

**PERSONAL REGISTER OF INTERESTS OF BOARD MEMBERS AS AT JANUARY 2026**

Name	Remuneration	Related Undertakings	Contracts	House, Land and Buildings	Shares and Securities	Non-Financial Interests	HIE Appointments
<b>Angus Campbell</b>	1) Director of Angus Campbell LTD, Stornoway 2) Past Chair of The Ferries Community Board, Clyde and Hebrides (ended 10 December 2025) 3) Past UHI court - Regional lead for further education (ended 17 December 2025) 4) Past Board member of Colleges Scotland (as part of UHI) (ended 17 December 2025)	1) Director Gearrannan Black house Village, Isle of Lewis		1) Angus Campbell LTD own Campbell Service Station, 6 and 8 Builnacraig St, Stornoway 2) Property in PH2 0RW		1) Member – Stornoway Sea Angling Club	
<b>Stuart Black</b>						1) Life member of the National Trust for Scotland 2) Fellow of the Royal Society of Arts 3) Associate of the Royal Scottish Geographical Society 4) Chair of Inverness Foodstuff 5) Member - Inverness Caledonian Thistle FC Supporter's Trust 6) Member - Inverness Tennis and Squash Club 7) Member - Aultnaskiac Dell SCIO	
<b>Allan Clow</b>	1) Non Executive Director - Wheatley Development Solutions Ltd 2) Non Executive Director - Scottish Water (February 2025)	1) Non Executive Director - Glencraft Mattresses Ltd 2) Non Executive Director - Turning Point Scotland Ltd 3) Independent member of Court - UHI 4) Non Executive Trustee - Wheatley Homes, Glasgow				1) Member - Ullapool Golf Club	
<b>Ailsa Raeburn</b>	1) Board member - Crown Estate Scotland 2) Castle Sween Consulting - consultancy work for own business		1) Chair - Isle of Eigg Heritage Trust (in receipt of HIE grant funding)			1) Chair - The Isle of Eigg Heritage Trust 2) Past Chair - Community Land Scotland (ended 10 December 2025) 3) Director - Achnamara Community Trust SCIO	
<b>Anna Salgado</b>	1) Technical Director - LifesScan Scotland Ltd 2) Non Executive Director - Druid Ltd (January 2025)					1) Scottish Funding Councils Research and Knowledge Exchange Committee	
<b>Calum Ross</b>	1) Loch Melfort Hotel Ltd. - Director 2) Red Roof Business Support Services Ltd. - Director					1) AITC LTD Vice Chair & Director, Promotion and Development of Tourism 2) Past STA LTD Director, Promotion of Tourism Industry (ended October 2025) 3) Chair & Director, Highlands and Islands Thistle Awards 4) Tourism and Hospitality Industry Leadership Group 5) Member - UHI Finance & General Purposes Committee 6) Vice Chair, Director & Trustee - Kilmartin Museum 7) Director - The Argyllshire Gathering Trust	1) Member of UHI Court
<b>David Wilson</b>	1) Chair of Consumer Scotland						
<b>Freda Newton MBE</b>	1) Highland Scottish Omnibuses Ltd 2) Partner - F M Cumming 3) Partner of Essich Farming Partnership	1) F Newton Ltd 2) Jacobite Cruises Ltd 3) Loch Ness Collection Ltd 4) An Talla Loch Ness Ltd 5) Discover Loch Ness Ltd 6) Highland Scottish Omnibuses Ltd 7) Director of Beastie Boats Ltd.		1) Land owner in IV2 6DJ	1) Shares in F Newton Ltd.	1) Jacobite Cruises Ltd are a member of Visit Inverness Loch Ness Ltd 2) Jacobite Cruises Ltd are a member of Scottish Tourism Alliance 3) Member of Inverness Castle Delivery Group 4) Director of RHASS RHS Board 5) Non-executive Director of Dingwall & Highland Marts	
<b>Keith Nicholson</b>	1) Visit Scotland 2) 55 North Network Ltd - Director 3) Cyber Security Scotland - Director 4) Dunnet Head Lighthouse Ltd - Director	1) North Highland Regional Generation Fund - Director (unremunerated) 2) Caithness Chamber of Commerce - Director (unremunerated) 3) Caithness Business Fund - Director (unremunerated)	1) Cyber Security Scotland was awarded the contract for Cyber Security Consultancy Services to HIE (until 08/10/2028)				
<b>Mary Bowman</b>	1) Highland Rural Limited 2) Highland Deephaven Limited						
<b>Melanie Collett</b>	1) Aviva Investors 2) Holiday cottage income (IV30)	1) Various roles/directorships related to Aviva					
<b>Simon Cotton</b>	1) Chief Executive - Macnaughton Holdings Ltd 2) Director - Fabric Scotland Limited	1) Macnaughton Group Limited 2) The House of Edgar Limited 3) The Isle Mill Limited 4) Whitehill & Wilsons Limited 5) Director of Bute Fabrics			1) Fabric Scotland Limited 2) Macnaughton Holdings Ltd	1) Member of Young Presidents Organisation 2) Board member - Gordonstoun International Limited 3) Visiting Professor - Robert Gordon University 4) Director - Gordonstoun International China Limited 5) Director - Gordonstoun IAP Limited 6) Director - Gordonstoun international Nova Scotia Limited 7) Director - Gordonstoun IJ Limited 8) Advisor - ElevatorUK 9) Chair - Scottish Textile Leadership Group	