

PERSONAL REGISTER OF PERSONAL INTERESTS OF LEADERSHIP TEAM MEMBERS AS AT OCTOBER 2021							
Name	Remuneration	Related Undertakings	Contracts	House, Land and Buildings	Interests in Shares and Securities	Non-Financial Interests	HIE Appointments
Douglas Cowan							1) Regeneration Capital Grant Fund panel
David Oxley		1) Wave Energy Scotland 2) Highland Ventures Ltd					1) Scottish Space Leadership Council - HIE representative 2) Scottish Aquaculture Innovation Centre Board 3) The Datalab Innovation Centre Board
Nick Kenton					Shares held in Heartland Community Wind Farm. This wind farm is in Perthshire but was founded by a core team who also founded the Dingwall Wind Community co-operative.		Director of: 1) HIE Ventures Limited 2) HIE Argyll & Islands Enterprise 3) HIE Caithness & Sutherland Enterprise 4) HIE Inverness & East Highland 5) HIE Lochaber 6) HIE Moray 7) HIE Orkney 8) Ross & Cromarty Enterprise Limited 9) HIE Skye and Wester Ross 10) HIE Shetland 11) HIE Innse Gall 12) Highlands & Islands Community Energy Company 13) Made in Orkney Limited 14) Taste of Orkney Limited 15) Wave Energy Scotland (WES)
Sandra Dunbar							
Karen Moncrieff	Partner Firm of Easter Tulloch (agricultural business)	Director Remarkable Ltd (represent HIE)					Director Remarkable Ltd
Martin Johnson							
Rachel Hunter	1) Trading as Riggiesknitdesign – remuneration from Shetland Amenity Trust for delivering Shetland Wool Week classes and for providing a knitting pattern design for Shetland Wool Week Annual publication 2) Trading as Riggiesknit design - remuneration from 60 North Publishing Ltd for providing knitting pattern for Shetland Wool Adventures Journal					1) Treasurer of Shetland Guild of Spinners, Weavers and Dyers 2) Secretary of Whiteness and Weisdale Boating and Sports Club	