021	Graham & Sibbald	Property Factoring Services	26,527.21
15/10/2021	Peopl matters (Europe) Ltd	Training Services	25,620.35
22/10/2021	Crerar Hotels Ltd	Grant	147,570.00
22/10/2021	Cairngorm Mountain (Scotland) Ltd	Grant	44,334.07
29/10/2021	Robertson Construction Northern Ltd	Building & Construction Services	765,288.56
29/10/2021	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	154,007.80
29/10/2021	The Uist Distilling Company Ltd	Grant	91,415.00
29/10/2021	Cairngorm Mountain (Scotland) Ltd	Grant	86,073.12
29/10/2021	Graham & Sibbald	Property Factoring Services	81,887.61
29/10/2021	Wills Bros Engineering Ltd	Building & Construction Services	52,958.30
29/10/2021	Argyll & Isles Tourism Cooperative Ltd	Grant	38,275.00
29/10/2021	Graham & Sibbald	Property Factoring Services	31,415.95
29/10/2021	Business & Tourism Solutions Ltd	Training Services	29,376.00
29/10/2021	Temple Harris Ltd	Grant	28,581.27
05/11/2021	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	1,828,776.61
05/11/2021	TSL Contractors	Building & Construction Services	294,454.99
05/11/2021	Orbit Property Management Ltd	Rent	64,738.80
05/11/2021	Burness Paul LLP	Legal Services	49,479.44
05/11/2021	Graham & Sibbald	Property Factoring Services	39,676.45
05/11/2021	AAB Consulting Ltd	Project Activities/Mainstream Activities	35,840.11
15/11/2021	HM Revenue & Customs	PAYE/NI Contributions	285,503.49
15/11/2021	Spence - Contributions	HIE Pension Contributions	280,595.04



Payments with a value in excess of £25,000 - Highlands and Islands Enterprise			
Payment Date	Company Name	Description	Value
15/11/2021	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	155,498.80
15/11/2021	UHI	Grant	151,002.10
15/11/2021	EMEC	Grant	127,860.00
15/11/2021	Skills Development Scotland (SDS)	IS Managed Services	76,228.73
15/11/2021	AJ Engineering	Grant	64,542.00
15/11/2021	Ernst & Young LLP	Technical Accounting Services	63,756.00
15/11/2021	Mallaig Harbour Authority	Grant	58,493.00
15/11/2021	Ironworks Music Venue	Project Activities/Mainstream Activities	50,760.00
15/11/2021	Peoplematters (Europe) Ltd	Training Services	45,343.50
15/11/2021	The WASPS Trust	Grant	43,741.00
15/11/2021	HM Revenue & Customs	PAYE/NI Contributions	34,926.95
15/11/2021	Caol Regeneration Co Ltd	Grant	34,299.00
15/11/2021	Cairngorm Mountain (Scotland) Ltd	Grant	32,577.00
15/11/2021	Tiree Community Enterprise Ltd	Claim	29,773.00
15/11/2021	Brodies LLP	Legal Services	29,540.20
19/11/2021	Lochaber Chamber of Commerce	Grant	58,332.00
19/11/2021	Graham & Sibbald	Property Factoring Services	54,099.15
19/11/2021	Glencoe Mountain Ltd	Grant	48,977.00
19/11/2021	Cairngorm Mountain (Scotland) Ltd	Grant	41,867.17
19/11/2021	Comhairle nan Eilean Siar	Cost Contribution	26,787.73
26/11/2021	Global Energy Group	Grant	622,241.00
26/11/2021	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	332,222.17
26/11/2021	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	152,148.86
26/11/2021	Cairngorm Mountain (Scotland) Ltd	Grant	50,960.00
26/11/2021	New Wave Foods Ltd	Grant	43,943.03
01/12/2021	TSL Contractors	Building & Construction Services	139,628.21
01/12/2021	Staffin Community Trust	Grant	56,022.00
01/12/2021	Ironworks Music Venue	Project Activities/Mainstream Activities	49,560.00
01/12/2021	Outer Hebrides Tourism CIC	Grant	33,214.62
08/12/2021	HM Revenue & Customs	PAYE/NI Contributions	285,091.38
08/12/2021	Spence - Contributions	HIE Pension Contributions	267,523.68
08/12/2021	HM Revenue & Customs	PAYE/NI Contributions	35,146.36
10/12/2021	Robertson Construction Northern Ltd	Building & Construction Services	339,215.00
10/12/2021	Scrabster Harbour Trust	Grant	140,573.54
10/12/2021	Cnoc Soilleir Ltd	Grant	108,700.00
10/12/2021	Graham & Sibbald	Property Factoring Services	90,231.78
10/12/2021	SAIC	Grant	75,161.00
10/12/2021	Kyle of Sutherland Development Trust	Grant	37,500.00
10/12/2021	Brodies LLP	Legal Services	33,606.00
10/12/2021	Skills Development Scotland (SDS)	IS Managed Services	32,568.72
10/12/2021	Dynam	Professional Services	31,290.00
10/12/2021	Venture North	Grant	29,402.55
10/12/2021	Business & Tourism Solutions Ltd	Training Services	29,382.00
10/12/2021	Brodies LLP	Legal Services	28,011.99
10/12/2021	Cairngorm Mountain (Scotland) Ltd	Grant	27,832.55
10/12/2021	Compass Building & Construction	Building & Construction Services	26,192.89
17/12/2021	Robertson Construction Northern Ltd	Building & Construction Services	558,453.31
17/12/2021	Cairngorm Mountain (Scotland) Ltd	Grant	330,521.18
17/12/2021	Inside Biometrics International Ltd	Grant	120,216.41
17/12/2021	Arthur J. Gallagher Insurance	Insurance	71,130.03
17/12/2021	Peoplematters (Europe) Ltd	Training Services	56,020.03
17/12/2021	Graham & Sibbald	Property Factoring Services	54,890.19
17/12/2021	An Comunn Gaidhealach	Grant	50,000.00
17/12/2021	Ernst & Young LLP	Technical Accounting Services	46,557.60
17/12/2021	Burness Paul LLP	Legal Services	28,768.86
17/12/2021	Wester Ross Biosphere Ltd	Grant	28,381.00
21/12/2021	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	590,322.98
21/12/2021	TSL Contractors	Building & Construction Services	320,132.11
21/12/2021	The Highland Council	Grant	56,313.10
21/12/2021	Innovation Digital t/a Three Part Story	Project Activities/Mainstream Activities	32,460.00
21/12/2021	The North Highland College	Grant	25,962.48
24/12/2021	Global Energy Group	Grant	416,871.00
24/12/2021	Skills Development Scotland (SDS)	IS Managed Services	243,857.24
24/12/2021	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	180,600.97
24/12/2021	Graham & Sibbald	Property Factoring Services	149,847.52
24/12/2021	UHI	Grant	131,255.90
24/12/2021	M&W (Stornoway) Ltd	Grant	88,047.00
24/12/2021	Ironworks Music Venue	Project Activities/Mainstream Activities	69,960.00



Payments with a value in excess of £25,000 - Highlands and Islands Enterprise			
Payment Date	Company Name	Description	Value
24/12/2021	Nc'nean Distillery Ltd	Grant	67,459.00
24/12/2021	The Uist Distilling Company Ltd	Grant	61,284.00
24/12/2021	Compass Building & Construction	Building & Construction Services	41,066.84
24/12/2021	AAB Consulting Ltd	Project Activities/Mainstream Activities	35,840.11
24/12/2021	Brodies LLP	Legal Services	35,041.48
24/12/2021	Orkney Food & Drink	Grant	32,077.00
24/12/2021	SkyeLab	Grant	25,000.00
12/01/2022	HM Revenue & Customs	PAYE/NI Contributions	288,868.80
12/01/2022	Spence - Contributions	HIE Pension Contributions	283,229.88
12/01/2022	HM Revenue & Customs	PAYE/NI Contributions	35,181.72
14/01/2022	Cairngorm Mountain (Scotland) Ltd	Grant	100,684.78
14/01/2022	Ayre Hotel	Grant	91,376.00
14/01/2022	AAB Consulting Ltd	Project Activities/Mainstream Activities	49,970.11
14/01/2022	Skills Development Scotland (SDS)	IS Managed Services	45,464.91
14/01/2022	R Clouston Ltd	Building & Construction Services	40,154.92
14/01/2022	Brodies LLP	Legal Services	31,063.20
14/01/2022	SkyeConnect Ltd	Grant	29,166.00
14/01/2022	Norman MacKenzie Ltd	Grant	27,000.00
14/01/2022	Mallaig Harbour Authority	Grant	26,957.00
14/01/2022	Porex Technologies	Grant	26,350.00
14/01/2022	Orkney Research & Innovation Centre	Grant	25,217.00
21/01/2022	Robertson Construction Northern Ltd	Building & Construction Services	552,471.82
21/01/2022	Cnoc Soilleir Ltd	Grant	133,689.67
21/01/2022	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	113,370.68
21/01/2022	Cairngorm Mountain (Scotland) Ltd	Grant	100,000.00
21/01/2022	PatoGen Ltd	Grant	68,694.00
21/01/2022	Glencoe Mountain Ltd	Grant	56,914.00
21/01/2022	Graham & Sibbald	Property Factoring Services	55,303.87
21/01/2022	Audit Scotland	Audit Fees	48,037.00
21/01/2022	RSM UK Consulting LLP	Professional Services - Space Hub Sutherland	47,350.44
21/01/2022	Kilmartin House Trust	Grant	46,200.00
21/01/2022	Peplematters (Europe) Ltd	Training Services	33,785.91
21/01/2022	Lochaber Chamber of Commerce	Grant	29,166.00
21/01/2022	Social Enterprise Academy	Training Services	26,250.00
28/01/2022	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	324,311.38
28/01/2022	Global Energy Group	Grant	310,781.32
28/01/2022	The WASPS Trust	Loan Drawdown	250,000.00
28/01/2022	Auchrannie Leisure Ltd	Grant	200,000.00
28/01/2022	Unit 4 Business Software Ltd	IT Services	78,689.20
28/01/2022	Diligent Boardbooks Ltd	Professional Services	59,759.75
28/01/2022	Destination Orkney	Grant	49,235.88
28/01/2022	Cairngorm Mountain (Scotland) Ltd	Grant	34,521.25
01/02/2022	The Highland Council	Grant	115,275.46
01/02/2022	Elgin Business Park	Grant	64,861.00
04/02/2022	Ashley Ann Ltd	Grant	151,116.57
04/02/2022	Skills Development Scotland (SDS)	IS Managed Services	144,903.33
04/02/2022	TSL Contractors	Building & Construction Services	96,585.82
04/02/2022	Cairngorm Mountain (Scotland) Ltd	Grant	83,359.22
04/02/2022	Nevis Range Development Company	Grant	77,575.00
04/02/2022	Graham & Sibbald	Property Factoring Services	47,793.36
04/02/2022	Feisean nan Gaidheal	Grant	44,803.98
04/02/2022	AAB Consulting Ltd	Project Activities/Mainstream Activities	35,840.11
04/02/2022	Black Isle Brewery Co Ltd	Grant	33,056.00
04/02/2022	Business & Tourism Solutions Ltd	Training Services	28,920.00
04/02/2022	R Clouston Ltd	Building & Construction Services	28,500.00
04/02/2022	BC Technologies LLP	Grant	28,124.00
04/02/2022	Otter Ferry Seafish	Grant	27,562.00
10/02/2022	HM Revenue & Customs	PAYE/NI Contributions	288,263.93
10/02/2022	Spence - Contributions	HIE Pension Contributions	252,011.36
10/02/2022	HM Revenue & Customs	PAYE/NI Contributions	35,668.46
11/02/2022	Stornoway Port Authority	Grant	208,689.40
11/02/2022	SAIC	Grant	140,175.91
11/02/2022	Ironworks Music Venue	Project Activities/Mainstream Activities	69,960.00
11/02/2022	Argyll & Isles Tourism Cooperative Ltd	Grant	51,783.00
11/02/2022	Great Bernera Community	Grant	42,436.19
11/02/2022	Ernst & Young LLP	Technical Accounting Services	39,420.00
11/02/2022	Hotel Hebrides	Grant	36,129.00
11/02/2022	Brodies LLP	Legal Services	33,442.93

Payments with a value in excess of £25,000 - Highlands and Islands Enterprise			
Payment Date	Company Name	Description	Value
11/02/2022	UHI	Grant	30,686.96
11/02/2022	North Coast Watersports	Grant	28,626.26
11/02/2022	Peoplematters (Europe) Ltd	Training Services	28,553.51
11/02/2022	Denchi Power Ltd	Grant	27,000.00
11/02/2022	Isle of Skye Candle Company	Grant	27,000.00
18/02/2022	Unit 4 Business Software Ltd	IT Services	157,970.69
18/02/2022	Graham & Sibbald	Property Factoring Services	130,294.37
18/02/2022	Cairngorm Mountain (Scotland) Ltd	Grant	109,305.56
18/02/2022	Cairngorms Business Partnership	Grant	91,964.23
18/02/2022	Forres Area Community Trust	Grant	83,670.87
18/02/2022	Ipsos MORI Ltd	Professional Services	82,710.00
18/02/2022	Skills Development Scotland (SDS)	IS Managed Services	79,910.25
18/02/2022	Ernst & Young LLP	Technical Accounting Services	48,913.20
18/02/2022	Glen Mhor Hotel	Grant	45,170.00
18/02/2022	New Wave Foods Ltd	Grant	39,039.92
18/02/2022	Woodside Arran CIC	Grant	34,832.00
18/02/2022	NCD1 Limited	Grant	28,125.00
18/02/2022	Perfect Manors	Grant	25,000.00
25/02/2022	Cromarty Firth Port Authority	Grant	462,081.00
25/02/2022	Robertson Construction Northern Ltd	Building & Construction Services	451,143.78
25/02/2022	EMEC	Grant	244,576.91
25/02/2022	Inside Biometrics International Ltd	Grant	233,887.00
25/02/2022	Nevis Range Development Company	Grant	188,407.00
25/02/2022	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	177,596.90
25/02/2022	Gael Force Group	Grant	161,595.00
25/02/2022	UHI	Grant	128,456.10
25/02/2022	Inverness Harbour Trust	Grant	112,453.00
25/02/2022	North Uist Distillery	Grant	101,167.00
25/02/2022	Fair Isle Bird Obser	Grant	76,375.00
25/02/2022	North Yell Development Council	Grant	59,409.27
25/02/2022	Sound of Harris Shellfish Limited	Grant	55,223.00
25/02/2022	Orbit Property Management Ltd	Rent	53,007.60
25/02/2022	Graham & Sibbald	Property Factoring Services	35,774.38
25/02/2022	Lerwick Port Authority	Professional Services	28,740.00
25/02/2022	AltaRange Ltd	Grant	28,125.00
25/02/2022	Shetland Space Centre Ltd	Grant	28,124.00
25/02/2022	Regional Screen Scotland Ltd	Grant	25,000.00
03/03/2022	The Highland Council	Pension Contribution and Rates	121,757.15
04/03/2022	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	234,559.02
04/03/2022	Global Energy Group	Grant	173,736.00
04/03/2022	SAIC	Grant	164,516.55
04/03/2022	Ipsos MORI Ltd	Professional Services	147,000.00
04/03/2022	UHI	Grant	92,500.00
04/03/2022	Cnoc Soilleir Ltd	Grant	75,164.91
04/03/2022	Stornoway Port Authority	Grant	64,527.00
04/03/2022	Nortenergy Ltd	Grant	41,880.00
04/03/2022	Foula Wool	Grant	38,808.75
04/03/2022	Discover Space UK Ltd	Grant	34,622.00
04/03/2022	Business & Tourism Solutions Ltd	Training Services	33,912.00
04/03/2022	Graham & Sibbald	Property Factoring Services	33,126.38
04/03/2022	Logie Timber Ltd	Grant	32,651.00
04/03/2022	Hendry Hydraulics Ltd	Grant	31,027.00
04/03/2022	Ashley Ann Ltd	Grant	28,080.50
04/03/2022	Highland Liquor Company Ltd	Grant	27,000.00
04/03/2022	University of Strathclyde	Grant	25,768.91
04/03/2022	Shetland Space Centre Ltd	Grant	25,000.00
11/03/2022	Robertson Construction Northern Ltd	Building & Construction Services	579,337.19
11/03/2022	HM Revenue & Customs	PAYE/NI Contributions	291,796.33
11/03/2022	Spence - Contributions	HIE Pension Contributions	282,654.17
11/03/2022	Skills Development Scotland (SDS)	IS Managed Services	118,405.49
11/03/2022	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	97,376.74
11/03/2022	Crerar Hotels Ltd	Grant	64,164.00
11/03/2022	John Gordon & Son Ltd	Grant	63,840.00
11/03/2022	The Moray Council	Professional Services	62,500.00
11/03/2022	Peoplematters (Europe) Ltd	Training Services	54,487.97
11/03/2022	RSM UK Consulting LLP	Professional Services - Space Hub Sutherland	52,884.00
11/03/2022	Comhairle nan Eilean Siar	Grant	48,450.00
11/03/2022	Cairngorm Mountain (Scotland) Ltd	Grant	45,223.55

Payments with a value in excess of £25,000 - Highlands and Islands Enterprise			
Payment Date	Company Name	Description	Value
11/03/2022	Isle of Eigg Brewery	Claim	38,131.00
11/03/2022	Scalloway Community	Grant	37,968.63
11/03/2022	Kilmartin House Trust	Grant	37,560.00
11/03/2022	AAB Consulting Ltd	Project Activities/Mainstream Activities	35,840.11
11/03/2022	HM Revenue & Customs	PAYE/NI Contributions	35,152.11
11/03/2022	Nc'nean Distillery Ltd	Grant	32,786.00
11/03/2022	Highland Brewing Company Ltd	Grant	31,815.00
11/03/2022	Shetland Amenity Trust	Grant	30,000.00
11/03/2022	Ocean on Land Technology Ltd	Grant	28,124.00
11/03/2022	Portavadie Estates Ltd	Grant	25,874.00
11/03/2022	Azets Ltd	Professional Services	25,140.00
14/03/2022	Burness Paul LLP	Legal Services	27,202.28
16/03/2022	The Moray Council	Rates	34,707.00
18/03/2022	Cairngorm Mountain (Scotland) Ltd	Grant	149,494.13
18/03/2022	Graham & Sibbald	Property Factoring Services	116,040.91
18/03/2022	TSL Contractors	Building & Construction Services	103,295.56
18/03/2022	Cnoc Soilleir Ltd	Grant	85,847.25
18/03/2022	Ross-shire Diving Services Ltd	Grant	70,167.00
18/03/2022	Isle of Barra Distillers Ltd	Grant	66,216.38
18/03/2022	Comhairle nan Eilean Siar	Grant	65,950.33
18/03/2022	Treecraft Woodwork	Grant	59,760.00
18/03/2022	The Uist Distilling Company Ltd	Grant	58,120.00
18/03/2022	Skillfluence Limited	Training Services	49,080.00
18/03/2022	Fair Isle Bird Obser	Grant	48,750.00
18/03/2022	Ironworks Music Venue	Project Activities/Mainstream Activities	45,960.00
18/03/2022	Busta House Hotel	Grant	44,701.80
18/03/2022	Burness Paul LLP	Legal Services	42,145.01
18/03/2022	The Moray Council	Professional Services	36,538.00
18/03/2022	Brodies LLP	Legal Services	31,077.61
18/03/2022	Midton Acrylics	Grant	30,551.00
18/03/2022	Ernst & Young LLP	Technical Accounting Services	30,000.00
18/03/2022	Agropack Solutions Ltd	Grant	28,203.00
18/03/2022	Torrance Partnership	Professional Services	26,763.00
18/03/2022	Orkney Food & Drink	Grant	26,559.80
18/03/2022	Ross Sutherland Rugby Club	Grant	25,575.00
25/03/2022	Global Energy Group	Grant	389,654.00
25/03/2022	Robertson Construction Northern Ltd	Building & Construction Services	389,184.35
25/03/2022	Ullapool Harbour Trust	Grant	283,666.00
25/03/2022	James Jones & Sons Ltd	Grant	163,914.00
25/03/2022	Nevis Range Development Company	Grant	158,170.00
25/03/2022	NCD1 Limited	Grant	130,986.98
25/03/2022	TSL Contractors	Building & Construction Services	129,506.17
25/03/2022	UHI	Grant	116,540.47
25/03/2022	EMEC	Grant	111,952.80
25/03/2022	Lerwick Engineering & Fabrication Ltd	Grant	109,158.00
25/03/2022	Glencoe Mountain Ltd	Grant	87,923.00
25/03/2022	Ionad Hiort	Grant	79,801.00
25/03/2022	Ayre Hotel	Grant	73,496.00
25/03/2022	Comhairle nan Eilean Siar	Grant	70,472.04
25/03/2022	Loch Ness Coffee Co Ltd	Grant	70,000.00
25/03/2022	Visit Moray & Speyside Ltd	Grant	69,646.00
25/03/2022	Seafield Hall Cullen Ltd	Grant	62,188.00
25/03/2022	Scrabster Harbour Trust	Grant	60,600.52
25/03/2022	Cairngorm Ski Services Ltd	Grant	60,000.00
25/03/2022	Glenmoriston Hotel	Grant	60,000.00
25/03/2022	Graham & Sibbald	Property Factoring Services	55,825.18
25/03/2022	Peoplematters (Europe) Ltd	Training Services	53,488.13
25/03/2022	Ernst & Young LLP	Technical Accounting Services	52,884.60
25/03/2022	Hebridean Whisky Trail Limited	Grant	51,498.00
25/03/2022	The Moray Council	Professional Services	50,000.00
25/03/2022	SAIC	Grant	47,906.50
25/03/2022	Ekos Consulting	Professional Services	45,577.94
25/03/2022	Ashley Ann Ltd	Grant	43,097.76
25/03/2022	Orkney Food & Drink	Grant	42,732.00
25/03/2022	Norbloc Construction	Building & Construction Services	40,761.84
25/03/2022	Outer Hebrides Tourism CIC	Grant	40,756.20
25/03/2022	Cambridge Economic Associates Ltd	Professional Services	39,600.00
25/03/2022	Wee Studio	Grant	38,325.00

Payments with a value in excess of £25,000 - Highlands and Islands Enterprise			
Payment Date	Company Name	Description	Value
25/03/2022	Skills Development Scotland (SDS)	IS Managed Services	38,142.13
25/03/2022	Delfinity Limited	Professional Services	35,517.00
25/03/2022	Caithness Chamber of Commerce	Professional Services	35,000.00
25/03/2022	7-22 Systems	Grant	33,802.97
25/03/2022	Destination Orkney	Grant	33,776.33
25/03/2022	SkyeConnect Ltd	Grant	33,498.00
25/03/2022	Carlway Community Association	Grant	32,420.79
25/03/2022	Ipsos MORI Ltd	Professional Services	27,570.00
25/03/2022	OECD	Project Activities/Mainstream Activities	27,500.00
29/03/2022	Cairngorm Mountain (Scotland) Ltd	Grant	290,311.92
29/03/2022	Orkney Islands Council	Grant	128,696.50
29/03/2022	Graham & Sibbald	Property Factoring Services	60,836.00
29/03/2022	Glen Mhor Hotel	Grant	60,000.00
29/03/2022	Spirit Journeys Ltd	Grant	50,000.00
29/03/2022	Breedon Aggregates Scotland Ltd	Building & Construction Services	48,442.52
29/03/2022	Shergill Enterprises Ltd	Grant	46,777.00
29/03/2022	SkyeConnect Ltd	Grant	41,501.00
29/03/2022	Shetland Control Systems Ltd	Grant	37,919.68
29/03/2022	RSM UK Consulting LLP	Professional Services - Space Hub Sutherland	36,000.00
29/03/2022	The Uist Distilling Company Ltd	Grant	33,774.54
29/03/2022	Scottish Cycling	Grant	33,671.03
29/03/2022	Social Enterprise Academy	Training Services	26,250.00
30/03/2022	Spence - Contributions	HIE Pension Contributions	600,000.00
30/03/2022	Skye Developments Ltd	Property Purchase	390,826.63
31/03/2022	Balfour Beatty Group Ltd	Professional Services - Cairngorm Mountain	1,140,863.87
31/03/2022	Robertson Construction Northern Ltd	Building & Construction Services	539,940.46
31/03/2022	Cairngorm Mountain (Scotland) Ltd	Grant	242,340.01
31/03/2022	Highland Coast Hotels Limited	Grant	195,000.00
31/03/2022	North Yell Development Council	Grant	164,988.96
31/03/2022	Caol Regeneration Co Ltd	Grant	150,000.00
31/03/2022	Nevis Range Development Company	Grant	124,856.00
31/03/2022	NCD1 Limited	Grant	100,000.00
31/03/2022	Breedon Aggregates Scotland Ltd	Building & Construction Services	88,288.30
31/03/2022	Calanais Visitor Cen	Grant	81,797.00
31/03/2022	Stornoway Port Authority	Grant	75,960.00
31/03/2022	Eigg Trading Ltd	Grant	73,000.00
31/03/2022	The Highland Council	Grant	66,530.50
31/03/2022	EMEC	Grant	58,899.00
31/03/2022	Visit Inverness Loch Ness Ltd	Grant	47,532.00
31/03/2022	The Ledge	Grant	42,750.00
31/03/2022	Glencoe Mountain Ltd	Grant	42,311.00
31/03/2022	Imenco UK Ltd	Grant	40,001.69
31/03/2022	Turnberry Consulting Ltd	Professional Services	39,474.00
31/03/2022	Nc'nean Distillery Ltd	Grant	34,954.00
31/03/2022	Jamiesons Spinning (Shetland) Ltd	Grant	33,600.00
31/03/2022	Glen Mhor Hotel	Grant	33,328.00
31/03/2022	North Coast Distillers Ltd	Grant	32,558.50
31/03/2022	Cairngorms Business Partnership	Grant	32,252.00
31/03/2022	Dornoch Area CIC	Grant	31,488.33
31/03/2022	Computacenter UK Ltd	IT Services	29,653.43
31/03/2022	Lochaber Chamber of Commerce	Grant	29,164.00
31/03/2022	Strathpeffer Pavilion Community Steering Group	Grant	28,952.00
31/03/2022	Shetland Heatwise Ltd	Grant	27,891.72
31/03/2022	Frontline Consultant	Project Activities/Mainstream Activities	27,780.00
31/03/2022	The WASPS Trust	Grant	27,421.00

Payments with a value in excess of £25,000 - Wave Energy Scotland			
Payment Date	Company Name	Description	Value of Payment
09/04/2021	Apollo	Project Activities/Mainstream Activities	128,748.00
09/04/2021	MaxSim Ltd	Project Activities/Mainstream Activities	106,417.20
09/04/2021	Blackfish Engineering Design Ltd	Project Activities/Mainstream Activities	98,473.32
09/04/2021	Tension Technology International Ltd	Project Activities/Mainstream Activities	65,286.24
22/04/2021	Ove Arup & Partners Scotland Ltd	Project Activities/Mainstream Activities	101,860.80
22/04/2021	Queen Mary University of London	Project Activities/Mainstream Activities	63,123.73
22/04/2021	Idom Consulting, Engineering, Architecture S.A.U	Project Activities/Mainstream Activities	61,910.08
27/05/2021	Oceaneering International Services	Project Activities/Mainstream Activities	46,500.00
07/06/2021	HMRC WES	Project Activities/Mainstream Activities	25,574.72

Payments with a value in excess of £25,000 - Wave Energy Scotland			
Payment Date	Company Name	Description	Value of Payment
07/07/2021	Quoceant Limited	Project Activities/Mainstream Activities	144,975.60
07/07/2021	Nova Innovation Ltd	Project Activities/Mainstream Activities	118,800.00
07/07/2021	Queen Mary University of London	Project Activities/Mainstream Activities	81,704.69
07/07/2021	Ove Arup & Partners Scotland Ltd	Project Activities/Mainstream Activities	30,028.80
22/07/2021	Highlands & Islands Enterprise	Project Activities/Mainstream Activities	66,000.00
16/08/2021	Apollo	Project Activities/Mainstream Activities	74,172.00
26/08/2021	Mocean Energy Ltd	Project Activities/Mainstream Activities	145,635.19
02/09/2021	Mocean Energy Ltd	Project Activities/Mainstream Activities	137,443.51
02/09/2021	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	63,600.00
10/09/2021	Blackfish Engineering Design Ltd	Project Activities/Mainstream Activities	36,000.00
23/09/2021	Quoceant Limited	Project Activities/Mainstream Activities	55,599.60
30/09/2021	Blackfish Engineering Design Ltd	Project Activities/Mainstream Activities	96,000.00
30/09/2021	Apollo	Project Activities/Mainstream Activities	72,216.00
06/10/2021	Highlands & Islands Enterprise	Project Activities/Mainstream Activities	66,000.00
07/10/2021	Apollo	Project Activities/Mainstream Activities	65,760.00
21/10/2021	Mocean Energy Ltd	Project Activities/Mainstream Activities	147,257.29
21/10/2021	Quoceant Limited	Project Activities/Mainstream Activities	69,700.80
11/11/2021	Mocean Energy Ltd	Project Activities/Mainstream Activities	162,391.30
11/11/2021	MaxSim Ltd	Project Activities/Mainstream Activities	28,968.00
18/11/2021	Blackfish Engineering Design Ltd	Project Activities/Mainstream Activities	180,000.00
01/12/2021	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	41,149.20
02/12/2021	Ente Vasco de la Energia	Project Activities/Mainstream Activities	145,830.35
02/12/2021	Ocean Energy Europe	Project Activities/Mainstream Activities	68,653.41
09/12/2021	Mocean Energy Ltd	Project Activities/Mainstream Activities	165,653.98
16/12/2021	Tension Technology International Ltd	Project Activities/Mainstream Activities	106,534.38
23/12/2021	Tension Technology International Ltd	Project Activities/Mainstream Activities	92,304.00
23/12/2021	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	90,708.00
11/01/2022	Mocean Energy Ltd	Project Activities/Mainstream Activities	143,939.02
13/01/2022	Apollo	Project Activities/Mainstream Activities	45,234.00
20/01/2022	Quoceant Limited	Project Activities/Mainstream Activities	82,443.60
20/01/2022	Blackfish Engineering Design Ltd	Project Activities/Mainstream Activities	42,000.00
27/01/2022	MaxSim Ltd	Project Activities/Mainstream Activities	28,332.00
03/02/2022	MaxSim Ltd	Project Activities/Mainstream Activities	28,332.00
10/02/2022	Queen Mary University of London	Project Activities/Mainstream Activities	155,214.22
10/02/2022	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	53,314.80
17/02/2022	EMEC	Project Activities/Mainstream Activities	84,806.40
22/02/2022	Mocean Energy Ltd	Project Activities/Mainstream Activities	30,074.56
24/02/2022	Blackfish Engineering Design Ltd	Project Activities/Mainstream Activities	42,000.00
03/03/2022	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	46,903.20
03/03/2022	Highlands & Islands Enterprise	Project Activities/Mainstream Activities	132,000.00
10/03/2022	Quoceant Limited	Project Activities/Mainstream Activities	66,640.80
15/03/2022	Fundacion Tecnalia Research & Innovation	Project Activities/Mainstream Activities	55,446.63
15/03/2022	CETO Wave Energy Ireland Ltd	Project Activities/Mainstream Activities	37,260.91
17/03/2022	Amog Consulting Ltd	Project Activities/Mainstream Activities	29,475.22
24/03/2022	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	106,152.00
30/03/2022	Bombora Wave Power Europe Ltd	Project Activities/Mainstream Activities	73,291.14
31/03/2022	Tension Technology International Ltd	Project Activities/Mainstream Activities	106,395.36
31/03/2022	Blackfish Engineering Design Ltd	Project Activities/Mainstream Activities	90,000.00
31/03/2022	Mocean Energy Ltd	Project Activities/Mainstream Activities	86,292.40

Payments with a value in excess of £25,000 - Cairngorm Mountain (Scotland) Ltd			
Payment Date	Company Name	Description	Value of Payment
22/04/2021	James Jones & Sons	Payment of Invoice	£31,652.05
02/06/2021	Highlands and Islands Enterprise	Payment of Invoice	£36,529.92
31/08/2021	Highland Specialist Inspection Solution	Payment of Invoice	£31,393.86
09/09/2021	Graham and Sibbald	Payment of Invoice	£28,080.24
30/09/2021	Graham and Sibbald	Payment of Invoice	£29,886.10
30/09/2021	McGowan	Payment of Invoice	£61,824.35
21/10/2021	Simpson Builders	Payment of Invoice	£103,287.74
29/10/2021	Barems	Payment of Invoice	£35,842.80
04/11/2021	Igloo Vision	Payment of Invoice	£61,152.00
10/12/2021	Simpson Builders	Payment of Invoice	£101,287.01
31/12/2021	Simpson Builders	Payment of Invoice	£99,508.14
04/01/2022	SSE	Payment of Invoice	£71,027.49
21/01/2022	Crown Oil	Payment of Invoice	£39,457.80
24/01/2022	Close- Marshcomm	Insurance Premium	£49,088.17

Payments with a value in excess of £25,000 - Cairngorm Mountain (Scotland) Ltd			
Payment Date	Company Name	Description	Value of Payment
31/01/2022	Grants of Dufftown	Payment of Invoice	£28,617.87
31/01/2022	Simpson Builders	Payment of Invoice	£63,999.97
14/02/2022	Simpson Builders	Payment of Invoice	£117,954.21
17/02/2022	Crown Oil	Payment on Account	£41,981.78
15/03/2022	Simpson Builders	Payment of Invoice	£150,117.52
17/03/2022	Crown Oil	Payment of Invoice	£28,864.99
25/03/2022	Grants of Dufftown	Payment of Invoice	£31,955.04
28/03/2022	Graham and Sibbald	Payment of Invoice	£30,611.12
28/03/2022	Ski Data	Payment of Invoice	£32,923.30
28/03/2022	Simpson Builders	Payment of Invoice	£75,478.17
30/03/2022	Igloo Vision	Payment of Invoice	£53,508.00
31/03/2022	HRC	Tax and NI March	£31,090.58
31/03/2022	Highlands and Islands Enterprise	Payment of Invoice	£38,259.14

Payments with a value in excess of £25,000 - ORIC			
Payment Date	Company Name	Description	Value of Payment
13/04/2021	Highlands and Islands Enterprise	Construction & Building Services	£55,800.00
19/05/2021	Gallagher Insurance	Insurance	£29,496.32
19/11/2021	Cambridge Economic Associates Ltd	Professional Services	£27,097.96