

HIE REGISTER OF INTERESTS

HIE BOARD MEMBERS & HIE EXECUTIVE GRADE STAFF PERSONAL INTERESTS

Name	Nick Kenton
Employee No	23590
Business Unit (staff only)	Finance and Corporate Services
Nothing to Declare (tick box)	
Date	23rd March 2018

Notes

- *It is the responsibility of Board Members and Executive Grade Staff to keep their register of interests under review and to update it every time there is a change of any significance. Section 4 of the HIE Code of Conduct focuses on Registration of Interests (attached). Further advice is also contained in HIE's Conflicts of Interest policy.*
- *Board Members and Executive Grade Staff must notify HIE's Leadership Team support as soon as possible, but no later than one month, following any changes to their register of interests. Their register should be revised as necessary, signed and returned.*
- *Twice a year, in March and September, all HIE Board Members and Executive Grade Staff will be prompted by Leadership Team support to submit a fresh, signed personal register.*
- *Please note that this signed document will be scanned and available for public inspection on the HIE website*
- *Gifts and Hospitality accepted or declined must be notified to Leadership Team support or appropriate HIE Director as detailed in the Gifts and Hospitality policy and must be handled in line with Section 3 of the HIE Code of Conduct (attached).*
- *In addition to registering interests, Board Members and Executive Grade Staff must be aware of the requirement to declare any relevant interests as they arise, as set out in Section 5 of the HIE Code of Conduct (attached).*

CATEGORY 1 – SOURCES OF REMUNERATION

Please list all employment or other contractual arrangements (other than with HIE) for which you are paid or for which you receive allowances, including self-employment, remunerated directorships, partnerships etc. – you do not need to disclose amount of remuneration.

CATEGORY 2 – RELATED UNDERTAKINGS

Please list any interests you have in related undertakings. Related undertakings are parent or subsidiary companies of a company of which you are a director – these would include unremunerated directorships

CATEGORY 3 – CONTRACTS

Please list any contracts you (or any organisation in which you have an interest) have or are negotiating currently with HIE.

CATEGORY 4 – HOUSES, LAND AND BUILDINGS

Please list any houses, land and/or buildings you own or have any other right to which may be significant to the operation of HIE.

CATEGORY 5 – SHARES AND SECURITIES

Please list any shares/securities you have in companies or organisations which may be significant to the operation of HIE – you do not need to disclose values

Shares held in Heartland Community Wind Farm. This wind farm is in Perthshire but was founded by a core team who also founded the Dingwall Wind Community co-operative.

CATEGORY 6 – NON-FINANCIAL INTERESTS

Please list any other non-financial interests you have which may be significant to the operation of HIE – this includes membership of or office in other public bodies, clubs, societies and voluntary organisations

CATEGORY 7 – HIE APPOINTMENTS (HIE executive grade staff only)

Please list any bodies/groups that you sit on as a HIE representative.

I am director of the following subsidiaries:

HIE Ventures Limited
Wave Energy Scotland Limited
HIE Argyll & Islands Enterprise
HIE Caithness & Sutherland Enterprise
HIE Inverness & East Highland
HIE Lochaber
HIE Moray
HIE Orkney
Ross & Cromarty Enterprise Limited
HIE Skye and Wester Ross
HIE Shetland
HIE Innse Gall
Highlands & Islands Community Energy Company
Made in Orkney Limited
Taste of Orkney Limited