

HIGHLANDS AND ISLANDS REGIONAL SKILLS INVESTMENT PLAN

– HIE PARTNER UPDATE

HIEs Direct Strategic and Operational Activity

PURPOSE

- Align and realign demographic imbalances
- Economically active young people
- Increase skilled working age population
- Fit for purpose education and skills system
- Labour market matched to growth needs and opportunities

DRIVING STRATEGIES

- Scotland's Economic Strategy
- HIE Operating Plan
- Scotland's Labour Market Strategy
- Developing Scotland's Young Workforce (DYW)
- Highlands and Islands Regional Skills Investment Plan (HISIP)
- National Sectors Skills Investment Plans
- Inclusive Growth Framework
- Skills Alignment Model
- Manufacturing Action Plan

STRATEGIC FORUMS

- Convention of the Highlands and Islands
- Highlands and Islands Skills Investment Plan Programme Board
- Enterprise and Skills Review Learner Journey
- Local Authority Community Planning – Skills and Employability
- Joint Skills Committee
- DYW Local and National

TALENT ATTRACTION AND RETENTION

- Lead – Regional Talent Attraction Strategy
- Lead – Regional Talent Attraction and Retention Action Plan
- Immigration
- Multi agency partnership
- Regional information and marketing proposition
- Links to Inward Investment

A REGION FOR YOUNG PEOPLE

- Growing further and higher education student numbers
- Supporting the development of the learner journey
- Supporting the growth of modern apprenticeship family
- Influencing teaching, learning and training provision
- Regional marketing proposition
- Education system linked to attraction and retention of young people
- Science Skills Academy
- Graduate Placement Programme
- Young People on Community Enterprise Boards
- HIE is a Modern Apprenticeship and Graduate Placement employer

SKILLS AND ACCOUNT MANAGEMENT

- Workforce development, upskilling and reskilling
- Succession planning
- Developing the young workforce
- Sector clients skills needs linked to national and regional skills plans
- Alignment between SDS and HIE

PARTNER ENGAGEMENT

- Skills Development Scotland – all spatial levels
- Scottish Government – Youth and Education
- University of the Highlands and Islands - FE
- Glasgow School of Art
- Local authorities
- Talent Scotland
- Supporting City and Regional Growth Deals

THE EVIDENCE BASE

- National, regional and local skills and labour market and skills needs and forecasts
- Geographical skills mapping
- Authentic to the Highlands and Islands
- Growth sectors and selected sub sectors skills planning
- Linking evidence base to enterprise and employment creation agenda

SKILLS IN SECTOR AND SUBJECT DEVELOPMENT

- Education system linked to attraction and retention of young people
- Workplace innovation
- Circular economy
- Equalities and inclusive growth
- Inward Investment