

HIGHLANDS AND ISLANDS ENTERPRISE

PUBLIC SERVICES REFORM (SCOTLAND) ACT 2010: STATEMENT FOR 2020/21

Under the Public Services Reform (Scotland) Act 2010, we have, along with other public bodies in Scotland, a duty to publish annual public statements relating to our expenditure in the following areas:

- Public relations
- Overseas travel
- Hospitality and entertainment
- External consultancy

In addition, the Act requires public bodies to publish details on:

- Payments with a value in excess of £25,000
- Employees/members who receive remuneration in excess of £150,000.

Furthermore, the Act requires public bodies to publish a statement of the steps it has taken during that financial year to:

- Promote and increase sustainable growth through the exercise of its functions
- Improve efficiency, effectiveness and economy in the exercise of its functions.

Our statement covering the financial year 2020/21 is set out below and includes costs relating to Wave Energy Scotland, which was established as a subsidiary of Highlands and Islands Enterprise in December 2014. The costs for Wave Energy Scotland have been split out from the Highlands and Islands Enterprise costs for transparency, and therefore the prior years' values have been restated.

Cairngorm Mountain (Scotland) Limited, which was established as a subsidiary of Highlands and Islands Enterprise in December 2018 and Orkney Research and Innovation Campus, which is a joint venture with Orkney Islands Council, are detailed separately below.

Public Services Reform (Scotland) Act 2010 Highlands and Islands Enterprise for Financial Year 2020/21		
Activity	2020/21	2019/20
Public relations	£888,417	£1,164,767
Overseas travel	£1,172	£60,402
Hospitality and entertainment	£5,491	£40,270
External consultancy	£3,447,922	£4,754,518
Payments with a value in excess of £25,000 (See Appendix 1)	£65,552,484	£73,963,574
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010 Wave Energy Scotland for Financial Year 2020/21		
Activity	2020/21	2019/20
Public relations	£74,079	£146,423
Overseas travel	£0	£16,755
Hospitality and entertainment	£25	£7,320
External consultancy	£24,424	£85,233
Payments with a value in excess of £25,000 (See Appendix 1)	£7,371,013	£7,323,904
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010
Cairngorm Mountain (Scotland) Limited for Financial Year 2020/21

Activity	2020/21	2019/20
Public relations	£29,119	£49,257
Overseas travel	Nil	Nil
Hospitality and entertainment	£428	£3,709
External consultancy	£146,151	£244,482
Payments with a value in excess of £25,000 (See Appendix 1)	£354,469	£587,171
Remunerations received in excess of £150,000	Nil	Nil

Public Services Reform (Scotland) Act 2010
Orkney Research and Innovation Campus for Financial Year 2020/21

Activity	2020/21	2019/20
Public relations	Nil	Nil
Overseas travel	Nil	Nil
Hospitality and entertainment	£430	£1,169
External consultancy	£28,363	£10,565
Payments with a value in excess of £25,000 (See Appendix 1)	£824,504	£4,000,470
Remunerations received in excess of £150,000	Nil	Nil

Sustainable Growth

Our strategic approach is founded on maximising the opportunities presented by the unique natural capital of the Highlands and Islands and our cultural heritage. In seeking to deliver benefits in every part of our region, we pursue opportunities that have the potential to sustainably deliver significant economic and social impacts. These impacts extend well beyond our borders and contribute strongly to the purpose and vision set out in the Scottish Government's policy frameworks and to Scotland's position on the world stage.

We want the Highlands and Islands to be a highly successful, inclusive and prosperous region in which increasing numbers of people choose to live, work, study, invest and visit. People and place are at the heart of our strategy and our vision can only be achieved through supporting inclusive growth and having a strong regional perspective.

We are committed to a green and inclusive recovery that strongly reflects the needs and opportunities of our region and its islands, communities and businesses and to deliver our priorities to:

- Enable strong, capable and resourceful communities;
- Build successful, productive and resilient businesses; and
- Create the conditions for growth and a green recovery.

We will:

- Support the hardest hit sectors, such as tourism and food and drink, to retain and create jobs and bounce back stronger in the island, rural and disadvantaged communities most impacted by COVID-19 and Brexit.
- Grow businesses and communities that are resilient, innovative and adaptable to the ever-changing and uncertain economic environment, creating new and fairer jobs and building the region's resilience and long-term recovery.
- Accelerate progress in the just transition to net zero that provides opportunities for communities and businesses and creates green jobs.
- Pursue new employment growth opportunities in evolving sectors such as life sciences, energy, space and the marine economy, where our region has natural, place-based advantages.
- Support investment in enabling infrastructure that will help underpin and bolster recovery efforts and is critical to population and talent attraction and retention.

- Support young people and other impacted groups, enabling their contribution to regional growth and building labour market resilience to ensure a regional economy fit to embrace the myriad of challenges and opportunities ahead.
- Build an inclusive and wellbeing economy through the principles of community wealth building and place-based approaches and the promotion of fair work, reaching all parts of the region, increasing income levels and tackling inequalities.

Find out more in our current strategy and operating plan <https://www.hie.co.uk/about-us/policies-and-publications/strategy-and-operating-plan/>

Efficiency, Effectiveness and Economy

HIE is constantly engaged in identifying opportunities to increase efficiency, lower costs and improve service quality. In ensuring HIE's management and administration budget remains on target, costs must be contained, and inflation absorbed.

HIE actively looks to make the best use of space available in its offices, however COVID restrictions has reduced access to our offices for this period. We will continue to seek opportunities to enter accommodation agreements with public sector organisations. In addition, as lease expiry dates approach, we are complying with Scottish Government policy on floor space and energy efficiency as we consider whether to extend the lease or seek new premises that deliver best value.

We have also continued to reduce our off-site storage costs for paper files. We have seen savings of 63% over the past 3 years.

HIE has reviewed its provision of facilities management in our Inverness office. During 2019/20 the delivery plan was implemented, and contracts mobilised that have resulted in significant savings for HIE and other organisations that occupy the same building. These saving have continued in 2020/21.

Staff travel was minimal in 2020/21 because of COVID restrictions. We spent £17k in 2020/21 compared with £638k in 2019/20.

HIE have committed to vacancy and recruitment management and continue to generate recyclable savings through lower staff replacement costs and the regrading of posts, in the 2020/21 financial year payroll savings totalled c£525k including employer costs. These savings not only contribute to the costs of HIE's pay award but also help to free up capacity to bring in different skill sets and capability to deliver HIE's strategic plan.

HIE is actively putting contracts in place to ensure best value, clear service level agreements (SLAs) and improved quality. Where possible central frameworks are utilised to save duplication of effort and achieve best value.

Appendix 1

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
Payment Date	Company Name	Description	Value of Payment
13/04/2020	Spence - Contributions	HIE Pension Contributions	266,158.95
13/04/2020	HM Revenue & Customs	PAYE/NI Contributions	281,565.52
13/04/2020	HM Revenue & Customs	PAYE/NI Contributions	39,232.89
14/04/2020	Stornoway Port Authority	Grant	460,093.00
14/04/2020	Lews Castle College	Grant	37,975.35
14/04/2020	Graham & Sibbald	Property Factoring Services	227,677.03
14/04/2020	Lerwick Port Authority	Grant	47,754.63
14/04/2020	Shetland Islands Council	Grant	30,000.00
14/04/2020	Ernst & Young LLP	Technical Accounting Services	59,097.69
14/04/2020	Hall Aitken Associates	Professional Services	25,224.00
14/04/2020	Torrance Partnership	Professional Services	42,533.51
14/04/2020	Scottish Cycling	Grant	29,789.00
14/04/2020	Black Isle Bronze	Grant	25,000.00
14/04/2020	Cromarty Firth Port Authority	Grant	180,881.00
14/04/2020	Glasgow School of Art	Grant	183,222.89
14/04/2020	PA Consulting	Specialist Advice	107,664.68
14/04/2020	Denchi Power Ltd	Grant	49,637.39
14/04/2020	Perle Hotels Ltd	Grant	49,225.00
14/04/2020	Oberlanders Architects	Professional Services	38,420.17
14/04/2020	Brodies LLP	Professional Services - Cairngorm Mountain	36,545.68
14/04/2020	Gael Force Group	Grant	232,709.00
14/04/2020	Robertson Construction	Building & Construction Services	48,680.95
14/04/2020	AAB Consulting Ltd	Training Services	30,140.00
14/04/2020	Wills Bros Engineering	Building & Construction Services	165,121.58
14/04/2020	Cairngorm Mountain (Scotland) Ltd	Grant	64,402.16
14/04/2020	Gardiner & Theobald	Professional Services - Space Hub Sutherland	143,065.02
14/04/2020	Twelve Ness Walk Ltd	Grant	49,752.00
14/04/2020	Cnoc Soilleir Ltd	Grant	42,911.00
17/04/2020	Dynam	Professional Services	25,586.87
17/04/2020	Skills Development Scotland (SDS)	IS Managed Services	567,768.51
17/04/2020	Objective Corporation	IT Services	91,224.16
17/04/2020	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	137,137.12
17/04/2020	Spence & Partners Ltd	Pension Services	48,821.16
24/04/2020	Harper MacLeod (re Colonsay Community Dev Co.)	Grant	100,000.00
24/04/2020	Unit 4 Business Software	IT Services	31,152.68
24/04/2020	RSM UK Consulting LLP	Professional Services - Cairngorm Mountain	28,164.00
29/04/2020	Ross-shire Voluntary	Grant	25,850.00
29/04/2020	Forres Area Community Trust	Grant	25,000.00
29/04/2020	Orkney Research & Innovation Centre	Grant	447,518.92
29/04/2020	Gementee Heerlen	Project Activities/Mainstream Activities	120,247.95
01/05/2020	South Islay Development	Grant	25,000.00
01/05/2020	Argyll & Bute Council	EU Grant	230,099.94
01/05/2020	Comhairle nan Eilean Siar	Rent	48,037.14
01/05/2020	Ernst & Young LLP	Professional Services - Space Hub Sutherland	74,145.60
01/05/2020	Wilderness Scotland	Grant	95,673.00
01/05/2020	Inside Biometrics International Ltd	Grant	123,709.00
01/05/2020	Gardiner & Theobald	Professional Services - Space Hub Sutherland	30,757.58
01/05/2020	Cnoc Soilleir Ltd	Grant	56,064.11
05/05/2020	Mull and Iona Community Trust	Grant	25,000.00

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
05/05/2020	Dunoon Burgh Hall Trust	Grant	25,000.00
05/05/2020	Aird Community Trust	Grant	25,000.00
05/05/2020	Thurso Community Development Trust	Grant	26,500.00
05/05/2020	Point and Sandwick Development Trust	Grant	27,800.00
11/05/2020	Voluntary Action in Badenoch and Strathspey	Grant	25,000.00
11/05/2020	In This Together	Grant	50,000.00
11/05/2020	Appin Community Development Trust	Grant	25,000.00
11/05/2020	The Highland Council	Pension Contributions	153,000.00
11/05/2020	Lerwick Port Authority	Grant	66,352.18
11/05/2020	Orbit Property Management	Rent	64,738.80
11/05/2020	Brodies LLP	Legal Services	27,852.00
11/05/2020	AAB Consulting Ltd	Training Services	30,140.00
11/05/2020	Leidos Innovations	IT Services	44,877.82
11/05/2020	Spence - Contributions	HIE Pension Contributions	209,828.63
11/05/2020	The Highland Council	Pension Contributions	31,889.85
11/05/2020	HM Revenue & Customs	PAYE/NI Contributions	279,876.43
11/05/2020	HM Revenue & Customs	PAYE/NI Contributions	38,442.04
15/05/2020	The Highland Council	Building & Construction Services	25,000.00
15/05/2020	Marsh Ltd	Property Factoring Services	232,568.50
15/05/2020	Farrpoint	Project Activities/Mainstream Activities	32,115.00
15/05/2020	PA Consulting	Specialist Advice	28,800.00
15/05/2020	Peoplematters (Europe)	Training Services	56,378.52
19/05/2020	Buckie and District	Grant	25,000.00
22/05/2020	Black Isle Partnership	Grant	28,335.00
22/05/2020	Scrabster Harbour Trust	Grant	64,508.14
22/05/2020	Advanced Business Solutions	IT Services	30,804.88
22/05/2020	Ironworks Music Venue	Project Activities/Mainstream Activities	83,520.00
22/05/2020	Graham & Sibbald	Property Factoring Services	36,118.66
22/05/2020	Cairngorm Mountain (Scotland) Ltd	Grant	50,000.00
29/05/2020	Buth Bheag Candle Co	Grant	25,226.25
29/05/2020	Inside Biometrics International Ltd	Grant	111,726.00
04/06/2020	Kassbohrer Gelandehrzeug AG	Project Activities - Cairngorm Mountain	35,837.89
05/06/2020	Graham & Sibbald	Property Factoring Services	35,295.85
05/06/2020	University of Edinburgh	Project Activities/Mainstream Activities	35,781.00
05/06/2020	Graham & Sibbald	Property Factoring Services	217,404.59
05/06/2020	AAB Consulting Ltd	Training Services	30,140.00
05/06/2020	Gardiner & Theobald	Professional Services - Space Hub Sutherland	31,631.96
05/06/2020	Leidos Innovations	IT Services	46,879.88
05/06/2020	RSM UK Consulting LLP	Professional Services - Cairngorm Mountain	35,775.00
05/06/2020	Audit Scotland	Audit Fees	45,990.00
10/06/2020	Spence - Contributions	HIE Pension Contributions	293,797.07
10/06/2020	HM Revenue & Customs	PAYE/NI Contributions	314,911.12
10/06/2020	HM Revenue & Customs	PAYE/NI Contributions	40,816.64
12/06/2020	Graham & Sibbald	Property Factoring Services	98,848.74
12/06/2020	Skills Development Scotland (SDS)	IS Managed Services	50,136.49
12/06/2020	PA Consulting	Specialist Advice	32,988.00
12/06/2020	CorporateHealth International	Grant	38,113.00
12/06/2020	Wills Bros Engineering	Building & Construction Services	71,712.84
17/06/2020	Saba Software (Canada)	IT Services	26,072.50
19/06/2020	Stornoway Port Authority	Grant	247,536.12
19/06/2020	Graham & Sibbald	Property Factoring Services	40,067.04
19/06/2020	Graham & Sibbald	Property Factoring Services	83,115.72

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
19/06/2020	Marsh Ltd	Property Factoring Services	38,916.81
19/06/2020	Skills Development Scotland (SDS)	IS Managed Services	100,502.51
19/06/2020	Peoplematters (Europe)	Training Services	45,103.87
19/06/2020	Brodies LLP	Professional Services - Cairngorm Mountain	38,979.37
19/06/2020	MIME Technologies	Loan	60,000.00
19/06/2020	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	172,372.24
23/06/2020	Lossiemouth Community Development Trust	Grant	25,000.00
24/06/2020	Hebridean Housing Partnership	Grant	25,000.00
26/06/2020	Ernst & Young LLP	Technical Accounting Services	82,877.85
26/06/2020	HM Revenue & Customs	VAT Payment	77,008.77
26/06/2020	Graham & Sibbald	Property Factoring Services	131,868.78
26/06/2020	PA Consulting	Specialist Advice	59,914.80
26/06/2020	MeyGen Limited	Grant	48,442.50
26/06/2020	HIE ConCom/Farrpoint	Project Activities/Mainstream Activities	60,000.00
26/06/2020	Cairngorm Mountain (Scotland) Ltd	Grant	122,643.78
01/07/2020	Ross-shire Voluntary	Grant	25,850.00
01/07/2020	BT plc (BACS)	NGB Roll Out	1,726,561.41
03/07/2020	Graham & Sibbald	Property Factoring Services	32,533.08
03/07/2020	Shetland Islands Council	Pension Contributions	32,000.00
03/07/2020	Ernst & Young LLP	Technical Accounting Services	38,459.74
03/07/2020	Leidos Innovations	IT Services	32,579.32
08/07/2020	Spence - Contributions	HIE Pension Contributions	261,095.49
08/07/2020	HM Revenue & Customs	PAYE/NI Contributions	294,921.50
08/07/2020	HM Revenue & Customs	PAYE/NI Contributions	38,696.24
10/07/2020	PA Consulting	Specialist Advice	27,720.00
10/07/2020	Brodies LLP	Professional Services - Cairngorm Mountain	25,003.63
10/07/2020	Elgin Business Park	Grant	57,048.00
10/07/2020	Injury Shetland Ltd	Grant	25,000.00
10/07/2020	Portgordon Community Harbour Group	Grant	25,000.00
17/07/2020	Graham & Sibbald	Property Factoring Services	26,833.50
17/07/2020	Lerwick Port Authority	Grant	37,672.87
17/07/2020	The Moray Council	Rates	37,460.39
17/07/2020	Skills Development Scotland (SDS)	IS Managed Services	37,023.87
17/07/2020	Graham & Sibbald	Property Factoring Services	167,434.99
17/07/2020	AAB Consulting Ltd	Training Services	30,140.00
17/07/2020	Voluntary Action in Badenoch and Strathspey	Grant	25,000.00
21/07/2020	In This Together	Grant	26,683.00
24/07/2020	Skills Development Scotland (SDS)	IS Managed Services	201,294.66
24/07/2020	Heathbank Hotel	Grant	30,000.00
24/07/2020	Lochaber Chamber of Commerce	Grant	25,000.00
24/07/2020	Peoplematters (Europe)	Training Services	28,045.80
24/07/2020	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	133,309.01
24/07/2020	HIE ConCom/Farrpoint	Project Activities/Mainstream Activities	44,651.13
24/07/2020	Cairngorm Mountain (Scotland) Ltd	Grant	60,000.00
24/07/2020	Gardiner & Theobald	Professional Services - Space Hub Sutherland	25,502.40
24/07/2020	Leidos Innovations	IT Services	83,364.52
24/07/2020	Lossiemouth Community Development Trust	Grant	25,000.00
24/07/2020	Buckie and District	Grant	25,000.00
28/07/2020	Forres Area Community Trust	Grant	25,000.00
31/07/2020	Perle Hotels Ltd	Grant	53,770.00
07/08/2020	Graham & Sibbald	Property Factoring Services	30,160.13
07/08/2020	Scrabster Harbour Trust	Grant	68,843.66

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
07/08/2020	R Clouston Ltd	Building & Construction Services	87,772.19
07/08/2020	Knockomie Hotel Ltd	Grant	64,000.00
07/08/2020	Ironworks Music Venue	Project Activities/Mainstream Activities	89,520.00
07/08/2020	Graham & Sibbald	Property Factoring Services	56,825.91
07/08/2020	Wills Bros Engineering	Building & Construction Services	52,462.51
07/08/2020	Orbital Express Launch Ltd	Grant	500,000.00
07/08/2020	Austin-Smith Lord Ltd	Professional Services	76,543.92
07/08/2020	South Islay Development	Grant	25,000.00
13/08/2020	Spence - Contributions	HIE Pension Contributions	273,597.39
13/08/2020	HM Revenue & Customs	PAYE/NI Contributions	295,250.48
13/08/2020	HM Revenue & Customs	PAYE/NI Contributions	38,148.76
14/08/2020	The Highland Council	Rates	163,450.27
14/08/2020	Skills Development Scotland (SDS)	IS Managed Services	252,751.57
14/08/2020	Graham & Sibbald	Property Factoring Services	158,495.94
14/08/2020	PA Consulting	Specialist Advice	27,720.00
14/08/2020	Dentons UKMEA LLP	Legal Services	42,072.34
14/08/2020	Gardiner & Theobald	Professional Services - Space Hub Sutherland	28,137.60
14/08/2020	Austin-Smith Lord Ltd	Professional Services	40,599.84
21/08/2020	Graham & Sibbald	Property Factoring Services	74,541.15
21/08/2020	Feisean nan Gaidheal	Grant	28,915.90
21/08/2020	Skills Development Scotland (SDS)	IS Managed Services	63,239.88
21/08/2020	Greers of Elgin	Grant	45,000.00
21/08/2020	SkyeConnect Ltd	Grant	32,000.00
21/08/2020	Pinefield Glass Ltd	Grant	50,000.00
21/08/2020	PA Consulting	Specialist Advice	26,923.80
21/08/2020	Windswept Brewing Co	Grant	55,000.00
21/08/2020	Brodies LLP	Legal Services	33,942.72
21/08/2020	Cairngorm Mountain (Scotland) Ltd	Grant	26,677.31
21/08/2020	Spence & Partners Ltd	Pension Services	43,804.20
21/08/2020	Will Rudd Davidson (Edinburgh) Ltd	Professional Services	47,940.00
28/08/2020	Cairngorm Brewery	Grant	90,000.00
28/08/2020	WooHa Brewing Co	Grant	50,000.00
28/08/2020	MIME Technologies	Grant	33,892.00
28/08/2020	AAB Consulting Ltd	Training Services	30,140.00
28/08/2020	Cairngorm Mountain (Scotland) Ltd	Grant	110,000.00
28/08/2020	RSM UK Consulting LLP	Professional Services - Cairngorm Mountain	40,095.60
04/09/2020	UHI	Project Activities/Mainstream Activities	143,515.90
04/09/2020	Scrabster Harbour Trust	Grant	55,878.20
04/09/2020	Castle Stuart Golf Ltd	Grant	100,000.00
04/09/2020	Ipsos MORI Ltd	Professional Services	28,786.80
04/09/2020	Graham & Sibbald	Property Factoring Services	135,657.74
04/09/2020	AAB Consulting Ltd	Training Services	30,140.00
04/09/2020	Spirit Journeys Ltd	Grant	47,000.00
11/09/2020	Graham & Sibbald	Property Factoring Services	83,115.72
11/09/2020	Malakoff Ltd	Grant	40,000.00
11/09/2020	Skills Development Scotland (SDS)	IS Managed Services	91,309.35
11/09/2020	PA Consulting	Specialist Advice	47,055.54
11/09/2020	Brodies LLP	Legal Services - Space Hub Sutherland	28,534.70
11/09/2020	CorporateHealth International	Grant	27,844.00
11/09/2020	Dentons UKMEA LLP	Legal Services	75,728.80
11/09/2020	Cairngorm Mountain (Scotland) Ltd	Grant	38,293.81
11/09/2020	Argyll Cruising LLP	Grant	25,000.00

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
17/09/2020	Spence - Contributions	HIE Pension Contributions	238,936.40
17/09/2020	HM Revenue & Customs	PAYE/NI Contributions	287,103.73
17/09/2020	HM Revenue & Customs	PAYE/NI Contributions	38,187.73
18/09/2020	Scrabster Harbour Trust	Grant	104,337.21
18/09/2020	Orbit Property Management	Rent	53,007.60
18/09/2020	Skills Development Scotland (SDS)	IS Managed Services	48,527.84
18/09/2020	Glasgow School of Art	Grant	130,623.86
18/09/2020	Brodies LLP	Legal Services	28,786.80
18/09/2020	Aquarius Fishing Co	Grant	61,000.00
25/09/2020	Aros (Isle Of Skye)	Grant	25,000.00
25/09/2020	BT plc (BACS)	NGB Roll Out	297,664.88
25/09/2020	Scottish Enterprise	Project Activities/Mainstream Activities	33,000.00
25/09/2020	Skills Development Scotland (SDS)	IS Managed Services	26,416.07
25/09/2020	Macleod Construction	Premises - Refurbishment	30,148.87
25/09/2020	Ironworks Music Venue	Project Activities/Mainstream Activities	72,720.00
25/09/2020	Kishorn Port Ltd	Grant	72,866.00
25/09/2020	Objective Corporation	IT Services	52,144.24
25/09/2020	Makar Ltd	Grant	90,000.00
25/09/2020	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	145,562.62
25/09/2020	CorporateHealth International	Grant	41,173.00
25/09/2020	Sandstone Press Ltd	Grant	50,000.00
25/09/2020	Cairngorm Mountain (Scotland) Ltd	Grant	100,878.00
25/09/2020	Pension Protection Fund	PPF Levy	105,030.00
25/09/2020	Leidos Innovations	IT Services	116,468.95
25/09/2020	Lewiston Arms Ltd	Grant	50,000.00
25/09/2020	Inspectahire Instrument Co Ltd	Grant	26,419.00
25/09/2020	Thurso Community Development Trust	Grant	26,500.00
02/10/2020	Polochar Ltd	Grant	100,000.00
02/10/2020	Ernst & Young LLP	Technical Accounting Services	61,203.60
02/10/2020	Highland Brewing Company Ltd	Grant	38,990.00
02/10/2020	Kincaig Castle Hote	Grant	90,000.00
02/10/2020	Graham & Sibbald	Property Factoring Services	113,255.54
02/10/2020	MacLeod and Wall LLP	Grant	50,000.00
02/10/2020	OnTime IT & Comms Ltd	IT Services	32,241.75
06/10/2020	Seaboard Memorial Hall	Grant	45,000.00
09/10/2020	Lerwick Port Authority	Grant	63,416.61
09/10/2020	R Clouston Ltd	Building & Construction Services	80,303.92
09/10/2020	Skills Development Scotland (SDS)	IS Managed Services	105,015.13
09/10/2020	John Gordon & Son Ltd	Grant	51,242.00
09/10/2020	Graham & Sibbald	Property Factoring Services	36,000.00
09/10/2020	PA Consulting	Specialist Advice	58,425.28
09/10/2020	Flodigarry Hotel in the Skye	Grant	30,000.00
09/10/2020	Leidos Innovations	IT Services	64,898.60
09/10/2020	Bolts Car Hire Ltd	Grant	200,000.00
09/10/2020	Immerse Hebrides	Grant	30,027.00
12/10/2020	Spence - Contributions	HIE Pension Contributions	259,439.95
12/10/2020	HM Revenue & Customs	PAYE/NI Contributions	288,092.23
12/10/2020	HM Revenue & Customs	PAYE/NI Contributions	38,189.42
13/10/2020	HM Revenue & Customs	VAT Payment	61,456.69
16/10/2020	Scrabster Harbour Trust	Grant	371,420.26
16/10/2020	Brodies LLP	Professional Services - Cairngorm Mountain	28,584.60
16/10/2020	OnTime IT & Comms Ltd	IT Services	89,298.67

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
16/10/2020	Spence & Partners Ltd	Pension Services	36,206.40
16/10/2020	ODX Innovations Ltd	Grant	285,202.00
16/10/2020	Audit Scotland	Audit Fees	45,990.00
23/10/2020	Graham & Sibbald	Property Factoring Services	25,787.14
23/10/2020	Loch Melfort Hotel	Grant	33,000.00
23/10/2020	SkyeConnect Ltd	Grant	32,000.00
23/10/2020	Barrachd Ltd	IT Services	29,893.03
23/10/2020	PA Consulting	Specialist Advice	27,720.00
23/10/2020	Lochaber Chamber of Commerce	Grant	25,000.00
23/10/2020	Perle Hotels Ltd	Grant	73,346.00
23/10/2020	Cairngorm Mountain (Scotland) Ltd	Grant	88,486.59
23/10/2020	Lochranza Centre CIC	Grant	30,000.00
27/10/2020	Avolin LLC	IT Services	61,122.12
30/10/2020	Stornoway Port Authority	Grant	120,991.96
30/10/2020	Graham & Sibbald	Property Factoring Services	222,730.35
30/10/2020	PA Consulting	Specialist Advice	38,755.31
30/10/2020	RSM UK Consulting LLP	Professional Services - Space Hub Sutherland	93,497.40
30/10/2020	Cnoc Soilleir Ltd	Grant	110,136.41
03/11/2020	CorporateHealth International	Grant	63,733.00
09/11/2020	An Lanntair	Grant	38,842.00
09/11/2020	The Moray Council	Project Activities/Mainstream Activities	25,102.00
09/11/2020	Scrabster Harbour Trust	Grant	444,108.27
09/11/2020	R Clouston Ltd	Building & Construction Services	33,945.66
09/11/2020	Macleod Construction	Premises - Refurbishment	66,627.95
09/11/2020	Graham & Sibbald	Property Factoring Services	59,049.82
09/11/2020	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	196,266.11
09/11/2020	AAB Consulting Ltd	Training Services	65,980.00
09/11/2020	John Brown (Strone)	Premises - Refurbishment	47,117.66
11/11/2020	Spence - Contributions	HIE Pension Contributions	232,862.23
11/11/2020	HM Revenue & Customs	PAYE/NI Contributions	290,029.71
11/11/2020	HM Revenue & Customs	PAYE/NI Contributions	37,662.08
11/11/2020	HIE ConCom/Farrpoint	Project Activities/Mainstream Activities	66,942.67
13/11/2020	Lecht Ski Company Ltd	Grant	112,896.00
13/11/2020	Peoplematters (Europe)	Training Services	49,647.78
13/11/2020	Cairngorm Mountain (Scotland) Ltd	Grant	55,135.14
20/11/2020	EMEC	Grant	60,182.00
20/11/2020	Orbit Property Management	Rent	64,738.80
20/11/2020	Skills Development Scotland (SDS)	IS Managed Services	162,449.58
20/11/2020	Glencoe Mountain Ltd	Grant	32,446.00
20/11/2020	Ironworks Music Venue	Project Activities/Mainstream Activities	79,920.00
20/11/2020	Unit 4 Business Software	IT Services	75,085.12
20/11/2020	Threesixty Architect	Professional Services	43,374.00
20/11/2020	Spence & Partners Ltd	Pension Services	26,218.88
20/11/2020	3 Wee Puddns Ltd T/A Harry Haws	Grant	27,995.00
27/11/2020	UHI	Project Activities/Mainstream Activities	138,099.23
27/11/2020	Torrance Partnership	Professional Services	30,768.00
27/11/2020	Skills Development Scotland (SDS)	IS Managed Services	106,510.98
27/11/2020	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	110,796.82
27/11/2020	Inside Biometrics International Ltd	Grant	123,017.00
27/11/2020	Cairngorm Mountain (Scotland) Ltd	Grant	54,563.48
27/11/2020	Voluntary Action in Badenoch and Strathspey	Grant	25,000.00
03/12/2020	EMEC	Grant	595,631.00

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
04/12/2020	Lerwick Port Authority	Grant	25,454.12
04/12/2020	Ernst & Young LLP	Technical Accounting Services	52,148.40
04/12/2020	Crerar Hotels Ltd	Grant	100,000.00
04/12/2020	Glasgow School of Art	Grant	148,537.02
04/12/2020	Cambridge Economic Associates Ltd	Professional Services	28,200.00
04/12/2020	Graham & Sibbald	Property Factoring Services	143,969.86
04/12/2020	Pinefield Glass Ltd	Grant	89,491.00
04/12/2020	Leidos Innovations	IT Services	148,478.03
04/12/2020	Austin-Smith Lord Ltd	Professional Services	32,375.63
04/12/2020	The Uist Distilling Company Ltd	Grant	30,307.00
09/12/2020	Spence - Contributions	HIE Pension Contributions	252,421.20
09/12/2020	HM Revenue & Customs	PAYE/NI Contributions	292,813.80
09/12/2020	HM Revenue & Customs	PAYE/NI Contributions	38,246.02
11/12/2020	Aros (Isle Of Skye)	Grant	25,000.00
11/12/2020	Graham & Sibbald	Property Factoring Services	83,115.72
11/12/2020	Tobermory Harbour Association	Grant	40,000.00
11/12/2020	EMEC	Grant	258,912.00
11/12/2020	Lecht Ski Company Ltd	Grant	169,555.00
11/12/2020	Scrabster Harbour Trust	Grant	164,390.05
11/12/2020	Regional Screen Scotland Ltd	Grant	29,918.50
11/12/2020	Balfour Beatty Group	Professional Services - Cairngorm Mountain	562,202.82
11/12/2020	MeyGen Limited	Grant	36,292.11
11/12/2020	Peoplematters (Europe)	Training Services	44,382.19
11/12/2020	AAB Consulting Ltd	Training Services	35,840.00
11/12/2020	Cuantec Ltd	Grant	39,801.00
11/12/2020	Austin-Smith Lord Ltd	Professional Services	27,028.26
11/12/2020	Hotel in the Skye Limited	Grant	45,000.00
11/12/2020	Brudolff Hotels Ltd	Grant	125,000.00
18/12/2020	AJ Engineering	Grant	47,091.80
18/12/2020	Ernst & Young LLP	Technical Accounting Services	47,280.00
18/12/2020	Torrance Partnership	Professional Services	35,577.84
18/12/2020	Skills Development Scotland (SDS)	IS Managed Services	89,733.80
18/12/2020	Glencoe Mountain Ltd	Grant	52,237.00
18/12/2020	Ironworks Music Venue	Project Activities/Mainstream Activities	37,560.00
18/12/2020	Rousay, Egilsay & Wyre Dev Trust	Grant	28,667.00
18/12/2020	Portavadie Estates Ltd	Grant	100,000.00
18/12/2020	Balfour Beatty Group	Professional Services - Cairngorm Mountain	191,124.79
18/12/2020	Portree & Braes Community Trust	Grant	25,000.00
18/12/2020	Sealladh Hiort	Grant	31,760.22
18/12/2020	Jamiesons Spinning (Shetland) Ltd	Grant	45,850.00
18/12/2020	Cairngorm Mountain (Scotland) Ltd	Grant	140,680.07
18/12/2020	John Brown (Strone)	Premises - Refurbishment	41,158.80
18/12/2020	Cnoc Soilleir Ltd	Grant	76,961.30
18/12/2020	Austin-Smith Lord Ltd	Professional Services	87,743.52
18/12/2020	Crossroads (North Argyll) Care Attendant Scheme	Grant	25,000.00
24/12/2020	Tobermory Harbour Association	Grant	41,892.00
24/12/2020	Pat Munro (Aness) Ltd	Building & Construction Services	30,656.88
24/12/2020	Edinburgh Napier University	Project Activities/Mainstream Activities	45,124.00
24/12/2020	Skills Development Scotland (SDS)	IS Managed Services	67,062.39
24/12/2020	Mowi Scotland Ltd	Grant	26,589.00
24/12/2020	Perle Hotels Ltd	Grant	34,630.00
24/12/2020	Leadership Factory Ltd	Training Services	37,800.00

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
24/12/2020	John Brown (Strone)	Premises - Refurbishment	30,082.80
24/12/2020	Leidos Innovations	IT Services	88,896.53
24/12/2020	CalCam Skye Limited	Grant	77,500.00
05/01/2021	Papay Development Trust	Grant	30,000.00
06/01/2021	Graham & Sibbald	Property Factoring Services	85,330.32
13/01/2021	Spence - Contributions	HIE Pension Contributions	256,127.16
13/01/2021	HM Revenue & Customs	PAYE/NI Contributions	287,093.85
13/01/2021	HM Revenue & Customs	PAYE/NI Contributions	37,993.60
15/01/2021	Burness	Legal Services	28,971.28
15/01/2021	Skills Development Scotland (SDS)	IS Managed Services	157,857.00
15/01/2021	Colintraive and Glen	Grant	31,331.00
15/01/2021	Portavadie Estates Ltd	Grant	50,000.00
15/01/2021	Gairloch and Lochewe	Grant	25,000.00
15/01/2021	Lochaber Chamber of Commerce	Grant	25,000.00
15/01/2021	Perle Hotels Ltd	Grant	92,000.00
15/01/2021	Machrie Hotel & Golf Links Ltd	Grant	38,000.00
25/01/2021	Comhairle nan Eilean Siar	Grant	45,854.00
25/01/2021	Sleat Community Trust	Grant	55,097.76
25/01/2021	EMEC	Grant	68,716.67
25/01/2021	Orbit Property Management	Rent	52,138.50
25/01/2021	Torrance Partnership	Professional Services	34,536.00
25/01/2021	Applecross Community Company	Grant	28,272.00
25/01/2021	Port Bannatyne Marina	Grant	37,811.00
25/01/2021	Social Enterprise Academy	Training Services	34,919.97
25/01/2021	Balfour Beatty Group	Professional Services - Cairngorm Mountain	44,716.52
25/01/2021	AAB Consulting Ltd	Training Services	35,840.00
25/01/2021	Machrie Hotel & Golf Links Ltd	Grant	38,000.00
25/01/2021	Cairngorm Mountain (Scotland) Ltd	Grant	137,819.10
25/01/2021	Fyne Sea Tours	Grant	47,500.00
25/01/2021	Cromarty Community Development Trust	Grant	50,000.00
25/01/2021	Comhairle nan Eilean Siar	Grant	45,854.00
25/01/2021	Sleat Community Trust	Grant	55,097.76
25/01/2021	Ayre Hotel	Grant	100,000.00
25/01/2021	EMEC	Grant	68,716.67
25/01/2021	Scrabster Harbour Trust	Grant	154,537.91
25/01/2021	Orbit Property Management	Rent	52,138.50
25/01/2021	Torrance Partnership	Professional Services	34,536.00
25/01/2021	Norman MacKenzie Ltd	Grant	210,000.00
25/01/2021	Skills Development Scotland (SDS)	IS Managed Services	180,397.25
25/01/2021	Applecross Community Company	Grant	28,272.00
25/01/2021	Port Bannatyne Marina	Grant	37,811.00
25/01/2021	Social Enterprise Academy	Training Services	34,919.97
25/01/2021	Balfour Beatty Group	Professional Services - Cairngorm Mountain	44,716.52
25/01/2021	AAB Consulting Ltd	Training Services	35,840.00
25/01/2021	Machrie Hotel & Golf Links Ltd	Grant	38,000.00
25/01/2021	Cairngorm Mountain (Scotland) Ltd	Grant	137,819.10
25/01/2021	Fyne Sea Tours	Grant	47,500.00
25/01/2021	Cromarty Community Development Trust	Grant	50,000.00
25/01/2021	R Clouston Ltd	Building & Construction Services	111,435.47
26/01/2021	Orkney Research & Innovation Centre	Grant	80,000.00
29/01/2021	Graham & Sibbald	Property Factoring Services	48,471.33
29/01/2021	Tobermory Harbour Association	Grant	40,000.00

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
29/01/2021	Feisean nan Gaidheal	Grant	41,169.00
29/01/2021	Oban and Lorn Community Enterprise	Grant	25,000.00
29/01/2021	Sonas Hospitality Ltd	Grant	105,700.00
29/01/2021	Ove Arup & Partners	Professional Services	35,400.00
29/01/2021	Robertson Construction	Building & Construction Services	42,122.75
29/01/2021	KH Orkney Limited	Grant	143,032.00
29/01/2021	CalCam Skye Limited	Grant	39,476.00
29/01/2021	Martyn's Monday Club	Grant	25,666.00
29/01/2021	Wickman Hotels Ltd	Grant	108,000.00
29/01/2021	HM Revenue & Customs	VAT Payment	2,365,623.13
29/01/2021	HM Revenue & Customs	VAT Payment	93,349.00
05/02/2021	The Moray Council	Project Activities/Mainstream Activities	87,500.00
05/02/2021	Ayre Hotel	Grant	50,000.00
05/02/2021	Scrabster Harbour Trust	Grant	155,426.70
05/02/2021	Harris Hotel 2002 Ltd	Grant	40,000.00
05/02/2021	Ipsos MORI Ltd	Professional Services	48,960.00
05/02/2021	Ironworks Music Venue	Project Activities/Mainstream Activities	50,760.00
05/02/2021	Tomintoul & Glenlivet Development Trust	Grant	83,747.40
05/02/2021	Diligent Boardbooks	Professional Services	56,644.03
05/02/2021	Innovation Digital	IT Services	24,300.00
05/02/2021	D MacDonald & Co	Building & Construction Services	28,822.03
05/02/2021	Sealladh Hiort	Grant	31,760.00
05/02/2021	Leidos Innovations	IT Services	62,157.20
05/02/2021	Helen Chalmers and Robert Hicks	Grant	29,537.00
05/02/2021	Brudolff Hotels Ltd	Grant	80,937.47
05/02/2021	Creag Dhu Ltd	Grant	50,000.00
09/02/2021	Pat Munro (Alness) Ltd	Building & Construction Services	61,226.28
09/02/2021	Flexible Technology	Grant	26,935.00
09/02/2021	Rouge Boutiques Inverness Ltd	Grant	25,000.00
10/02/2021	Spence - Contributions	HIE Pension Contributions	249,344.43
10/02/2021	HM Revenue & Customs	PAYE/NI Contributions	285,585.37
10/02/2021	HM Revenue & Customs	PAYE/NI Contributions	38,542.59
11/02/2021	HM Revenue & Customs	VAT Payment	146,852.00
12/02/2021	Orkney Islands Council	Grant	34,051.37
12/02/2021	Drumossie Hotel	Grant	33,372.40
12/02/2021	North Of Scotland Marquees	Grant	25,000.00
12/02/2021	Scottish Cycling	Grant	31,481.83
12/02/2021	Skills Development Scotland (SDS)	IS Managed Services	34,469.27
12/02/2021	Sumburgh Hotel	Grant	40,000.00
12/02/2021	G Laing Stonecraft	Premises - Refurbishment	27,749.31
12/02/2021	Caol Regeneration Co Ltd	Grant	107,292.00
12/02/2021	Dornoch Area CIC	Grant	43,074.99
12/02/2021	Anne Widdop t/a Fuze Management	Grant	25,000.00
12/02/2021	Perfect Manors	Grant	25,000.00
12/02/2021	Machrie Hotel & Golf Links Ltd	Grant	38,000.00
12/02/2021	Seafield Arms Hotel	Grant	100,000.00
12/02/2021	Avorio Bridal	Grant	25,000.00
12/02/2021	Crear Space to Create	Grant	25,000.00
12/02/2021	Ben Wyvis Kilts Ltd	Grant	25,000.00
16/02/2021	Brodies LLP	Legal Services - Space Hub Sutherland	29,344.27
16/02/2021	RSM UK Consulting LLP	Professional Services - Space Hub Sutherland	91,889.76
16/02/2021	The Head Gardener	Grant	25,000.00

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
16/02/2021	Skipinnish Ltd	Grant	25,000.00
16/02/2021	Timothy J Sharp Design	Grant	25,000.00
16/02/2021	The Mill House Hotel	Grant	25,000.00
19/02/2021	UHI	Project Activities/Mainstream Activities	134,069.41
19/02/2021	EMEC	Grant	68,471.67
19/02/2021	Lecht Ski Company Ltd	Grant	419,603.00
19/02/2021	Nevis Range Development Company	Grant	580,000.00
19/02/2021	Stepping Stone Restaurant Ltd	Grant	25,000.00
19/02/2021	Skills Development Scotland (SDS)	IS Managed Services	51,445.70
19/02/2021	Glencoe Mountain Ltd	Grant	580,000.00
19/02/2021	Glasgow School of Art	Grant	201,167.06
19/02/2021	Leadership Factory Ltd	Training Services	51,600.00
19/02/2021	Cairngorm Mountain (Scotland) Ltd	Grant	277,412.13
19/02/2021	Roths Glen Ltd	Grant	58,737.62
19/02/2021	Barcaldine Castle	Grant	25,000.00
22/02/2021	University of Greenwich	Grant	40,762.15
22/02/2021	South East Business	Grant	48,787.32
23/02/2021	Hebrides Alpha Trading Ltd	Grant	25,000.00
23/02/2021	The Pier Arts Centre	Grant	55,243.00
23/02/2021	Portavadie Estates Ltd	Grant	50,000.00
23/02/2021	Seaspray (Shetland)	Grant	50,000.00
23/02/2021	Milton Hotels Ltd	Grant	41,352.00
23/02/2021	Grant Tent Hire	Grant	25,000.00
23/02/2021	Vanguard Trading Scotland	Grant	25,000.00
23/02/2021	The Lodge on the Loch Goil Ltd	Grant	25,000.00
24/02/2021	Stronsay Development Trust	Grant	35,000.00
26/02/2021	Graham & Sibbald	Property Factoring Services	91,387.13
26/02/2021	Tobermory Harbour Association	Grant	40,698.00
26/02/2021	Torrance Partnership	Professional Services	35,478.00
26/02/2021	Ipsos MORI Ltd	Professional Services	82,068.00
26/02/2021	Kishorn Port Ltd	Grant	28,956.00
26/02/2021	Ullapool Community Trust	Grant	28,341.00
26/02/2021	Leidos Innovations	IT Services	129,644.95
26/02/2021	Cnoc Soilleir Ltd	Grant	39,828.22
26/02/2021	Dornoch Firth Group	Grant	39,703.00
26/02/2021	Merthyr Tydfil County Council	Grant	37,263.48
05/03/2021	Graham & Sibbald	Property Factoring Services	33,583.87
05/03/2021	University of Strathclyde	Grant	38,853.43
05/03/2021	Kingsmills Hotel Inverness	Grant	91,655.00
05/03/2021	Gordon & MacPhail	Grant	400,000.00
05/03/2021	Ernst & Young LLP	Technical Accounting Services	45,364.80
05/03/2021	Nevis Range Development Company	Grant	279,654.00
05/03/2021	Scrabster Harbour Trust	Grant	141,655.40
05/03/2021	Munro Sawmills Ltd	Grant	34,964.00
05/03/2021	Loch Torridon Hotel	Grant	52,576.00
05/03/2021	Skills Development Scotland (SDS)	IS Managed Services	72,594.12
05/03/2021	Shapinsay Development Trust	Grant	25,000.00
05/03/2021	Balfour Beatty Group	Professional Services - Cairngorm Mountain	139,035.43
05/03/2021	Tomintoul & Glenlivet Development Trust	Grant	77,980.00
05/03/2021	Findhorn Village Conservation Company	Grant	25,564.50
05/03/2021	Perfect Circle JV Ltd	Professional Services - Cairngorm Mountain	266,944.92
05/03/2021	Kura (cs) Limited	Grant	150,000.00

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
05/03/2021	Elgin Business Park	Grant	37,689.00
05/03/2021	Sealladh Hiort	Grant	29,185.00
05/03/2021	ODX Innovations Ltd	Grant	380,950.00
05/03/2021	Twelve Ness Walk Ltd	Grant	55,531.00
05/03/2021	Brudolff Hotels Ltd	Grant	44,062.53
05/03/2021	Wickman Hotels Ltd	Grant	30,000.00
05/03/2021	Artisan Mixd Drinks	Grant	27,500.00
05/03/2021	NCD1 Limited	Grant	27,790.00
05/03/2021	Ego Hair Design	Grant	25,000.00
05/03/2021	The Tongadale Hotel	Grant	25,000.00
05/03/2021	Highland Third Sector Interface	Grant	25,807.00
05/03/2021	Point and Sandwick Development Trust	Grant	27,800.00
10/03/2021	Spence - Contributions	HIE Pension Contributions	268,105.90
10/03/2021	HM Revenue & Customs	PAYE/NI Contributions	283,468.22
10/03/2021	HM Revenue & Customs	PAYE/NI Contributions	39,294.12
12/03/2021	Voluntary Action Shetland	Grant	69,330.00
12/03/2021	Orkney Islands Council	Grant	40,000.00
12/03/2021	Stornoway Port Authority	Grant	66,767.00
12/03/2021	Kingsmills Hotel Inverness	Grant	51,823.00
12/03/2021	Ayre Hotel	Grant	100,000.00
12/03/2021	Lecht Ski Company Ltd	Grant	208,890.87
12/03/2021	Ashley Ann Ltd	Grant	42,733.42
12/03/2021	Pat Munro (Alness) Ltd	Building & Construction Services	157,764.24
12/03/2021	Knoydart Foundation	Grant	50,196.00
12/03/2021	Ferguson Transport	Grant	33,000.00
12/03/2021	Crerar Hotels Ltd	Grant	327,149.00
12/03/2021	Busta House Hotel	Grant	110,000.00
12/03/2021	Skye and Kyle Rail D	Grant	26,420.00
12/03/2021	Ironworks Music Venue	Project Activities/Mainstream Activities	92,280.00
12/03/2021	Ocean Kinetics Ltd	Grant	32,200.00
12/03/2021	Kishorn Port Ltd	Grant	27,418.00
12/03/2021	Unit 4 Business Software	IT Services	148,181.24
12/03/2021	SkyeConnect Ltd	Grant	30,000.00
12/03/2021	Whiteshore Cockles	Grant	127,641.00
12/03/2021	Pinefield Glass Ltd	Grant	27,981.00
12/03/2021	Sonas Hospitality Ltd	Grant	65,801.00
12/03/2021	Kyle of Sutherland Development Trust	Grant	57,215.00
12/03/2021	Dornoch Area CIC	Grant	25,115.00
12/03/2021	Carlway Community Association	Grant	58,107.80
12/03/2021	Peoplematters (Europe)	Training Services	81,270.00
12/03/2021	Orkney Distilling Ltd	Grant	44,069.00
12/03/2021	AAB Consulting Ltd	Training Services	71,680.00
12/03/2021	KH Orkney Limited	Grant	121,627.00
12/03/2021	Twelve Ness Walk Ltd	Grant	41,404.00
12/03/2021	ESCT	Grant	98,718.72
12/03/2021	Roths Glen Ltd	Grant	35,593.33
12/03/2021	Isle of Bute Gin Company Limited	Grant	39,894.00
12/03/2021	Bute Yard Ltd	Grant	50,000.00
12/03/2021	Audit Scotland	Audit Fees	47,130.00
12/03/2021	Hebridean Housing Partnership	Grant	25,000.00
16/03/2021	Lerwick Port Authority	Grant	26,448.48
16/03/2021	EMEC	Grant	152,431.53

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
16/03/2021	AJ Engineering	Grant	66,114.00
16/03/2021	Brodies LLP	Legal Services - Space Hub Sutherland	38,712.02
16/03/2021	Whalsay Community Council	Grant	26,900.00
16/03/2021	CalCam Skye Limited	Grant	64,021.00
16/03/2021	Different Roads Management Ltd	Grant	40,308.00
16/03/2021	AltaRange Ltd	Grant	50,000.00
16/03/2021	Environmental Street	Building & Construction Services	34,776.00
19/03/2021	EMEC	Grant	844,121.50
19/03/2021	Ernst & Young LLP	Technical Accounting Services	47,919.60
19/03/2021	Lochcarron Community	Grant	25,450.00
19/03/2021	Loch Duart Ltd	Grant	193,668.30
19/03/2021	MacLeans Bakery (Benbecula) Ltd	Grant	30,000.00
19/03/2021	Dark Island Hotel	Grant	33,209.00
19/03/2021	Norman MacKenzie Ltd	Grant	40,000.00
19/03/2021	Busta House Hotel	Grant	28,669.44
19/03/2021	Loch Torridon Hotel	Grant	100,147.00
19/03/2021	Laggan Forest Trust	Grant	55,000.00
19/03/2021	Skills Development Scotland (SDS)	IS Managed Services	36,493.33
19/03/2021	Sumburgh Hotel	Grant	102,000.00
19/03/2021	West Harris Trust	Grant	66,881.26
19/03/2021	Anderson MacArthur (re Isle of Eigg Heritage Trust)	Grant	35,000.00
19/03/2021	Morvern Community Development Company	Grant	25,000.00
19/03/2021	G Laing Stonecraft	Premises - Refurbishment	27,749.31
19/03/2021	Graham & Sibbald	Property Factoring Services	159,026.91
19/03/2021	Threesixty Architect	Professional Services	46,221.60
19/03/2021	Carloway Estate Trust	Grant	33,100.58
19/03/2021	Findhorn Village Conservation Company	Grant	26,639.18
19/03/2021	Doune Braes Hotel	Grant	42,000.00
19/03/2021	Perle Hotels Ltd	Grant	27,664.00
19/03/2021	New Wave Foods Ltd	Grant	48,728.84
19/03/2021	Sealladh Hiort	Grant	25,584.00
19/03/2021	Twelve Ness Walk Ltd	Grant	127,530.00
19/03/2021	Eigg Trading Ltd	Grant	86,931.00
19/03/2021	Isle of Kerrera Development Trust	Grant	80,159.00
19/03/2021	The Kinloch Hotel	Grant	31,500.00
19/03/2021	Machrihanish Holiday	Grant	45,469.00
19/03/2021	Lochview Rural Training	Grant	25,208.40
19/03/2021	FIRST Scandinavia Partner AS	Project Activities/Mainstream Activities	25,000.00
23/03/2021	EMEC	Grant	151,917.90
23/03/2021	Pat Munro (Aness) Ltd	Building & Construction Services	126,479.88
23/03/2021	Harris Hotel 2002 Ltd	Grant	29,660.00
23/03/2021	Ipsos MORI Ltd	Professional Services	115,578.00
23/03/2021	Shetland Fisheries Training Centre	Grant	92,500.00
23/03/2021	Harris Tweed Hebrides Ltd	Grant	99,660.00
23/03/2021	Cumbræ Community Development Co Ltd	Grant	28,523.00
23/03/2021	Compass Building & Construction	Building & Construction Services	25,356.90
23/03/2021	Graham & Sibbald	Property Factoring Services	157,023.00
23/03/2021	Sonas Hospitality Ltd	Grant	34,510.00
23/03/2021	H & I Adventures Ltd	Grant	83,899.00
23/03/2021	Kyle of Sutherland Development Trust	Grant	52,342.28
23/03/2021	Dornoch Area CIC	Grant	55,651.21
23/03/2021	Urras Storas an Rubha	Grant	44,145.40

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
23/03/2021	New Wave Foods Ltd	Grant	25,048.52
23/03/2021	Glen Urquhart Rural Community Association	Grant	84,068.00
23/03/2021	Leverhulme Community	Grant	35,906.35
25/03/2021	HM Revenue & Customs	VAT Payment	25,106.16
26/03/2021	Drumossie Hotel	Grant	125,178.82
26/03/2021	Urras Oighreachd Ghabhsainn	Grant	91,260.00
26/03/2021	Ashley Ann Ltd	Grant	27,924.85
26/03/2021	Craigmonie Hotel	Grant	33,007.00
26/03/2021	Knoydart Foundation	Grant	34,018.00
26/03/2021	Dark Island Hotel	Grant	38,433.00
26/03/2021	Crerar Hotels Ltd	Grant	36,201.00
26/03/2021	Orkney Food & Drink	Grant	33,308.31
26/03/2021	Broadford & Strath Community Company Ltd	Grant	36,253.00
26/03/2021	TSL Contractors	Premises - Refurbishment	308,026.99
26/03/2021	Portavadie Estates Ltd	Grant	50,000.00
26/03/2021	G Laing Stonecraft	Premises - Refurbishment	30,786.15
26/03/2021	Balfour Beatty Group	Professional Services - Cairngorm Mountain	172,602.11
26/03/2021	Perfect Manors	Grant	75,000.00
26/03/2021	The Shielling Project	Grant	25,000.00
26/03/2021	Daffy's Gin Limited	Grant	44,075.00
26/03/2021	KH Orkney Limited	Grant	155,000.00
26/03/2021	Bute Island Foods Ltd	Grant	223,239.00
26/03/2021	Machrie Hotel & Golf Links Ltd	Grant	38,000.00
26/03/2021	Cairngorm Mountain (Scotland) Ltd	Grant	245,000.00
26/03/2021	Oceanium Ltd	Grant	50,000.00
26/03/2021	Different Roads Management Ltd	Grant	29,427.00
26/03/2021	Freedom Hotels West	Grant	88,707.00
26/03/2021	Castlecraig Farms	Grant	122,000.00
26/03/2021	Shepherd & Wedderburn	Legal Services	51,000.00
31/03/2021	West Highland College	Grant	299,130.00
31/03/2021	UHI	Project Activities/Mainstream Activities	159,365.93
31/03/2021	The North Highland College	Grant	271,146.15
31/03/2021	Shetland Amenity Trust	Grant	60,283.00
31/03/2021	Grant Thornton	Professional Services	54,000.00
31/03/2021	Pentland Hotel	Grant	25,195.00
31/03/2021	Auchrannie Leisure Ltd	Grant	180,120.00
31/03/2021	Feisean nan Gaidheal	Grant	39,130.34
31/03/2021	EMEC	Grant	863,558.00
31/03/2021	Nevis Range Development Company	Grant	1,035,117.00
31/03/2021	Turnberry Consulting	Professional Services	30,348.00
31/03/2021	Scrabster Harbour Trust	Grant	153,688.81
31/03/2021	Pat Munro (Alness) Ltd	Grant	151,757.64
31/03/2021	Johnstons Of Elgin	Grant	181,405.00
31/03/2021	Skills Development Scotland (SDS)	IS Managed Services	94,057.33
31/03/2021	Glencoe Mountain Ltd	Grant	918,750.00
31/03/2021	West Harris Trust	Grant	52,029.74
31/03/2021	Social Enterprise Academy	Training Services	30,000.00
31/03/2021	Pentland Ferries Ltd	Grant	350,000.00
31/03/2021	Cumbræ Community Development Co Ltd	Grant	27,032.00
31/03/2021	Cromarty Firth Port Authority	Grant	470,315.00
31/03/2021	Glasgow School of Art	Grant	204,302.86
31/03/2021	Lochaber Chamber of Commerce	Grant	25,000.00

Payments with a value in excess of £25,000 - Highlands & Islands Enterprise			
31/03/2021	Orkney Cheese Co Ltd	Grant	200,849.00
31/03/2021	Daffy's Gin Limited	Grant	25,000.00
31/03/2021	Dogrobes Ltd	Grant	25,000.00
31/03/2021	Machrie Hotel & Golf Links Ltd	Grant	39,472.00
31/03/2021	Leidos Innovations	IT Services	116,932.17
31/03/2021	Beringar Ltd	Premises - Maintenance	38,524.80
31/03/2021	Arthur J. Gallagher	Property Factoring Services	70,687.81
31/03/2021	Ski Norwest	Grant	40,000.00
31/03/2021	Forss Ltd t/a Forss	Grant	25,000.00
31/03/2021	Modular West Ltd	Grant	93,084.00
31/03/2021	School of Snowsports	Grant	40,000.00
31/03/2021	Jerry Craig t/a Free	Grant	26,716.00
31/03/2021	Stornoway Port Authority	Grant	860,587.00
31/03/2021	Cromarty Firth Port Authority	Grant	296,334.00
31/03/2021	Spence - Contributions	HIE Pension Contributions	250,000.00
31/03/2021	Cairngorm Ski Services	Grant	99,833.48
31/03/2021	Whiteshore Cocks	Grant	72,359.00

Payments with a value in excess of £25,000 - Wave Energy Scotland			
Payment Date	Company Name	Description	Value of Payment
09/04/2020	University of Edinburgh	Project Activities/Mainstream Activities	574,530.12
09/04/2020	Quoceant Limited	Project Activities/Mainstream Activities	32,104.00
09/04/2020	Tension Technology	Project Activities/Mainstream Activities	97,018.80
09/04/2020	MaxSim Ltd	Project Activities/Mainstream Activities	30,939.60
09/04/2020	Oceaneering International	Project Activities/Mainstream Activities	158,733.99
09/04/2020	TTI Marine Renewable	Project Activities/Mainstream Activities	28,003.50
23/04/2020	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	296,637.60
23/04/2020	Oceaneering International	Project Activities/Mainstream Activities	127,824.00
30/04/2020	Mocean Energy Ltd	Project Activities/Mainstream Activities	83,652.00
14/05/2020	Nova Innovation Ltd	Project Activities/Mainstream Activities	30,240.00
11/06/2020	Apollo	Project Activities/Mainstream Activities	30,698.40
15/06/2020	HM Revenue & Customs	PAYE/NI Contributions	25,591.44
02/07/2020	Mocean Energy Ltd	Project Activities/Mainstream Activities	113,604.00
09/07/2020	Ove Arup & Partners	Project Activities/Mainstream Activities	49,555.20
09/07/2020	Quoceant Limited	Project Activities/Mainstream Activities	31,890.40
30/07/2020	Mocean Energy Ltd	Project Activities/Mainstream Activities	111,876.00
30/07/2020	Blackfish Engineering	Project Activities/Mainstream Activities	82,860.96
13/08/2020	Ove Arup & Partners	Project Activities/Mainstream Activities	26,900.40
20/08/2020	TTI Marine Renewable	Project Activities/Mainstream Activities	52,006.50
27/08/2020	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	204,112.80
03/09/2020	Subsea Riser Product	Project Activities/Mainstream Activities	37,605.84
10/09/2020	Mocean Energy Ltd	Project Activities/Mainstream Activities	33,708.00
10/09/2020	Nova Innovation Ltd	Project Activities/Mainstream Activities	28,560.00
24/09/2020	MaxSim Ltd	Project Activities/Mainstream Activities	46,638.00
08/10/2020	Ove Arup & Partners	Project Activities/Mainstream Activities	49,555.20
08/10/2020	Quoceant Limited	Project Activities/Mainstream Activities	93,361.20
08/10/2020	Mocean Energy Ltd	Project Activities/Mainstream Activities	90,660.00
15/10/2020	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	161,240.40
15/10/2020	Blackfish Engineering	Project Activities/Mainstream Activities	94,630.81
05/11/2020	Mocean Energy Ltd	Project Activities/Mainstream Activities	50,868.00
12/11/2020	Ove Arup & Partners	Project Activities/Mainstream Activities	74,530.80
12/11/2020	Apollo	Project Activities/Mainstream Activities	30,960.00
19/11/2020	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	159,372.00

Payments with a value in excess of £25,000 - Wave Energy Scotland			
03/12/2020	Mocean Energy Ltd	Project Activities/Mainstream Activities	198,804.00
03/12/2020	Tension Technology	Project Activities/Mainstream Activities	172,872.62
17/12/2020	Ove Arup & Partners	Project Activities/Mainstream Activities	99,721.20
17/12/2020	Quoceant Limited	Project Activities/Mainstream Activities	92,961.60
17/12/2020	Nova Innovation Ltd	Project Activities/Mainstream Activities	108,000.00
24/12/2020	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	251,997.11
24/12/2020	Blackfish Engineering	Project Activities/Mainstream Activities	114,182.38
21/01/2021	Quoceant Limited	Project Activities/Mainstream Activities	85,336.80
21/01/2021	MaxSim Ltd	Project Activities/Mainstream Activities	38,392.80
21/01/2021	Queen Mary University	Project Activities/Mainstream Activities	103,211.80
29/01/2021	Mocean Energy Ltd	Project Activities/Mainstream Activities	194,643.60
29/01/2021	MaxSim Ltd	Project Activities/Mainstream Activities	37,245.60
29/01/2021	Oceaneering International	Project Activities/Mainstream Activities	119,220.00
04/02/2021	Ove Arup & Partners	Project Activities/Mainstream Activities	53,331.60
04/02/2021	Mocean Energy Ltd	Project Activities/Mainstream Activities	94,668.00
04/02/2021	Oceaneering International	Project Activities/Mainstream Activities	97,020.00
11/02/2021	EMEC	Project Activities/Mainstream Activities	84,806.40
18/02/2021	Nova Innovation Ltd	Project Activities/Mainstream Activities	126,000.00
18/02/2021	Blackfish Engineering	Project Activities/Mainstream Activities	94,157.19
18/02/2021	Apollo	Project Activities/Mainstream Activities	118,164.00
01/03/2021	Highlands & Islands	Project Activities/Mainstream Activities	132,000.00
04/03/2021	University of Edinburgh	Project Activities/Mainstream Activities	36,081.40
04/03/2021	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	99,000.00
18/03/2021	Mocean Energy Ltd	Project Activities/Mainstream Activities	78,063.60
18/03/2021	Oceaneering International	Project Activities/Mainstream Activities	63,912.00
25/03/2021	Mocean Energy Ltd	Project Activities/Mainstream Activities	30,807.60
31/03/2021	University of Edinburgh	Project Activities/Mainstream Activities	30,000.00
31/03/2021	Mocean Energy Ltd	Project Activities/Mainstream Activities	275,634.00
31/03/2021	Nova Innovation Ltd	Project Activities/Mainstream Activities	66,000.00
31/03/2021	Tension Technology	Project Activities/Mainstream Activities	30,456.00
21/04/2020	Artemis	Project Activities/Mainstream Activities	31,244.40
04/06/2020	HM Revenue & Customs	VAT Payment	27,845.07
30/03/2021	Highlands & Islands	Project Activities/Mainstream Activities	132,000.00
31/03/2021	Mocean Energy Ltd	Project Activities/Mainstream Activities	60,228.60
31/03/2021	AWS Ocean Energy Ltd	Project Activities/Mainstream Activities	265,232.65
31/03/2021	Mocean Energy Ltd	Project Activities/Mainstream Activities	113,400.00
31/03/2021	Quoceant Limited	Project Activities/Mainstream Activities	93,846.00
16/04/2020	CorPower Ocean AB	Project Activities/Mainstream Activities	80,900.00
02/03/2021	Ocean Energy Europe	Project Activities/Mainstream Activities	95,755.61
02/03/2021	Ente Vasco De la Energia	Project Activities/Mainstream Activities	203,399.57

Payments with a value in excess of £25,000 - Orkney Research & Innovation Campus			
Payment Date	Company Name	Description	Value of Payment
28/04/2020	Highlands and Islands Enterprise	Construction costs	£273,969.23
12/08/2020	Highlands and Islands Enterprise	Construction costs	£307,890.31
24/12/2020	Highlands and Islands Enterprise	Construction costs	£108,006.07
19/01/2021	Highlands and Islands Enterprise	Construction costs	£134,638.49

Payments with a value in excess of £25,000 - Cairngorm Mountain (Scotland) Limited			
Payment Date	Company Name	Description	Value of Payment
30/09/2020	Highlands and Islands Enterprise	Audit costs	£38,986.09
30/03/2021	Highlands and Islands Enterprise	VAT costs	£52,580.53